

EVESHAM TOWNSHIP POLICE



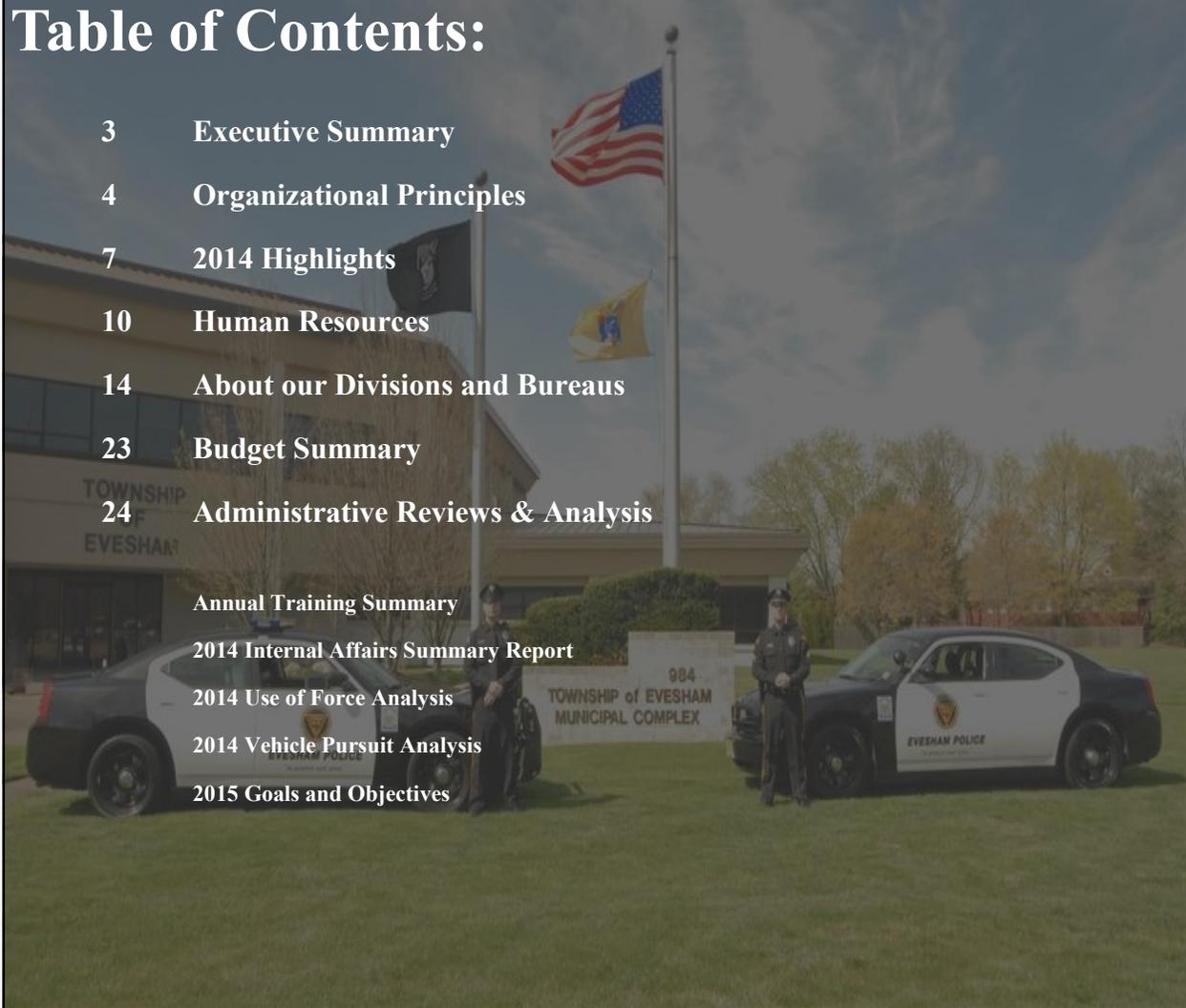
2014 ANNUAL REPORT



"Committed to Excellence"

Chief Christopher Chew

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Township Population 50,000+ (Census Estimate)

Sworn Officers - 70 SLEO II - 3 Civilians -10

Calls for Service- 28,895 Arrests- 1,525 DWI Arrests- 186

Automobile Collisions- 1,758 Automobile Collisions with injuries- 243

MESSAGE FROM CHIEF CHRISTOPHER CHEW



On behalf of the men and women of the Evesham Township Police Department (ETPD), it gives me great pleasure to summarize the accomplishments of 2014. This past year was challenging, as well as, exciting time for the ETPD. During the 2014 year, our department experienced several noteworthy accomplishments which could not have been achieved without maximum effort and dedication from our entire staff. I would be remiss if I did not take the opportunity to explain some of the significant accomplishments in further detail.

First, I would like to fully recognize and congratulate our all of members on our first re-accreditation certification through CALEA. Not only did our agency receive 100% compliance with the established standards, but the recertification further solidified our agency as one of the top 1% of law enforcement agencies in the country.

Second, is the significant accomplishment of being designated as the 5th safest community in the State New Jersey. This is a very noteworthy accomplishment, since our department has experienced a significant uptick in service demands, while deploying a patrol division with 10% less officers from 2009. This noteworthy accomplishment is due to the entire staff's dedication and commitment to being proactive in identifying and addressing issues, instead of being reactive report takers. The DDACTS operational program and increased DWI enforcement efforts have led to a substantial decrease in traffic collisions, decrease in social harms and an increase in DWI arrests.

Third, is our agency's success in investing in cutting edge technology in our deployment of our Body Worn Camera Program. Our staff immediately recognized the importance of instituting this program, along with the benefits to not only the members of our community but also to the members of the department. The impact has been overwhelmingly positive as our agency has been in the spotlight as leaders in being a leader in proactive policing and has always been transparent in our interactions with the public. During the past six months, I cannot begin to explain the overwhelmingly positive response that we have received from members of the public, the business community and from our peers in law enforcement agencies across the country. This is true sign of our organization's dedication to providing the most effective and professional customer service in the country.

Finally, at the backbone of our organization is our agency's ability to positively interact with our community. In 2014, we participated in numerous community events that further reinforced our partnership with our community. Some of the events include: Coffee with a Cop, Cool off with a Cop, Pizza with Police, Youth Police Academy, Citizen's Police Academy, Police Explorer Program to name a few. One that particularly stands out was our inaugural Shop with a Cop event. This event allowed our agency to interact with families who were in desperate need due to financial issues affecting their loved ones. Not only was this a positive experience for the families to meet with our police officers in a non-law enforcement setting, but it was particularly impressive to see all our officers volunteer for the event. I was fortunate enough to stand outside the Wal Mart and greet each family, but I also had the opportunity to meet each and every shopper over a two hour period. As many of you are ware, the Shop with a Cop program was held shortly after the events unfolded in Ferguson Missouri. During a two hour time period, I was approached by at least several hundred patrons who had nothing but praise and support for our police department.

Mission Statement

“To deliver effective police services through the deployment of dedicated ethical officers who are provided with sufficient guidance and discipline, and to balance the responsibility of protection and enforcement with the limits necessarily placed upon policing in a free society.”

In 1966 the Evesham Township Police Department was formed to protect and serve the expanding residential and business community of the Township of Evesham. Prior to 1966, Evesham Township had a volunteer police force which was on duty from 6 PM to 6 AM. The New Jersey State Police patrolled the Township during the day. In the mid 1960's with Evesham Township's population nearly doubling, the elected officials at the time began to plan a full-time paid force.

In January, 1966 the Township Committee created the Advisory Committee for Law Enforcement, which was a five-member body who studied state and local laws governing police departments and were responsible for drawing up the ordinance which was the blueprint for a paid full time force.

The Evesham Township Police Department can be categorized as a full service police agency that's committed to excellence and responsive to the community needs. We are a value driven organization that is devoted to our core values and committed to providing the best possible police service to the community we serve.

We will seek to understand our community we serve and be responsive to their needs. We are in the business of reassurance, providing a sense of security, and in doing so, maintaining and improving the quality of life for the public in the Township of Evesham. Improving the quality of life depends upon a long-term strategy for reducing crime and disorder. Because of this, we have included our mission, code of ethics and value statements in our annual report. This is the kind of service the Evesham Township Police Department intends to be. It is also the desired image we want to continue to portray to our community.



CODE OF ETHICS

“As a Law Enforcement Officer, my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.”



CORE VALUES

WE RESPECT LIFE

We hold the preservation of life as our sacred duty. Our value of human life sets our priorities.

WE REVERE THE TRUTH

We will pursue truth, honesty and justice with vigor. We will accept nothing less in our organization.

WE DEMONSTRATE INTEGRITY

We value organizational and personal integrity which is essential to the success of our department. Anything less is unacceptable.

WE PRIZE LOYALTY

We value personal commitment and loyalty as essential to the best interest of public safety and professional law enforcement. Loyalty is the foundation upon which trust is built within our department and the community we serve.

WE ARE COMMITTED TO EXCELLENCE

We will encourage and support our members in their efforts to achieve the highest professional and ethical standards and quality of service to the public.

WE CONDUCT OURSELVES WITH DIGNITY

We recognize that our personal conduct, both on and off duty, is inseparable from the professional reputation of both the officer and the department.

WE HONOR OUR POLICE POWER

We understand that our police powers are derived from the people we serve. We do not tolerate the abuse of our police authority.

WE ENFORCE THE LAW

We recognize that our basic responsibility is to enforce the law of the land for the general good, while respecting the rights and dignity of each individual, regardless of race, creed, color and sex. Our role is to resolve problems through the law, not to judge and punish. We will use only that amount of force necessary.

WE SEEK COMMUNITY PARTNERSHIP

We view the people of our community as partners who deserve our concern, care and attention. We are committed to reducing the fear of crime in our community, and we endeavor to do this by creating partnerships in our neighborhoods.

WE STRIVE TO IMPROVE

We can never be satisfied with the status quo. We must aim for continuous improvement in serving the public in an ever-changing society.

WE VALUE COURAGE

We realize that both physical and moral courage are essential if we are to live the values we believe in.

2014 HIGHLIGHTS

Phase III Deployment of DDACTS) Operational Model

On May 14, 2014, ETPD deployed Phase III of the DDACTS Operational Model approach to proactive policing. DDACTS is a law enforcement model that integrates community-based collaboration with analysis of location-based crime and traffic data to determine how to effectively deploy law enforcement and other resources. Drawing on the deterrent value of highly visible traffic enforcement and the knowledge that crimes often involve motor vehicles, the goal of DDACTS is to reduce crime, crashes, and traffic violation, improving the quality of life for the residents of Evesham Township.



Police Explorer Program

In December 2014, the ETPD launched a Police Explorer Program. The program was developed to educate and involve youth in law enforcement, to interest them in possible law enforcement careers, and to build mutual understanding. The ETPD Police Explorer Program is affiliated with the Boys Scouts of America. The program is designed to develop self-esteem, discipline, good citizenship, and leadership while creating a better understanding between the ETPD and the youth of our community. The group meets twice a month for training and attends special events within the community.



Body Worn Cameras

In July 2014, 2013, ETPD launched the body worn cameras into the daily operations of the agency. The cameras were purchased to assist department officers in the prosecution of certain offenders by augmenting an officer's testimony with a video/audio record of the incident. The cameras were also purchased to enable the agency to conduct periodic reviews of officer-citizen contacts for quality control purposes and aid in the investigation of citizen complaints.



CALEA Re-Accreditation

In August 2014, the ETPD participated in the first triennial CALEA reaccreditation review since the agency received initial certification in 2011. Assessors from around the United States spend three days at the agency reviewing case files and participating in agency events and activities to ensure compliance with the established 488 standards of best police practices identified by the program. The agency was granted reaccreditation without issue in November 2014. The agency remains one of only 9 municipal agencies in New Jersey to achieve the prestigious certification.



2014 HIGHLIGHTS

Evesham Township Police Department Among Top 1% of U.S. Law Enforcement Agencies for Professionalism and Organizational Excellence

From Press Release - November 26, 2014: Chief Christopher Chew announced today that the Evesham Township Police Department has earned reaccreditation by the prestigious Commission on Accreditation of Law Enforcement Agencies (CALEA), considered to be the gold standard in public safety. The department was awarded reaccreditation after a formal hearing on November 22, 2014 in Albuquerque, N.M. “This is a tremendous accomplishment for our department”, said Chief Chew. “Being accredited by CALEA reaffirms the professionalism and standard of excellence throughout our organization.” CALEA is a voluntary process that requires accredited agencies to submit annual reports showing compliance with the programs’ standards. Agencies are required to a mandatory review every three years, a process which includes an in depth on-site assessment, community



input and a formal hearing before a panel of commissioners.

In August, an assessment team from CALEA spent multiple days at the ETPD and in the Evesham Community conducting interview with department staff, elected officials and community members. The CALEA assessment team leader B.A. Murphy noted the following: “Evesham Township Police Department is a community-centric law enforcement agency. The resources the agency invests on community-based activities are returned ten-fold in support and a sense of pride and well-being by community members.”

The reaccreditation process required compliance with nearly 500 standards measured in exact detail by a commission of independent assessors. Only one percent of all agencies in the United States achieve CALEA accreditation, and the Evesham Police Department is only one of nine municipal law enforcement agencies to receive this prestigious award in the State of New Jersey.

Evesham Township Ranked 5th Safest Place to Live in New Jersey

Press Release—December 2014: The Evesham Township Police Department received the distinct honor of being voted the 5th safest City in in New Jersey with a population of over 45,000 residents by ValuePenguin.com. ValuePenguin focuses on providing his quality resources to help consumers understand the topics they are interested in.

Big Cities >45k	Midsize Cities 20-45k	Small Cities <20k
1. Parsippany-Troy Hills	1. Bernards	1. New Hanover
2. Bridgewater	2. Montgomery	2. Old Tappan
3. Middletown	3. Hillsborough	3. Tewksbury
4. Jackson	4. Randolph	4. Chatham
5. Evesham	5. Monroe (Middlesex)	5. Park Ridge
6. Piscataway	6. Montville	6. Byram
7.	7.	7.

2014 Safest Cities in New Jersey

*To account for factors such as population fluctuation during the summer months, we have revised our methodology. Please see below. Looking at crime statistics in a vacuum isn't always the best way to determine how safe your town is. The...

The analysts at ValuePenguin took a comprehensive look at crime statistics from over 350 cities and towns in New Jersey to determine which are the safest and least safe relative to each other. Population and different types of crimes were also factored to arrive with the results of the list.

2014 REORGANIZATION

In September 2014, Chief Christopher Chew announced a small reorganization of the Evesham Township Police Department. The reorganization of the agency was performed after a thorough work load analysis found the need to restructure and redistribute several of the operational functions performed by the agency. The result was shift of the lieutenant assigned to the Investigative Bureau into the new position of Patrol Bureau Commander. The Patrol Bureau Lieutenant oversees the Patrol Bureau and the specialized functions within, including the K9 Unit and School Resources Officers. A sergeant was then shifted into the role of Investigative Bureau Supervisor with oversight of the detectives and analyst/property control functions. Both positions report to the Operations Division Commander, who has taken on more administrative roles in the oversight of both bureaus. The redirection of the workload has resulted in a more efficient and streamlined work flow and level of bureau efficiency.



Evesham Police Department Organizational Chart
Effective September 2014

2014 PERSONNEL

The list below reflects department active personnel and assignments as of December 2014:

Chief of Police

Christopher Chew

Captains

Walter Miller

Thomas Reinholt

Lieutenants

Joseph Friel

Brian Rosenberg

Bruce Higbee

Ronald Ritter

Sergeants

John Carney

Richard Dixon

Jason Siitonen

Brian Levondosky

Trevor Short

Erin Gorman

Thomas Campbell

Bernard Davis

Corporal

Ryan Bourdon

Detectives

Gary Borbidge

Michael Carlin

Jammie Clements

Carl Scutt

Ronald Henry

Patrolman

William Borden

Samuel Funches

Matthew Divito

Paulino Apistar

Timothy Schwartz

Joshua Kerr

Thomas Magee

Michael Trampe

Ryan Willard

Shane Bakely

Matthew Carlin

Jared Halpern

Michael Meany

Todd Brown

David Niji

Sean Dolphin

Brian Fitzpatrick

Anthony Padulese

Michael Colbert

Damian Tomeo

Christine Schmidt

Jack Armstrong

Michael Mancini

Richard Hernandez

Marc Scambia

Justine Graff

Mark Johnson

Joseph Tavella

Andrew Dougherty

Barry Mesmer

Joseph Iucolino

Thomas Capecci

Robert Hansbury

Daniel Burdette

Brian Strockbine

Brian Libetti

Patrolman

Scott Kennedy

Marc Morgan

Jeremy Borden

Sean McGinley

Christopher DeFrancesco

Joshua Weiss

Timothy Hanrahan

Zachary Van Fossen

School Resource Officers

Gary Denelsbeck

David Petersen

SLEO II

Ethan Hickman

William Kinner

Laurence Liggett

Civilians

Elaine Miller

Michael Barth

Melissa Wigginton

Christine D'Ottaviano

Maureen Agnew

Dorthea Rafanelli

Thomas Reynolds

John Haines

Cindy Corda



2014 RETIREMENTS, HIRINGS AND PROMOTIONS

Retirements / Separation from Service

Kevin Teschko
David Carlin
John Stever
Daniel Hurley
Roseann Morgan
Angela Dickerson
Sharon Whitcraft
Daniel Doyle
Dylan McClister
Michael DeGregorio



New Officers / Employees and those Added to Replace Retired/Separated Employees

Timothy Schwartz (Patrolman)
Joshua Kerr (Patrolman)
Todd Brown (Patrolman)
Timothy Hanrahan (Patrolman)
Joseph Iucolino (Patrolman)
Zachary VanFlossen (Patrolman)
Ethan Hickman (SLEO II)
Laurence Liggett (SLEO II)
Dorthea Rafanelli (Civilian)
Melissa Wigginton (Civilian)
Christine D'Ottaviano (Civilian)
Michael Barth (Civilian)



Promotions

Ronald Ritter—Lieutenant



2014 AWARDS AND RECOGNITION PROGRAM

In January 2014, the Evesham Police Department introduced an Awards and Recognition Program. The purpose of the program was to acknowledge agency employees, both civilian and sworn, and members of the public for performing exceptional acts and achievements. Officers are awarded recognition monthly through the Officer of the Month Award. Officers, civilian employees and members of the public were also recognized and awarded for the year 2014 at the inaugural Evesham Township Police Department Awards Banquet which was held in January 2015. In addition, officers from the agency received numerous awards and accommodations from outside agencies and community groups.

2014 Officer of the Month

January—Det. Carl Scutt
February— Ptl. Richard Hernandez
March— Ptl. Matthew Divito
April— Ptl. Marc Scambia
May— Ptl. Shane Bakely
June— Ptl. Anthony Padulese
July— Ptl. David Petersen
August— Ptl. Michael Hatler
September— Ptl. Joseph Tavella
October— Ptl. Paulino Apistar
November— Ptl. Sean McGinley
December— Ptl. Sean Dolphin



2014 Year Awards

Life Saving Award—Ptl. Samuel Funches
Civilian Employee— Christine D'Ottaviano
Detective— Det. Carl Scutt
Supervisor— Sgt. Jason Siitonen
Officer— Ptl. Robert Hansbury
Chief of Police Achievement— Lt. Joseph Friel
DWI Enforcement— Ptl. Robert Hansbury
DDACTS Enforcement—Ptl. Ryan Willard
Perfect Attendance—Ptl. Michael Hatler, Det. Carl Scutt and Ptl. Jeffrey Weitzman
Retired Member—Lt. Jon Wainwright
Civilian Service—Paul Miller
Exceptional Service—Ptl. Anthony Padulese



2014 Awards from Outside Agencies/Groups

Burlington County 200 Club— Ptl. Daniel Burdette, Ptl. Michael DeGregorio, and Det. Ron Henry
Marlton Elks—Det. Ron Henry
St. Issacs Knights of Columbus Shield Award— Ptl. Dan Burdette
ProCops Unit Excellence Award—Sgt. Rich Dixon, Ptl. Dan Burdette
Ptl. Michael DeGregorio and Det. Ron Henry
ASIS Award—Sgt. Campbell, Ptl. Christine Schmidt, Sgt. Rich Dixon,



2014 RECRUITMENT

In May of 2014, The Township Manager authorized the hiring of full time police officers to replace officers who had recently separated from the department. As a result, the department started a recruitment drive. The primary goal of the recruitment drive was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey. In addition to attracting the most qualified candidates to replace officers who had already retired or separated from the agency, the mission was also to identify additional candidates who could replace officers who had already announced plans to retire from the agency before the end of the year.

Notification for the recruitment drive was announced to the public through numerous means of traditional and social media. These means included the Courier Post and Burlington County Times, the police department website and Facebook page, law enforcement recruiting publications and websites, and cultural/gender specific groups such as the NAACP, National Center for Women in Policing, and the Committee for Multi-Cultural Understanding.

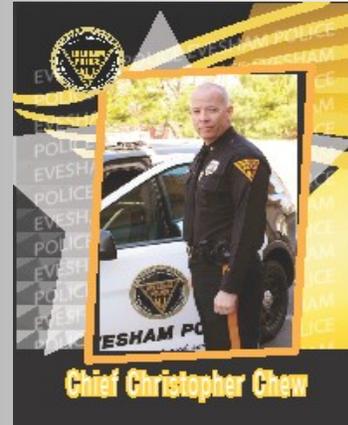


COMMAND OFFICERS

Chief of Police

Chief Christopher Chew

Chief Chew is a 18 year law enforcement veteran, who began his career with the Evesham Township Police Department in February of 1997. Chief Chew was assigned to various positions within the Evesham Township Police Department from Patrolman, Detective Sergeant, Lieutenant, Internal Affairs Commander, Accreditation Manager and Captain prior to assuming the position of Chief of Police in August 2013. Chief Chew holds a Bachelors Degree in Criminal Justice, Master's Degree in Administrative Sciences and is a graduate of the FBI National Academy Session #250.



Chief Chew serves as the highest ranking officer of the department and has complete authority over all police personnel, functions and operations. The Chief of Police exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.

The 2014 command staff consisted of two Captains and four Lieutenants with a unique blend of experience and youth. This year, there was an emphasis on implementing a consistent leadership philosophy based upon motivation and accountability. This was accomplished through the following steps:

- Conducting monthly staff meetings with command level personnel.
- Conducting monthly meetings with supervisory personnel from the operations division.
- Conducting quarterly meetings with all supervisory personnel.
- Coordinating monthly Data Driven Approach to Crime and Traffic Safety (DDACTS) meetings between patrol and investigative bureau members.
- Continuing with the on-going training in leadership principles with all supervisory personnel.

Each bureau commander receives on-going training in leadership principles and are assigned to positions where their primary responsibilities are leadership and supervision of police personnel. Each bureau commander has additional staff responsibilities that they carry out to support agency operations.

Operations Division

Captain Walter Miller

Captain Miller is a 18 year law enforcement veteran, who began his career in February 1997. Captain Miller was assigned to various positions within the Evesham Township Police Department from Patrolman, Narcotics Investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, Detective Sergeant and Lieutenant assigned to the Patrol, Administrative and Support Services Bureau prior to assuming the position of Captain in October 2013

Lieutenant Miller holds a Bachelors Degree in Law/Justice from Rowan University and a Masters Degree in Administrative Science from Farleigh Dickinson University. Lieutenant Miller is an Adjunct Professor at the Burlington County and Camden County Colleges, teaching for their criminal justice programs.



The Operations Division Commander has direct oversight over the Patrol Bureau and Investigative Bureau.

The Patrol Bureau responds to calls dispatched through the 911 system and through intelligence led policing. The Patrol Bureau is comprised of four Platoons of officers that provide around the clock police service to the residents of Evesham Township in a committed and effective manner. The department K9 Unit and School Resource Officers assigned to Cherokee High School also comprise the Patrol Bureau.

The Investigative Bureau has a squad of Detectives who are responsible for the investigation of all crimes that occur within Evesham Township. Their responsibilities also include the proactive enforcement of the State's Drug Laws. The Detectives are highly trained, skilled and experienced in many advanced aspects of criminal investigation.



Administrative Division

Captain Thomas Reinholt

Captain Reinholt is a 18 year law enforcement veteran, who began his career in 1997 as a Patrolman with the Runnemede Police Department. In February 2000, Captain Reinholt joined the Evesham Police Department. Captain Reinholt was assigned to various positions within the Evesham Township Police Department from Patrolman, K9 Officer, Corporal, Sergeant and Lieutenant prior to assuming the position of Captain in October 2013. Captain Reinholt holds a Bachelors Degree in Criminal Justice from LaSalle University and a Masters Degree in Education from Seton Hall University.



The Administrative Division Commander has direct oversight of the administrative functions performed by the agency. In addition to having responsibility for the CALEA accreditation process, the budgetary function and maintenance of the agency written directive manual, the Administrative Division Commander also oversees the Professional Standards Bureau and Support Services Bureau.

The Professional Standards Bureau performs the training function for the agency and also coordinates line inspections and the community policing function. The Support Services Bureau encompasses the Traffic Unit, Special Law Enforcement Officers, Traffic Unit and Police Records.



Patrol Bureau

Lieutenant Joseph Friel

Lieutenant Friel is a 18 year law enforcement veteran who began his career in 1997 as a Patrolman with the Pitman Police Department. In September 1998, Lieutenant Friel joined the Evesham Police Department and served as a Corporal, Sergeant and K9 handler. Lt. Friel is a graduate of the NJSACOP Command and Leadership Academy. Lt. Friel attended Gloucester County College and is currently working on his Bachelors' Degree.



The Patrol Bureau is responsible for the daily patrol activities of the agency. The Patrol Bureau answers calls for service, conducts proactive investigations and motor vehicle enforcement, and is involved in different community policing initiatives within the community.

The officers assigned to the Patrol Bureau are involved in specialized details as well, including K9, School Resource Officers, ATV Patrol and Bicycle Patrol.



PATROL BUREAU

The Patrol Bureau is staffed by Lieutenant Joseph Friel, who is the commanding officer, 8 Sergeants, 1 Corporal and 40 patrol officers. In 2014, the Patrol Bureau, with assistance from the Traffic Unit, conducted:

- 21,401 motor vehicle stops
- 1,758 motor vehicle crash investigations
- 14,156 business checks
- 731,936 miles while on patrol.

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.



The officers in patrol are deployed in two platoons with each platoon made up of two squads. Each work unit is equally staffed when at full strength. The officers work a 12-hour work day commonly known as the "Pitman Schedule". A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off



Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days.



Internal Affairs Bureau

Lieutenant Brian Rosenberg

Lieutenant Rosenberg is a 15 year law enforcement veteran who began his career with the Evesham Police Department in February 2000. During his career, Lt. Rosenberg has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Rosenberg was also assigned to the Burlington County Narcotics Task Force. Lt. Rosenberg has a Bachelors' Degree in Business Administration from Rowan University



The Internal Affairs Bureau of the Evesham Police Department is responsible for the quality of law enforcement services the department provides. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures.

It is the policy of the Evesham Police Department to investigate all complaints of alleged misconduct or wrongdoing of any employee of the agency. A thorough and impartial examination of the factual information regarding a complaint will be made in every investigation.

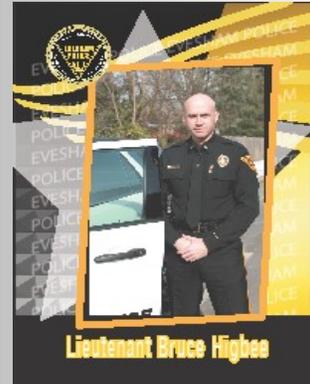


Support Services Bureau

Lieutenant Bruce Higbee

Lieutenant Higbee is a 19 year law enforcement veteran who began his career in 1996 with the Pitman Police Department.

In July 1997, Lt. Higbee joined the Evesham Police Department. During his career, Lt. Higbee has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Higbee has a Bachelors' Degree in Psychology from Rowan University.



The Support Services Bureau of the Evesham Police Department is responsible for the support functions of the Traffic Unit, Court Liaison, Police Records, SLEO II Officers, DARE, Fleet Management and Technology/Equipment.

The Traffic Unit is comprised of four officers that work with in conjunction with the Patrol Bureau and focus primarily on traffic law enforcement and education along with motor vehicle crash investigation. The Police Records office is staffed by civilian employees of the agency that handle the records and reporting functions and provide various administrative services to members of the public.



2014 Police Records Activities

OPRA Requests—369

Discovery Requests—685

Firearms Applications - 317

Window Walk-Ins 8,771

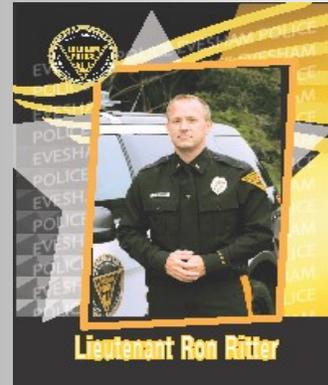
Phone Calls Received - 11,324

Professional Standards Bureau

Lieutenant Ronald Ritter

Lieutenant Ritter is a 19 year law enforcement veteran, who was hired by the Evesham Police Department in July 1997.

He was promoted to the rank of Corporal in 2001 and Sergeant in 2004. During this time, he was assigned to the Patrol Bureau and Support Services Bureau. In 2014, he was promoted to the rank of Lieutenant and assigned to the Professional Standards Bureau. Lt. Ritter holds a Bachelor of Arts Degree from Rowan University and is a graduate of the NJSACOP Command and Leadership Academy.



The Professional Standards Bureau maintains direct oversight of the training and inspection functions for the Evesham Police Department. This includes in-service training and the field training officer program. This also includes the regular review and inspection of agency actions and procedures.

The bureau is also responsible for overseeing the community policing function of the agency. This includes the Police Explorer Program, Junior Police Academy, Citizen Police Academy, Coffee-With-A-Cop and the numerous other agency outreach programs.

In 2014, there were a total of 84 community policing events held in Evesham Township which consumed 1,632.5 hours. The breakdown of community policing events is as follows:

- 17 Neighborhood Awareness Events
- 13 Crime Prevention Events
- 10 Special Events
- 8 Marlton Business Association Meetings
- 7 Neighborhood Watch/CPA Events
- 4 K9 Demonstrations
- 4 Coffee with a Cop events
- 3 Evesham Alliance Events
- 3 Cool off with a Cop Events
- 3 Pizza with a Cop Events
- 3 Police Department tours
- 2 Police Explorer Meetings

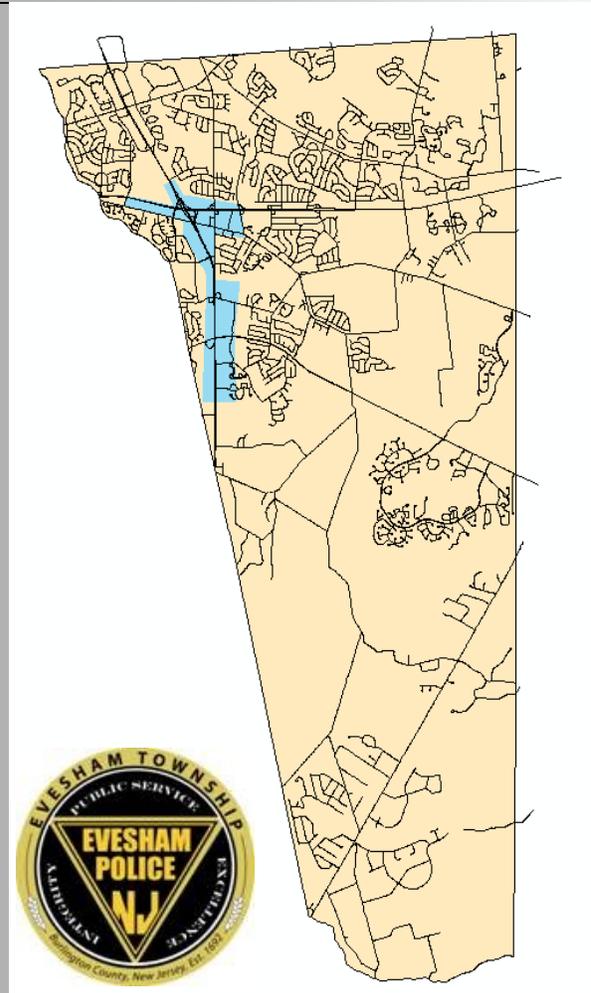


INVESTIGATIVE BUREAU

The Investigative Bureau, more commonly referred to as the Detective Bureau, is part of the Operations Division and is supervised directly by Sgt. Erin Gorman.

The Investigative Bureau is the main investigative branch for the agency. Detectives assigned to the bureau conduct follow-up investigations for criminal cases and respond to crime scenes when requested. Each case is reviewed for solvability factor and assigned for investigation based on type of crime. There are currently 5 sworn detectives assigned in the unit, and all have various areas of expertise, to include burglary, sexual crimes, narcotics, white collar crime, etc.

A civilian Crime Analyst was added to the Investigative Bureau in 2014 to serve the Intelligence function by providing analytical products for the department in areas of crime mapping, crime trends, traffic, terrorism, gangs, etc.



In 2014, there was a total of 4,457 total Criminal Offenses reported to the Evesham Police Department. Evesham Detectives were assigned approximately 409 cases for follow-up investigation. The members of the Investigative Bureau work hand in hand with Patrol Officers, assuring a smooth flow of information and an unparalleled sense of teamwork.

2014 Budget Summary

Budget Challenges & Use of Resources– Because of federal, state, and local budget issues, the Police Department has faced substantial reductions over the past several years. In 2014, the Police Department had seventy full time sworn officers compared to seventy-six officers in 2010.

Cost Savings Measures in 2014- In addition to the many cost-saving measures implemented from 2012-2013 that continue today, additional measures implemented in 2014 include:

GRANTS

• Safe & Secure Community Grant	\$60,000.00
• NJ DOT Highway Safety Grant	\$71,549.24
• Bulletproof Vest Partnership (Fed)	\$1,862.50
• Body Armor Replacement Fund (State)	\$6,404.59
• Cops in Shops Grant	\$13,519.41
• Click it or Ticket	\$4,000.00
• Drunk Driving Enforcement Funds	<u>\$15,000.00</u>
TOTAL	\$211,216.68

ASSET FORFEITURE (Federal and State)

• 2014 Beginning Balance	\$33,790.11
• 2014 Receipts from seizures	\$19,821.67
• 2014 Disbursements **	<u>\$23,868.65</u>
• Ending Balance	\$29,743.03

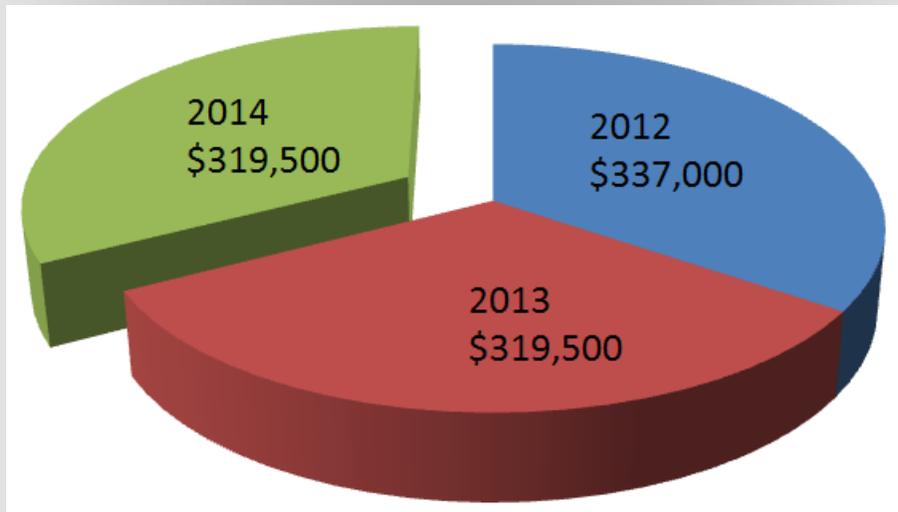
****ETPD purchased the following items with the confiscated funds at no cost to the taxpayer**:**

- Patrol Rifles
- Body Worn Cameras
- Taser Accessories
- Social Media Mining Software
- Surveillance Monitors
- Printers

BUDGET OVERVIEW 2012-2014

Police Annual Budget	2012	2013	2014
Operating Costs	\$337,000	319,500	\$319,500
Personnel Costs (Salary & Overtime)	\$7,521,020	\$7,350,230	\$7,610,044

ANNUAL POLICE OPERATING COSTS

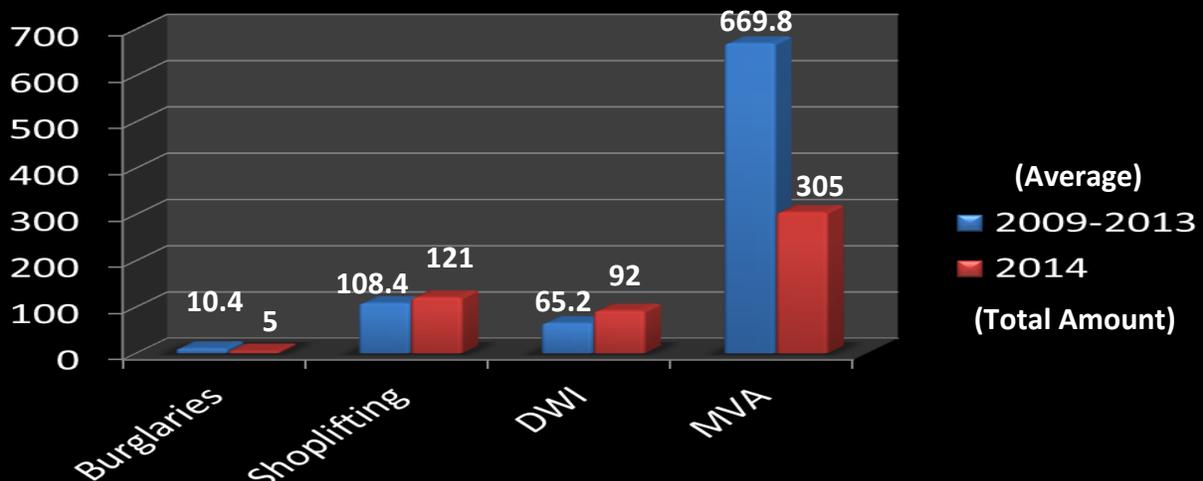
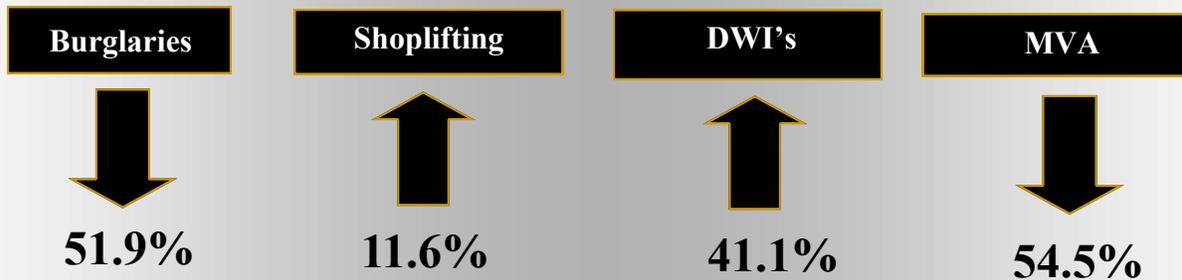


DDACTS

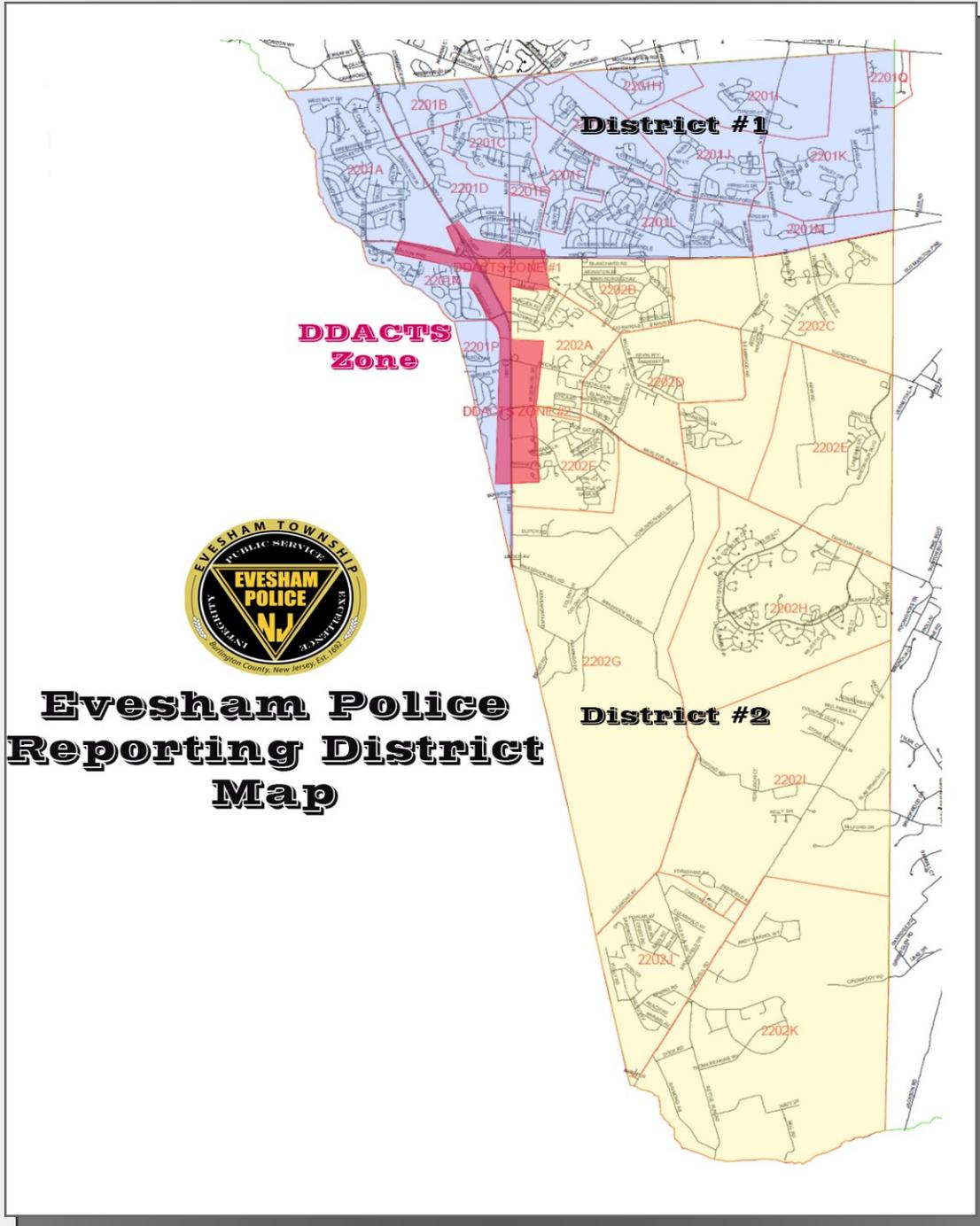
Chief Christopher Chew and the Evesham Township Police Department are pleased to report on the continued integration of DDACTS (Data Driven Approach to Crime and Traffic Safety), a crime and traffic analysis program developed by the National Highway Traffic and Safety Administration. DDACTS integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources with the goal of reducing crime, crashes, and traffic violations throughout the Township. A 2.2 mile stretch along State Highways Route 73 & 70 was selected in 2012 for the implementation of DDACTS. This area was chosen because members responded to a staggering number of motor vehicle crashes, burglaries and shoplifting investigations over a five year period. DDACTS is designed to be a long-term operational approach to proactive policing. A review of results and activities in the DDACTS Zone is performed on a monthly basis during department staff meetings. The department will begin the fourth phase of the DDACTS program in March 2015.

Since DDACTS was introduced, Burglaries and MVAs have experienced a dramatic decrease. DWI enforcement and arrests has experienced a consider increase. The increase Shopliftings is attributed to better cooperation in reporting from retailers and the considerable growth of business and commerce over the past several years in the Township.

RESULTS OF DDACTS



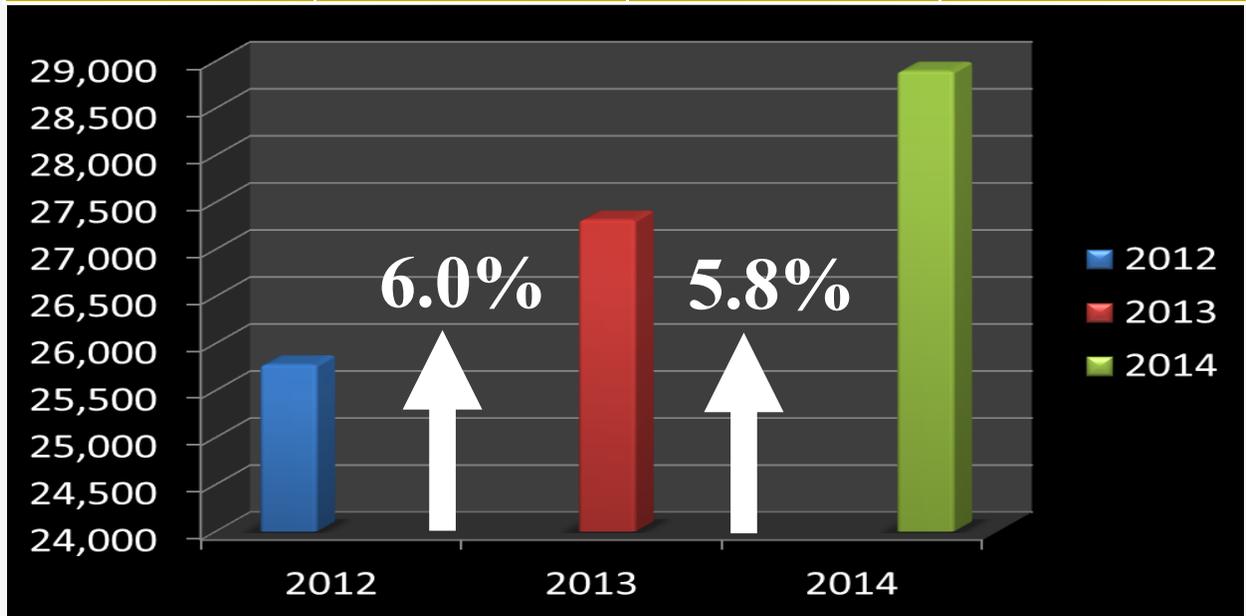
DDACTS Zone



CALLS FOR SERVICE & ARRESTS

CALLS FOR SERVICE

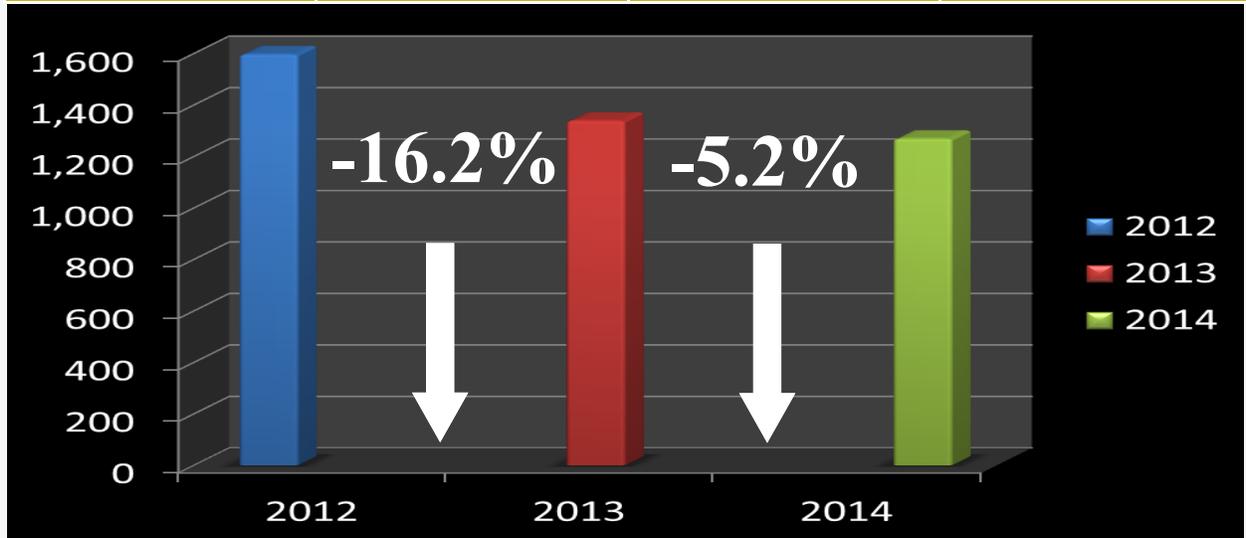
2012	2013	2014	Total % Change
25,775	27,315	28,895	11.8



A call for service generates some type of police response. The police response is either a dispatched call for service or an event self-initiated by an officer.

ARRESTS

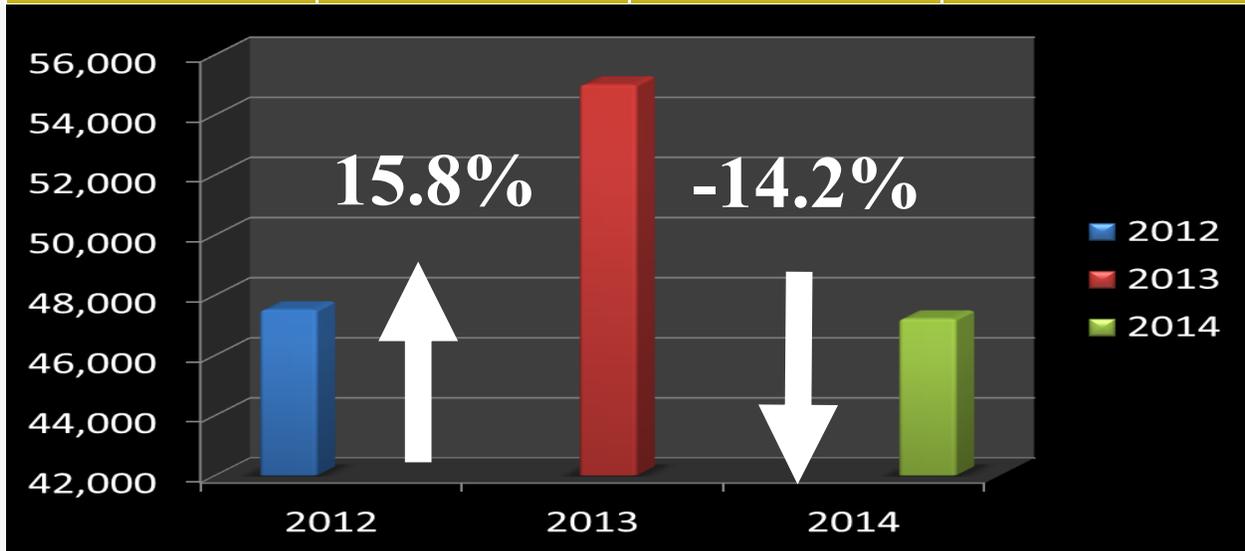
2012	2013	2014	Total % Change
1,597	1,339	1,269	-6.7



Proactive and directed efforts through our DDACT and Intelligence Led Policing models serve as deterrents for individuals to commit crime in Evesham Township.

CONSUMED TIME (HOURS)

2012	2013	2014	Total % Change
47,513	55,001	47,213	1.6



One of the most accurate measures of an agency's workload is consumed time. Consumed time, quite simply, is the total number of hours spent by agency members in the performance of their duties including administrative tasks such as report writing. The above figures represent the consumed time for the Patrol Bureau for 2012-2014. It does not include time spent by Administrative, Support, or Investigative personnel. In 2014, we discovered that the consumed time reported for 2013 was over inflated as a result of an issue with the data capturing software. The issue was corrected and we believe the time in 2013 would have been more in accordance with 2012 and 2014 based on a review of the companion data.

UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications know as Part I Crimes, used as part of the Uniform Crime Reporting Program.

Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2012-2014:

UCR REPORTING

Crime Type	2012	2013	2014
Homicide	0	0	0
Rape	3	8	7
Robbery	8	4	11
Aggravated Assault	9	11	16
Burglary	115	71	81
Larceny	573	444	433
Motor Vehicle Theft	12	16	11
Arson	4	1	0

INDICTABLE CRIMES AND DISORDERLY PERSONS OFFENSES

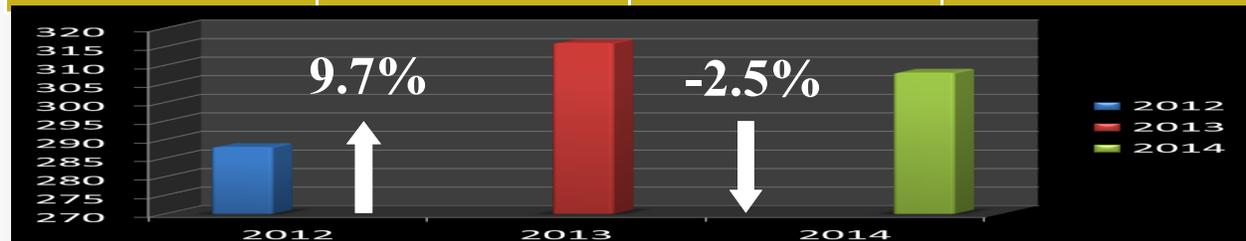
Crime Type	2012	2013	2014	Total % Change (from 2013-2014)
1st Degree	8	6	12	100%
2nd Degree	35	28	31	10.7%
3rd Degree	183	148	125	-15.5%
4th Degree	788	721	649	-10%
Disorderly	1,026	848	802	-5.4%
Petty Disorderly	3,068	2,941	2,847	-3.2%
Totals	5,108	4,692	4,466	-4.8%

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2012, 2013, and 2014.

Offense	2012	2013	2014	Total % Change (from 2013-2014)
Sex Offenses, other than rape	20	18	16	-11.1%
Simple Assaults	126	97	116	19.6%
EMS Calls	3,179	3,254	3,188	-2.0%
Fire Calls	788	771	823	6.7%
Death Investigations	34	37	50	35.1%
Disorderly Conduct	121	122	122	0%
Fraud/Forgery/ID Thefts/Bad Checks	249	288	345	19.8%
Criminal Mischief	300	166	164	-1.2%
Missing Persons	96	90	77	-14.4%
Bias Incidents	7	4	11	175%

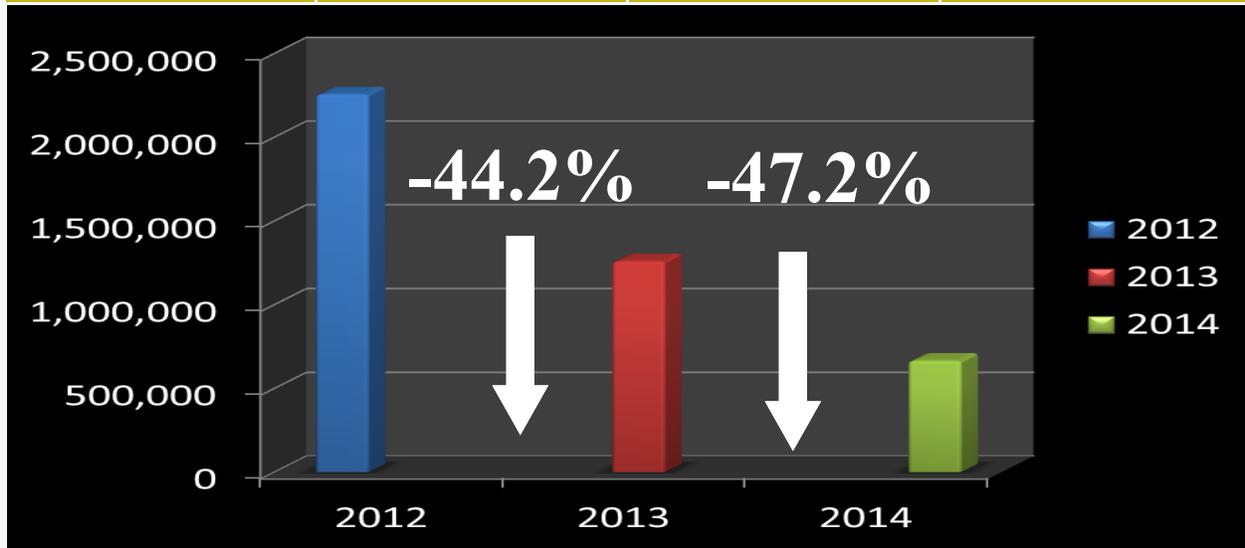
DOMESTIC VIOLENCE INVESTIGATIONS

2012	2013	2014	Total % Change (2013 to 2014)
288 (9 w/weapons)	316 (44 w/weapons)	308 (54 w/weapons)	7.2



PROPERTY STOLEN

2012	2013	2014	Total % Change
\$2,255,887	\$1,258,877	\$665,041	-91.4

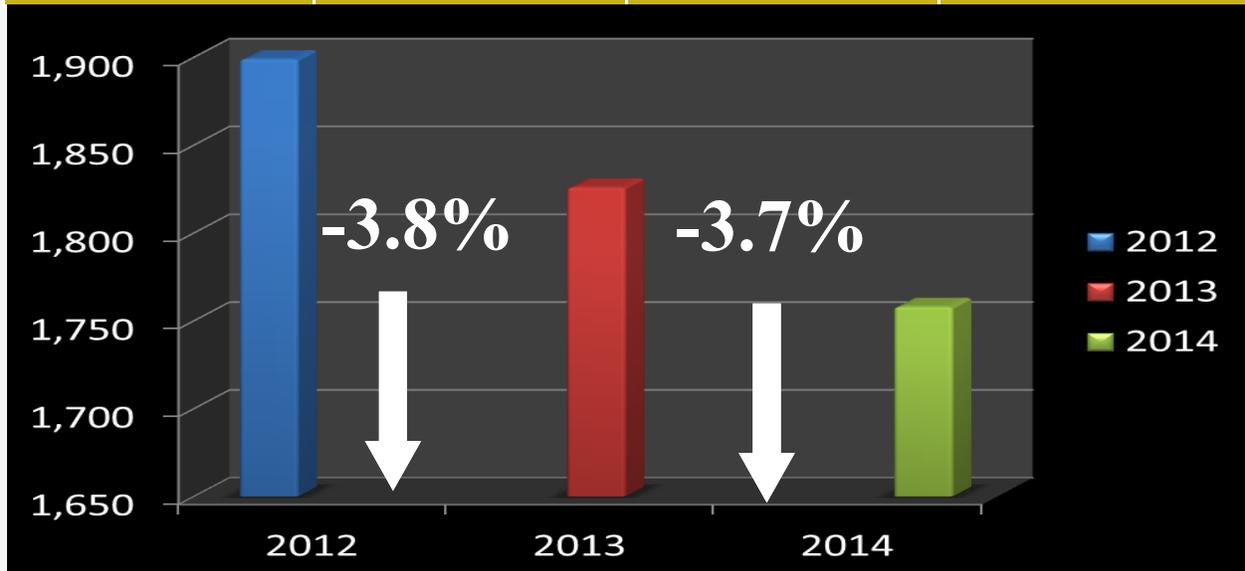


There was a high monetary value in the total of property stolen in 2012. This is attributed to a small number of burglary cases in which a large dollar amount of jewelry was stolen. In 2013 and 2014, there were less burglaries, thefts, and lost/stolen property which explains the decreased amount.

TRAFFIC

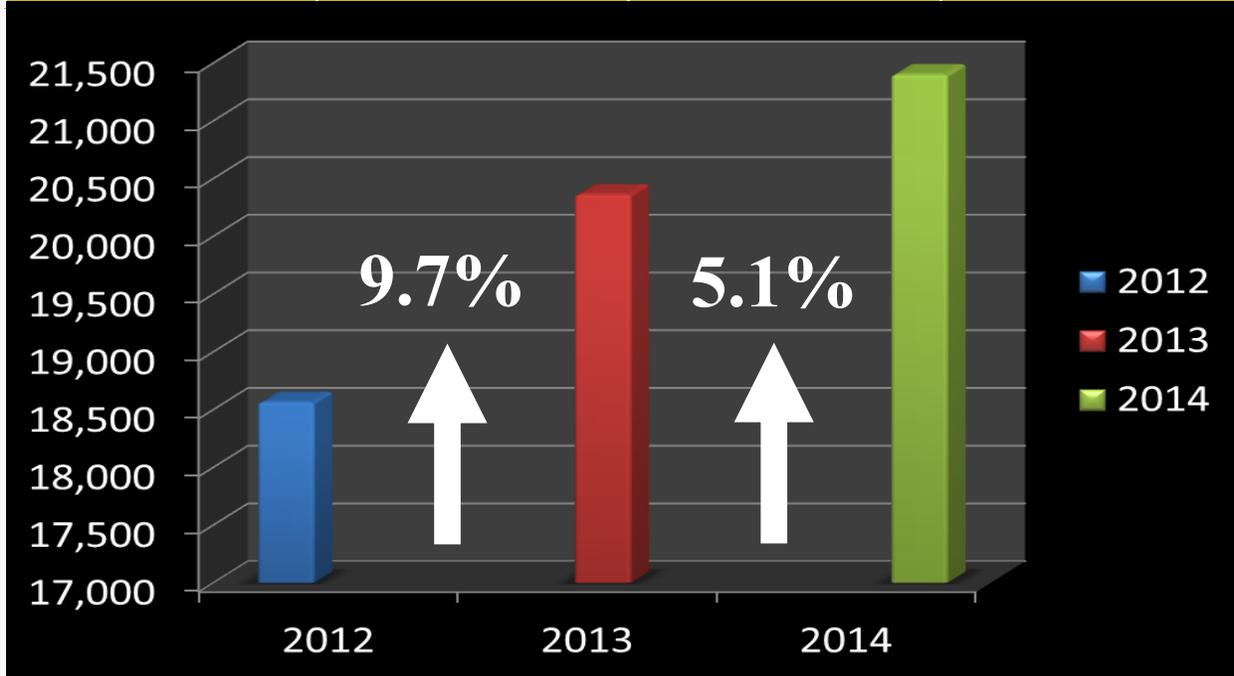
MOTOR VEHICLE CRASHES

2012	2013	2014	Total % Change
1,899	1,826	1,758	-7.5



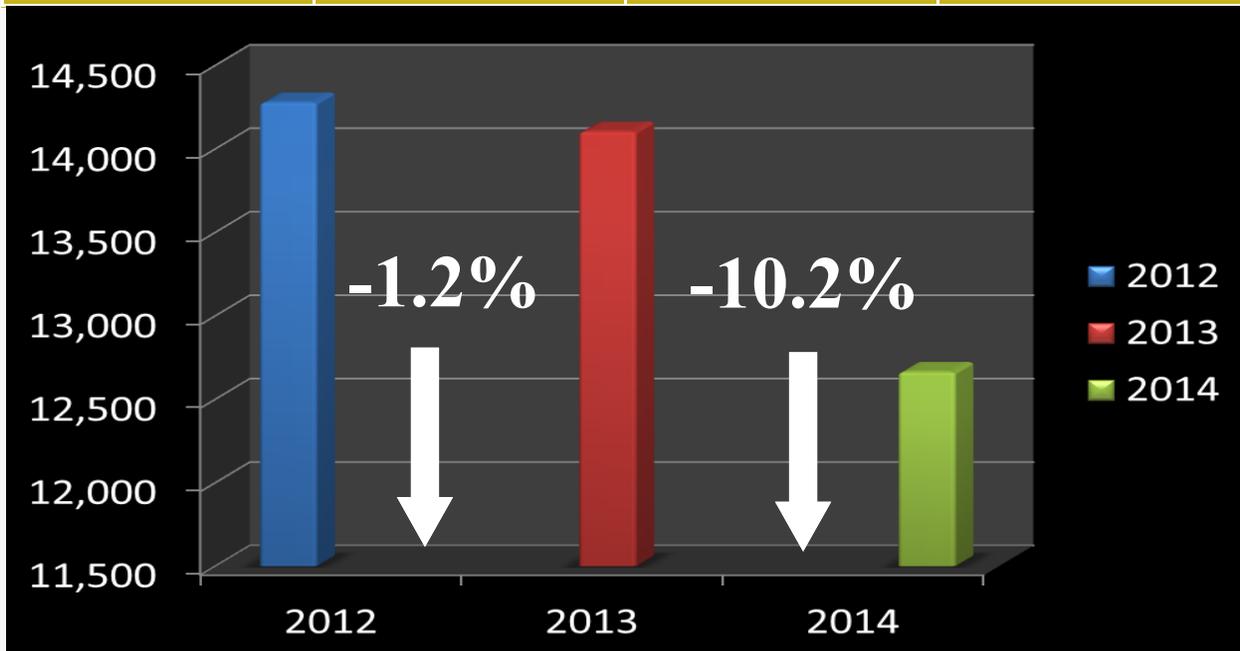
MOTOR VEHICLE STOPS

2012	2013	2014	Total % Change
18,565	20,362	21,401	14.8



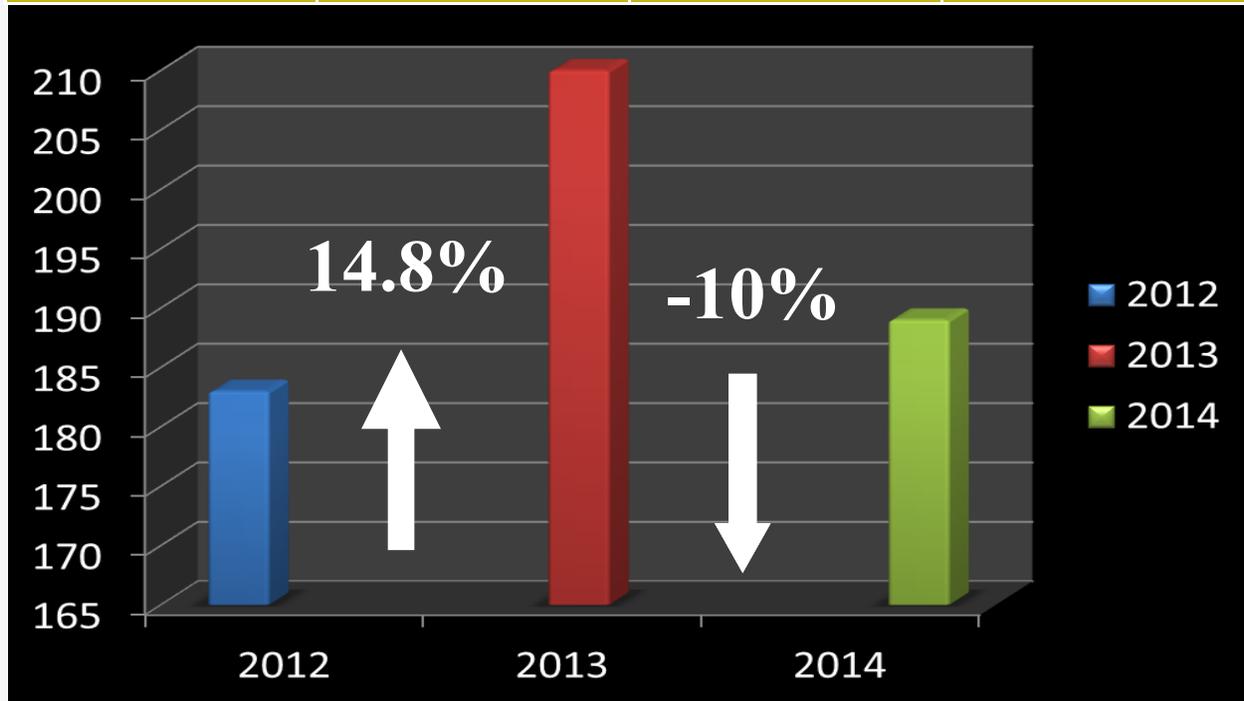
MOTOR VEHICLE SUMMONS

2012	2013	2014	Total % Change
14,279	14,104	12,664	-11.4



DRIVING WHILE INTOXICATED

2012	2013	2014	Total % Change
183	210	189	4.8

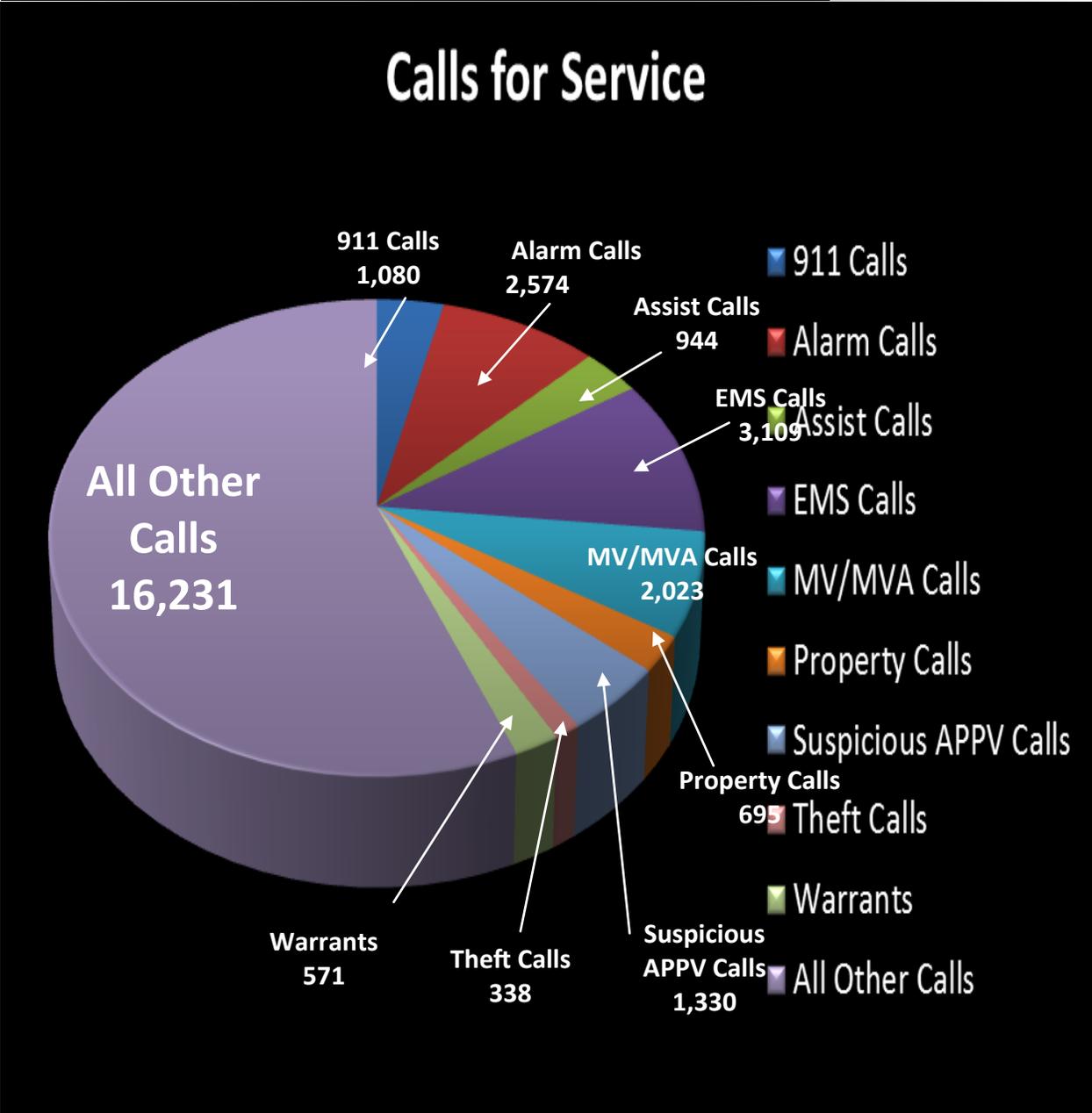


Motorists who may drive while intoxicated in Evesham Township are strongly deterred against such activity as a result of the agency proactive programs and initiatives designed to educate the public and enforce the applicable laws and statutes.



**Since 2010,
there have
been 0
Traffic
Fatalities**

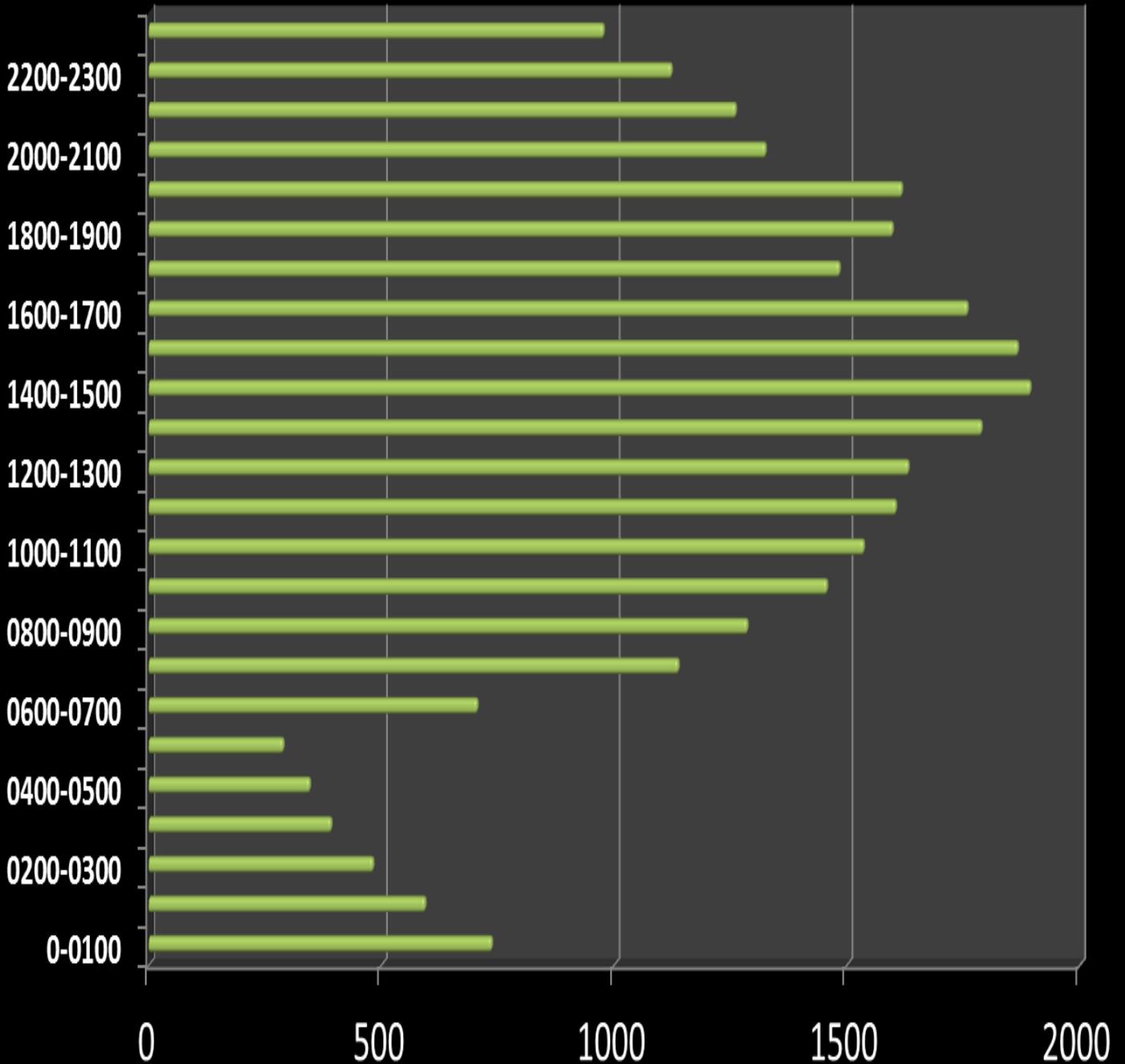
2014 Calls for Service



Calls for Service are broken down into categories which represent the highest numbers that the Police Department receives. The categories consist of 911, Alarm, Assist, EMS, Motor Vehicle/Motor Vehicle Accidents, Property, Suspicious (Activity, Person, Package, Vehicle), Theft, and Warrant calls. The remaining categories were grouped into All Other Calls.

SUMMARY OF CALLS FOR SERVICE BY TIME OF DAY

2014



CITATIONS ISSUED BY MONTH

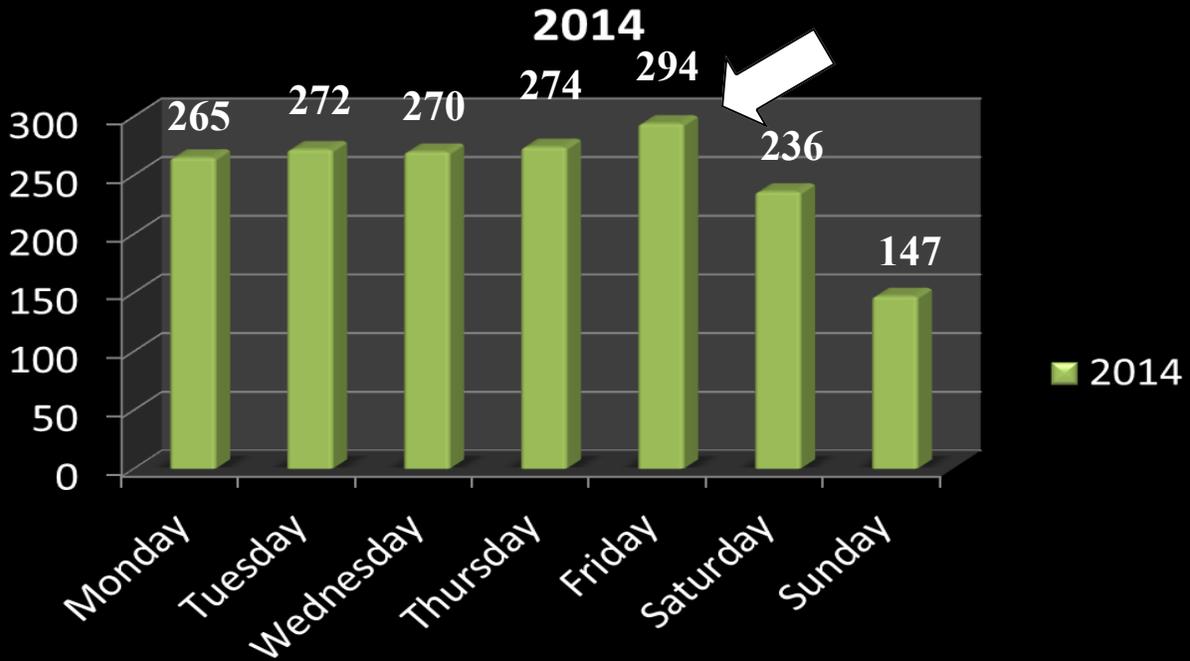
TRAFFIC—Officers of the Evesham Township Police Department issued a total of 12,664 traffic citations in 2014. A breakdown of these citations is shown below for the last three years by month.

Month	2012	2013	2014
January	1,014	1,471	908
February	1,158	1,060	945
March	1,457	1,334	1,237
April	1,181	1,386	1,222
May	1,308	1,310	1,278
June	1,294	1,077	1,228
July	1,471	1,083	986
August	1,199	1,031	883
September	1,181	1,228	878
October	1,315	1,293	941
November	1,375	1,057	1,167
December	1,004	774	991
Total	14,957	14,104	12,664

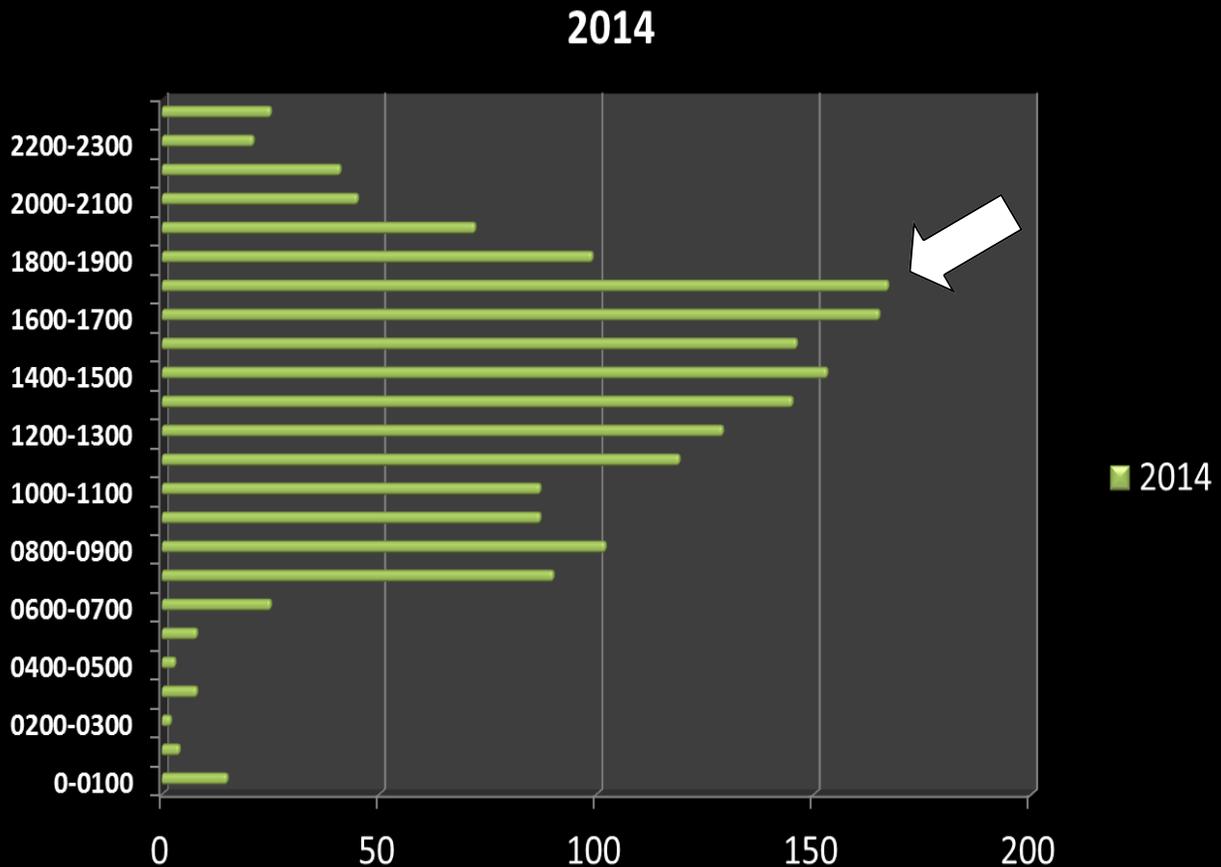
CRIMINAL—Officers of the Evesham Township Police Department issued a total of 1,693 criminal Citations in 2014 as a result of investigations or private citizen complaints. A breakdown of these citations is shown below for the last three years by month.

Month	2012	2013	2014
January	238	249	161
February	190	144	96
March	185	168	153
April	205	160	141
May	197	209	116
June	624	171	148
July	155	220	116
August	192	203	129
September	212	141	155
October	170	154	127
November	212	158	195
December	127	124	156
Total	2,707	2,101	1,693

2014 Collisions by Day of Week



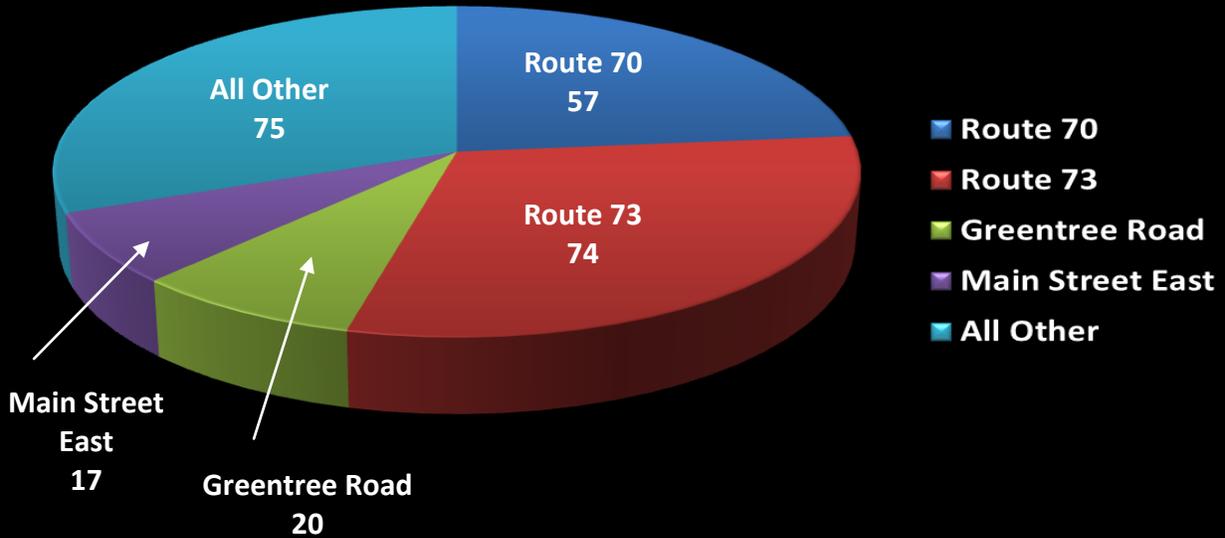
2014 Motor Vehicle Collision by Time of Day



2014 Collisions Involving Injury

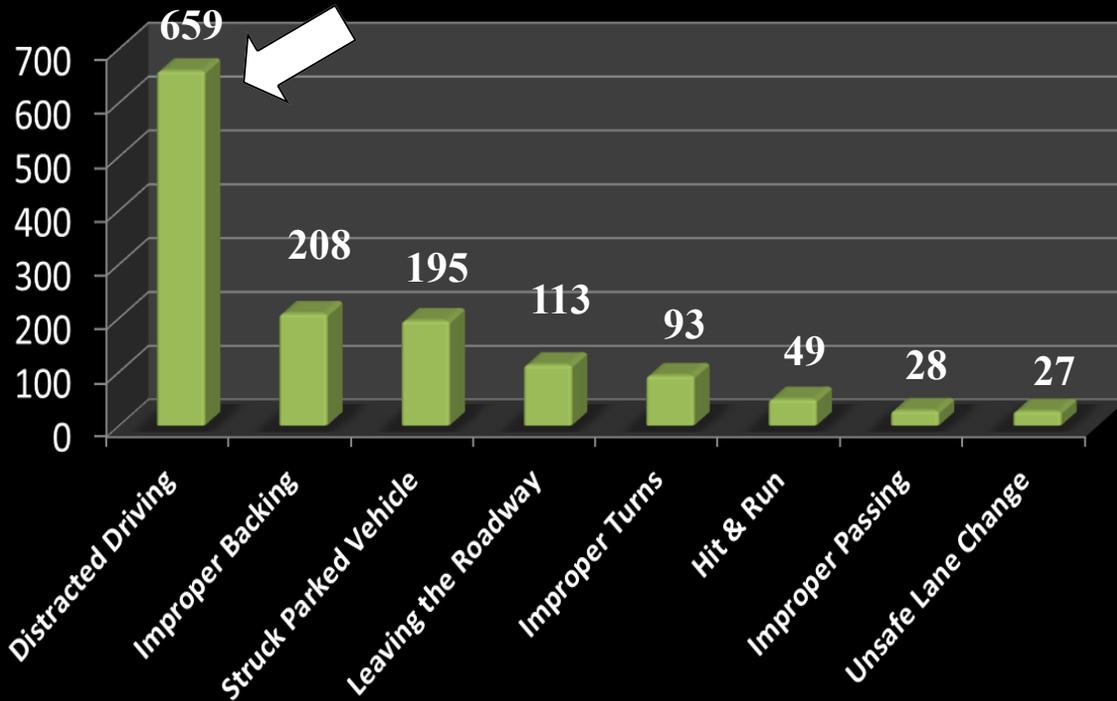
2014 Collisions Involving Injury

Total MV Collisions: 1,758
 Total MV Collisions with Injuries: 243



2014 Collisions by Top Violations

2014



Training and Education

The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2014 including, but not limited to:

Use of Force	Hazmat
DNA Collection	Radar Instructor and Operator
Firearms Qualifications	Blood borne Pathogens
Legal Updates	Vehicle Pursuits
CPR Recertification	Ethics Training
Mental Illness	HGN-DWI Training
CED (Taser) Training	Bias Based Policing
Alcotest Recertification	All Hazard Training
OC Spray Training	Baton Training
Domestic Violence	Cell Block Management
Active Shooter Response	Police Supervision School
Autism	Harassment in the Workplace
Accreditation	Methods of Instruction
Command Officer Training	Crash Investigations I & II
Crime Scene	Interview and Interrogation
Method of Instruction	Unarmed Defense Training
Assault Rifle Qualifications	Defensive Driving
K-9 Training	Roll Call Training

See below for total number of training hours conducted in 2014:

- Total number of training hours: 4,849.5 hours
- Total number of internal training hours: 1,399 hours
- Total number of external training hours: 3,450.5 hours
- Average of training hours per officer: 69.27 hours



2014 Internal Affairs Summary Report

During 2014, 34 internal affairs complaints were lodged by citizens against members of our department. In 2013, there were 28 citizen complaints. The dispositions of 2014 citizen complaints are as follows:

- **10 Exonerated**
- **4 Sustained**
- **3 Not Sustained**
- **2 Unfounded**
- **9 Administratively Closed**
- **6 Open Investigations (Including Civil Torts)**

In addition, during 2014, 81 investigations were conducted which stemmed from internal complaints filed within the organization. In 2013, there were 56 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle.

In total, 115 investigations were conducted by the Internal Affairs Bureau. The dispositions of those investigations are as follows:

- **47 Sustained with Internal Disciplinary Action**
- **22 Exonerated**
- **3 Not Sustained**
- **24 Administratively Closed**
- **3 Open Tort Cases**
- **2 Unfounded**
- **14 Open Cases**

(Note there were 17 active IA pending as of January 1, 2014)

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2014.

2014 Use of Force Analysis Report

In 2014, members of the Evesham Township Police Department used force during 52 police-related activities. In comparison to 2013, there were 41 use of force incidents and in 2012 there were 69 use of force incidents.

The chart below numerically lists the different types of force utilized, the amount of times each was applied, the number of reports completed (each officer involved in the force completes a report), complaints generated from the officer's use of force, and the generated arrests which were made in 2014 compared to 2013 and 2012. It should be noted that in some instances, multiple types of force were used during the particular incident. The type of force listed is the highest level of force that was applied during a particular incident based on the level of resistance provided. For example, the level of force used by the officer to stop the resistance may have started as a weaponless but was elevated to OC Spray based on the enhanced level of resistance displayed by the suspect. For reporting, that incident would be classified as a OC Spray type of force.

2012-2014 Use of Force Reports

Type of Force	2012	2013	2014
Firearms Used	0	0	0
Firearms Pointed	23	15	10
CED Used	-----	0	0
CED Pointed	-----	1	2
OC Spray	3	0	2
Baton	0	0	1
K-9	1	1	1
Weapon Less	42	24	36
TOTAL INCIDENTS	69	41	52
Use of Force Reports completed	114	70	96
Complaints	2	1	2
Arrests	45	35	36

2014 Motor Vehicle Pursuit Analysis

In 2014, members of the Evesham Township Police Department were involved in a total of 13 motor vehicle pursuits. In 2013 there were 10 Pursuits, and in 2012 there were 5 pursuits. The chart below numerically lists the collisions, injuries, deaths and arrests that occurred as a result of motor vehicle pursuits during the years 2012-2014. The information contained in this chart was recovered from the Police Pursuit Incident Reports and the Police Pursuit Summaries for the years 2012-2014.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Internal Affairs Bureau Commander. The review consists of a detailed examination of the Police Pursuit Incident Report, Digital Audio/Video System and Body Worn Camera download of the event, and case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit analysis and review. These reports are completed at the end of each year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

2012-2014 Pursuit Reports

Annual Pursuit Summary Results	2012	2013	2014
Number of pursuits initiated	5	10	13
Number of pursuits resulting in collision	0	1	0
Number of pursuits resulting in injury (not death)	0	0	0
Number of pursuits resulting in death	0	0	0
Number of pursuits resulting in arrest	0	6	7

2015 GOALS and OBJECTIVES

Goal #1: *Develop a Master Patrolman Position.*

Objectives:

1. Develop a committee to establish a system to achieve Master Patrolman.
2. Develop a comprehensive written directive outlining prior and ongoing training requirements.
3. Develop an appendix of responsibilities and duties for the Master Patrolman position.

Goal #2: *Develop a Career Training Process*

Objectives:

1. Create a written directive outlining the purpose of the career training process.
2. Meet with each and every member of the police department.
3. Develop a training matrix to assist members achieve desired career goals.

Goal #3: *Overview of Mission Statement and Core Values*

Objectives:

1. Create a committee to seek input from all department members.
2. Present member's ideas and suggestions to Chief of Police review.
3. Publish new Mission Statement and Core Values prior to 2015 annual meeting.

2015 GOALS and OBJECTIVES

Goal #4: *Increase Proactive Detection and Enforcement for
DWI & DDACTS Operational Initiatives.*

Objectives:

1. Provide members with a detailed operational plan based on actionable data to address the township's identified social crimes and traffic safety issues.
2. Utilize outside financial resources to fund operational events.
3. Increase DWI Checkpoints throughout year.

Goal #5: *Enhance Department's Efforts in Diversifying Candi-
dates for Recruitment and Selection*

Objectives:

1. To attract qualified and more diversified candidates to include women and minorities.
2. To enhance social media and internet outreach.
3. Meet with local colleges and universities to expand net work on future candidates.

