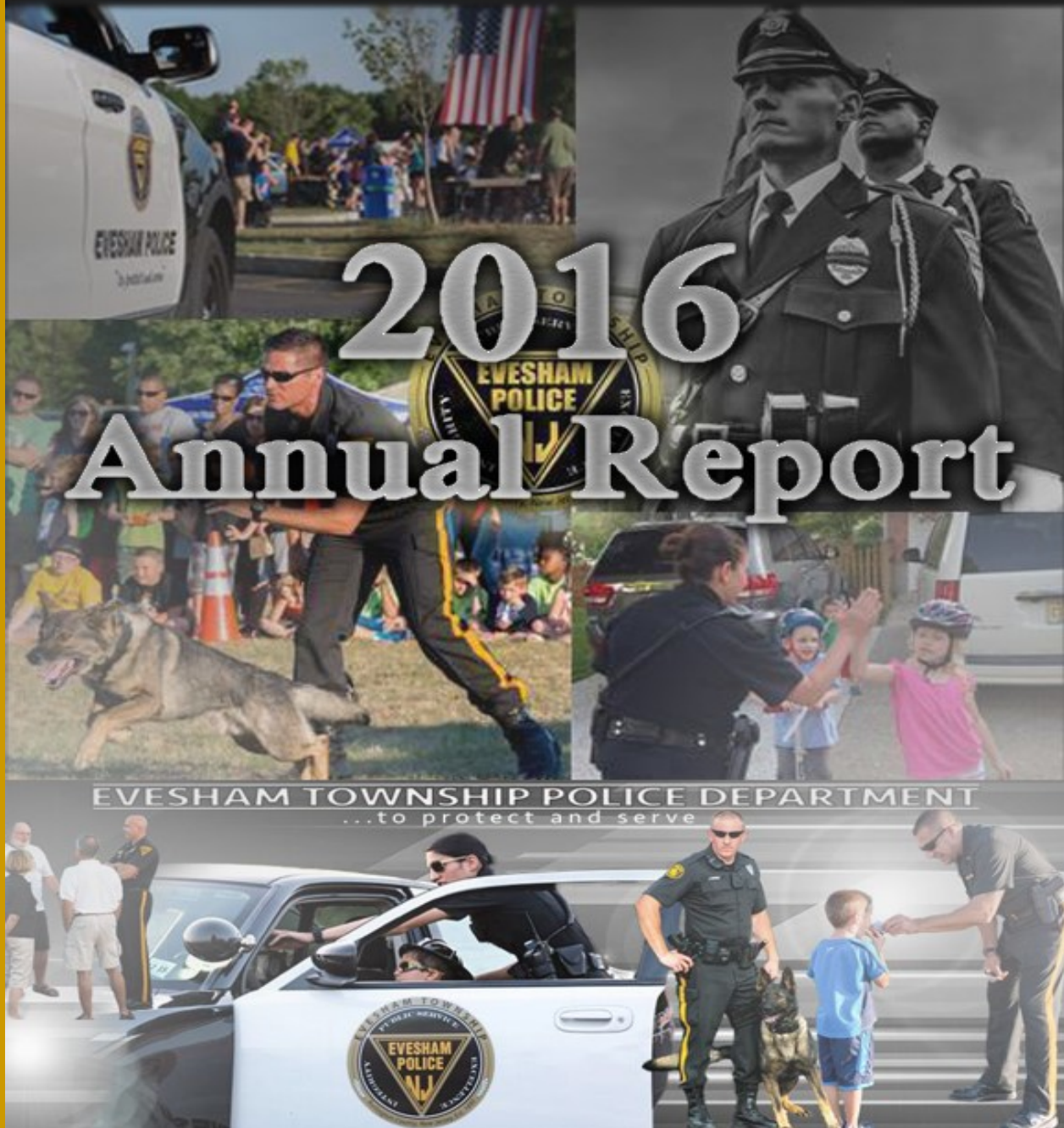


POLICE DEPARTMENT EVESHAM



“Committed to Excellence”

Chief Christopher Chew

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2016 Fast Facts

Township Population 55,000+ (Census Estimate)

Sworn Officers-77

SLEO II-4

Civilians-10

Calls for Service- 32,119

Arrests- 1,818

DWI Arrests- 204

Automobile Collisions- 1,801

Automobile Collisions with injuries- 225

MESSAGE FROM CHIEF CHRISTOPHER CHEW

Each year the Evesham Township Police Department (ETPD) prepares an Annual Report in order to memorialize the successes of the organization over the previous year. 2016 was another special year for the ETPD.

ETPD is an organization that is full of pride and is made of men and women who have consistently shown on a daily basis that they are willing to embrace new technologies and cutting edge community based programs that allow our Department to be one of the most progressive agencies in the nation. A few of the new projects initiated during the year include the following:



In January of 2016, our agency created our new mission statement that consists of the following: ***“Protect, serve and enhance the quality of life of all citizens by providing a progressive and diverse police department through a dedicated, ethical and virtuous work force”***. The mission statement was created by a committee of members of the police department of various ranks who collaborated with the entire organization to create a mission that best signifies as who we are as an organization. The committee solicited input from the community and internal members to develop our new Mission Statement and Core Values.

In October of 2016, our agency became the first nationally accredited agency through CALEA in the State of New Jersey to also achieve accredited status with the New Jersey State Chiefs Association law enforcement accreditation program. At the commission hearing, our agency received praise for our high level of professionalism and dedication as one of the leaders in the state or body worn camera implementation and for our internal wellness program.

Another highlight for 2016 was for our agency to receive a \$144,000 federal grant from the United States Department of Justice to enhance our body worn camera program. Our agency was only one of a few departments in the country to receive this grant, which will undoubtedly improve our transparency in the delivering of our duties along with a significant savings to our taxpayers.

Finally, I would also like to highlight that our agency created the first township-wide School Resource Officer Program. The SRO Program allows our department to assign a full-time officer to each of the elementary and middle schools in the district to include the regularly assigned officers at Cherokee High School. This program allows our officers to provide mentorship, guidance and more importantly safety to all of our children as they attend school from kindergarten through their graduation from Cherokee High School. The program works closely with all of our other community-based programs such as: Police Explorer Program, Police Chaplain Program, Nextdoor Social Media page, Craig’s List Safety Transaction Zone, Virtual Ride Along Program, Police Foundation and other numerous community based-functions. These accomplishments are just a few of the new projects were initiated by the ETPD. Please take a few minutes to learn more about your police department and the fine work being done by reviewing our 2016 Annual Report.

Mission Statement

“Protect, serve and enhance the quality of life of all citizens by providing a progressive and diverse police department through a dedicated, ethical and virtuous work force.”

In 1966 the Evesham Township Police Department was formed to protect and serve the expanding residential and business community of the Township of Evesham. Prior to 1966, Evesham Township had a volunteer police force which was on duty from 6 PM to 6 AM. The New Jersey State Police patrolled the Township during the day. In the mid 1960's with Evesham Township's population nearly doubling, the elected officials at the time began to plan a full-time paid force.

In January, 1966 the Township Committee created the Advisory Committee for Law Enforcement, which was a five-member body who studied state and local laws governing police departments and were responsible for drawing up the ordinance which was the blueprint for a paid full time force.

The Evesham Township Police Department can be categorized as a full service police agency that's committed to excellence and responsive to the community needs. We are a value driven organization that is devoted to our core values and committed to providing the best possible police service to the community we serve.

We will seek to understand our community we serve and be responsive to their needs. We are in the business of reassurance, providing a sense of security, and in doing so, maintaining and improving the quality of life for the public in the Township of Evesham. Improving the quality of life depends upon a long-term strategy for reducing crime and disorder. Because of this, we have included our mission, code of ethics and value statements in our annual report. This is the kind of service the Evesham Township Police Department intends to be. It is also the desired image we want to continue to portray to our community.



CODE OF ETHICS

“As a Law Enforcement Officer, my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.”



CORE VALUES

INTEGRITY

To be trusted by the public and seen as honest, sincere and virtuous.

PUBLIC SERVICE

To enhance the quality of life for all Evesham Township residents by providing timely, professional and compassionate police services.

EXCELLENCE

Committed to the highest standards in law enforcement. Members shall be responsive to the needs of the community and work in concert to resolve issues of mutual concern.

TEAMWORK

Ensure a healthy work environment that encourages open communication, team building and mutual respect.

FIDELITY

Faithfully upholding the traditions of the Evesham Township Police Department by maintaining pride in oneself, organization and our department mission.

VALOR

Dedicated to meeting all challenges with the courage and determination needed to accomplish our mission.

PROFESSIONALISM

Maintaining an educated workforce committed to integrity, accountability and self-regulation.

COMPASSION

Treat people with kindness, respect and courtesy while working for the common good of our community.

HONOR

Exemplify the ultimate in ethical and moral behavior.

TRANSPARENT

To be accessible, open and welcoming to the public.

2016 HIGHLIGHTS

NJSACOP Accreditation

In October 2016, the agency became the first nationally accredited agency through CALEA in the State of New Jersey to also achieve accredited status with the New Jersey State Association of Chief's of Police law enforcement accreditation program. During the official accreditation hearing in front of the New Jersey State Chief's Association Commission, the agency was praised for a high level of professionalism and dedication as one of the leaders in the State for the body worn camera program and internal mental health initiatives for their personnel.



Kiosk

In October 2016, the agency installed a touch screen kiosk in the front lobby of police headquarters. The goal of the kiosk is to provide another tool for the community that allows easy access to the variety of services provided by the agency, including requesting a police report, requesting a residential vacation check, providing a tip on a crime, and browsing the different agency social media outlets and pictures.



Body Worn Camera Grant

In September 2016, the agency was awarded a \$144,000.00 federal grant from the United States Department of Justice to enhance the body worn camera program. The process for achieving the grant was highly competitive and will allow the agency to purchase upgrade the current cameras, purchase additional units, and allow for increased data storage and retention.



2016 HIGHLIGHTS

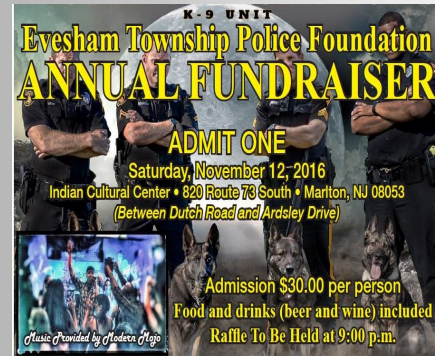
Expanded Community Policing Initiatives

Throughout 2016, the agency continued to strengthen the relationship with the community through such programs as Coffee with a Cop, Cool Off with a Cop, and Pizza With A Cop. The ETPD also hosted the third annual Shop with a Cop and also held annual sessions of the Junior and Citizens Police Academies along with new members of the Police Explorer post. The initiatives were able to expand through the assignment of a Community Policing Officer. The agency is committed to serving the residents of Evesham Township and providing a level of transparency and personal interaction to build everlasting relationships with the community.



Evesham Police Foundation

In November 2016, the Evesham Township Police Foundation held the annual fundraiser at the Indian Cultural Center. Through the fundraiser and donations made to foundation, the agency is able to provide a financial boost to the numerous community policing programs, such as Shop with a Cop. The agency is also able to secure equipment and services outside the normal operating cost of the Township at a savings to the taxpayers, as demonstrated through the purchase of K9 Moose.



Officer Wellness Program

In August 2016, the agency held the second annual physical fitness program. The goal is to create a culture of physical health and encourage healthy eating and sleeping patterns. The program was also expanded to include support for mental health well-being, which includes annual psychological wellness visits and family training sessions. Officers are placed in situations that make great demands on their mental and physical health. The agency believes that a strong wellness program will allow officers to develop the physical and mental skills to address and overcome these demands.



2016 HIGHLIGHTS

Shared Service School Resource Officer Program

The School Resource Officer program in the Evesham Township Elementary and Middle Schools that was instituted in late 2015 continued to grow and show high levels of success throughout 2016.

The officers, which include full time sworn and SLEO II Officers, provide security to the children and employees of the school district while building community partnerships and relationships through daily interaction. This has resulted in a stronger bond between the agency and the members of our community.



2016 HIGHLIGHTS

Officials Announce Extension of Evesham Saving Lives Program

From Press Release September 20, 2016

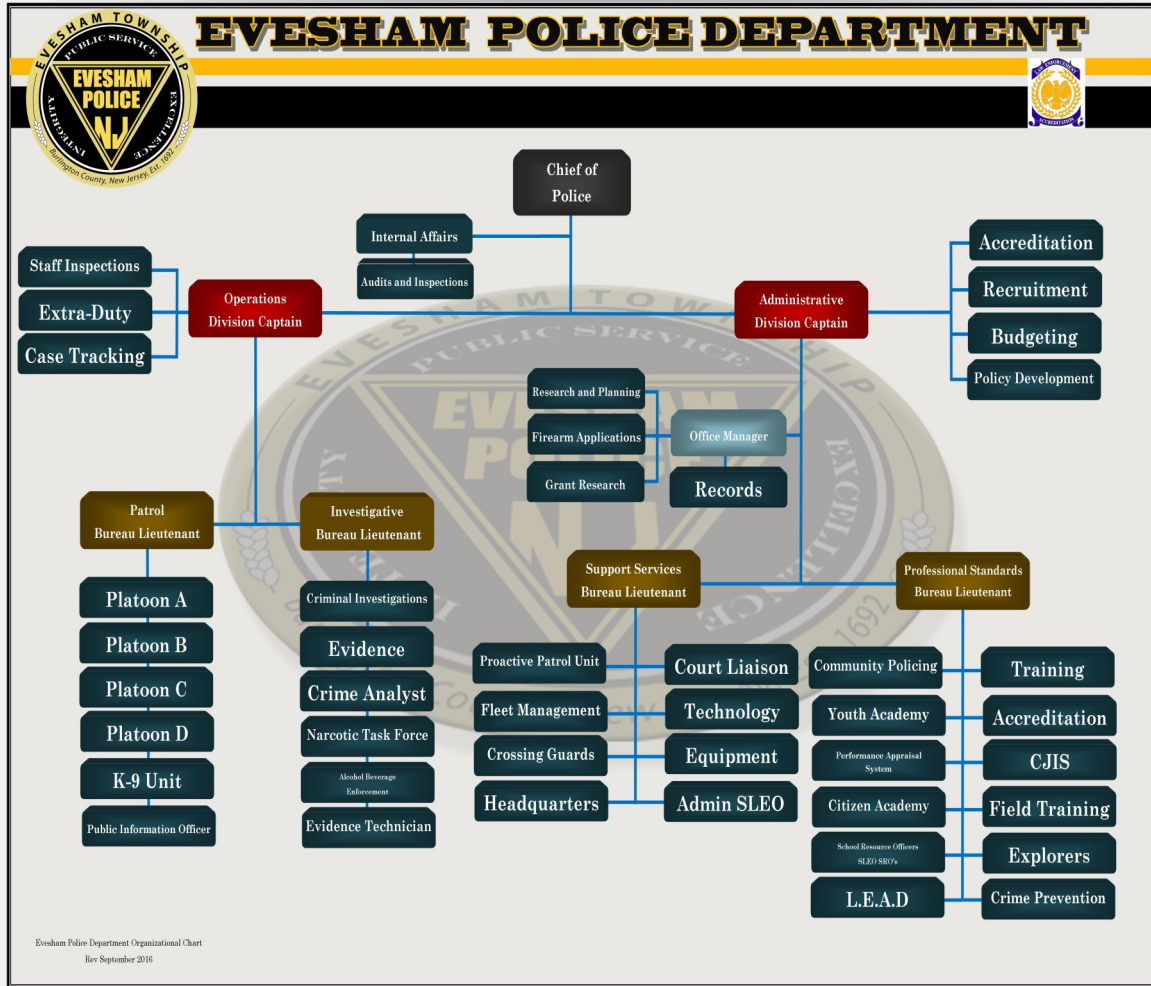
At today's press conference, Mayor Randy Brown, Deputy Mayor Ken D'Andrea, Councilman Bob DiEnna, Police Chief Christopher Chew, Voorhees Mayor Michal Mignogna and Voorhees Police Chief Lou Bordi announced the extension of the Evesham Saving Lives program for another year. The program will continue under the Evesham Saving Lives Foundation, where a donation was given today by Davis Enterprises.

Since its inception last September, the program has given over 2,000 rides home for Evesham and Voorhees residents. In Evesham, there has been a 16% decrease in overall DWI/DUI accidents, and a 15% decrease in DWI/DUI arrests. We are also pleased to announce there has been a 50% decrease of Township residents being charged with DWI/DUI.



2016 REORGANIZATION

In September 2016, Chief Christopher Chew announced a minor reorganization of the Evesham Township Police Department. The reorganization of the agency was performed after a thorough work load analysis found the need to restructure and redistribute several of the administrative functions performed by the agency. The result was a shift of the Internal Affairs Unit back to the direct supervision of the Chief of Police, which provides the Chief an enhanced line of communication with assigned personnel for internal issues and inspection functions. This shift resulted in the transition of Police Records to the direct supervision of the Administrative Division Commander. This Police Records transition was necessary to facilitate the change of duties for the Accreditation Manager, whose job title was changed to Risk Management Coordinator. The transition also allows the Administrative Division Commander to work directly with the Office Manager on the police records function.



2016 PERSONNEL

The list below reflects department active personnel and assignments as of December 2016:

Chief of Police

Christopher Chew

Captains

Walter Miller
Thomas Reinholt

Lieutenants

Joseph Friel
Brian Rosenberg
Bruce Higbee
Ronald Ritter

Sergeants

Justin Graff
Bernard Davis
Richard Dixon
Jason Siitonen
Brian Levondosky
Trevor Short
Erin Gorman
Thomas Campbell
Michael Carlin
Carl Scutt
Daniel Burdette

Corporal

Ryan Bourdon

Detectives

Gary Borbidge
Richard Hernandez
David Niji
Christopher DeFrancesco
Ronald Henry

Patrolman

Samuel Funches
Matthew Divito
Joseph Magnus
Timothy Schwartz
Joshua Kerr
Randy Molina
Richard Dalley
Ryan Willard
Shane Bakely
Matthew Carlin
Jared Halpern
Haliema Leach
Jessica Lettieri
Scott Kennedy
Sean Dolphin
Brian Fitzpatrick
Anthony Padulese
Michael Colbert
Damian Tomeo
Christine Schmidt
March Morgan
Jeremy Borden
Sean McGinley
Marc Scambia
Laurence Liggett
Mark Johnson
Joseph Tavella
Joshua Weiss
Barry Mesmer
Joseph Iucolino
Thomas Capecci
Andrew Beuschel
Daniel Burdette
Brian Strockbine
Kyle Gardner

Patrolman

Timothy Hanrahan
Ethan Hickman
Danielle Torres
Joseph Czyzewski
Kathleen Portella
Brian Libetti
Robert Hansbury
Jammie Clements
David Petersen
Thomas Magee
Michael Trampe
Paulino Apistar
Kevin Long
Patrick Hughes
Kevin Merrigan
Victoria Raub

SLEO II

Robert Kehoe
Kenneth Crescitelli
Joseph Hoffman
William Kinner

Civilians

Wendy Gibson
Michael Barth
Melissa Wigginton
Christine D'Ottaviano
Maureen Agnew
Annette Phillips
Thomas Reynolds
John Haines
Katherine Corbett
Gerri Lauer



2016 RETIREMENTS, HIRINGS AND PROMOTIONS

Retirements / Separation from Service

William Borden
Matthew Hoinkis
Michael Drumm



New Officers

Kevin Long
Patrick Hughes
Kevin Merrigan
Kyle Gardner
Harpinder Singh
Victoria Raub



Promotions

Justin Graff —Sergeant



2016 AWARDS AND RECOGNITION PROGRAM

In 2016, the Evesham Police Department began the third year of the Awards and Recognition Program. The purpose of the program is to acknowledge agency employees, both civilian and sworn, and members of the public for performing exceptional acts and achievements. Officers are awarded recognition monthly through the Officer of the Month Award. Officers, civilian employees and members of the public are also recognized and awarded for the year 2016 at the Evesham Township Police Department Awards Banquet which was held on January 28, 2017. In addition, officers from the agency received numerous awards and accommodations from outside agencies and community groups.

2016 Officers of the Month

January—Ptl. Andrew Beuschel
February— Ptl. Matthew Carlin
March— Ptl. Bryan Strockbine
April— Ptl. Joseph Czyzewski
May— Sgt. Daniel Burdette
June— Ptl. Andrew Beuschel
July— Sgt. Justin Graff
August— Ptl. Shane Bakely
September— Ptl. Richard Dalley
October— Ptl. Brian Libetti
November— Ptl. Dave Petersen
December— Ptl. Kevin Merrigan



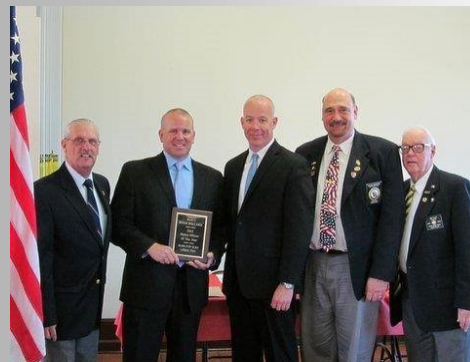
2016 Year Awards

Driving While Intoxicated Enforcement Award—Ptl. Andrew Beuschel
DDACTS Enforcement Award—Ptl. Joseph Magnus
Perfect Attendance Award—Ptl. Samuel Funches, Ptl. Joseph Magnus, Det. Ronald Henry, Sgt. Carl Scutt
Physical Fitness Award—Ptl. Victoria Raub
Retired Member Recognition Award—Harry Taraskus
Exceptional Service Award—Ptl. Bryan Strockbine
Civilian Employee of the Year Award—Maureen Agnew
Detective of the Year Award—Det. Gary Borbidge
Supervisor of the Year Award—Sgt. Daniel Burdette
Officer of the Year Award—Ptl. Andrew Beuschel
Chief of Police Achievement Award—Ptl. Bryan Strockbine



2016 Awards from Outside Agencies/Groups

Southern Burlington County NAACP Public Service Award—Chief Christopher Chew
200 Club Distinguished Service Award—Chief Christopher Chew
Marlton Elks Officer of the Year—Ptl. Ryan Willard
ProCops Law Enforcement Commendation Award—Ptl. Bryan Strockbine
MADD DWI Enforcement—Sgt. Jason Siitonen



2016 RECRUITMENT

In January of 2016, The Township Manager authorized the hiring of full time police officers to increase the number of sworn personnel and replace officers who had recently separated from the department. As a result, the department started a recruitment drive. The primary goal of the recruitment drive was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey. In addition to attracting the most qualified candidates to fill the openings, the mission was also to identify additional candidates who could replace officers who had already announced plans to retire from the agency before the end of the year.

Notification for the recruitment drive was announced to the public through numerous means of traditional and social media. These means included the police department website and Facebook page, law enforcement recruiting publications and websites, and outreach to different civic and social groups within Evesham Township and cultural/gender specific groups such as the NAACP, National Center for Women in Policing, and the Committee for Multi-Cultural Understanding throughout the State of New Jersey. The agency also attended several recruitment events and career fairs during the year at colleges, universities and other public gatherings.



COMMAND OFFICERS

Chief of Police

Chief Christopher Chew

Chief Chew is a 20 year law enforcement veteran, who began his career with the Evesham Township Police Department in February of 1997. Chief Chew was assigned to various positions within the Evesham Township Police Department from Patrolman, Detective Sergeant, Lieutenant, Internal Affairs Commander, Accreditation Manager and Captain prior to assuming the position of Chief of Police in August 2013. Chief Chew holds a Bachelor's Degree in Criminal Justice, Master's Degree in Administrative Sciences and is a graduate of the FBI National Academy Session #250.



Chief Chew serves as the highest ranking officer of the department and has complete authority over all police personnel, functions and operations. The Chief of Police exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.

The 2016 command staff consisted of two Captains and four Lieutenants with a unique blend of experience and youth. This year, there was a continued emphasis on implementing a consistent leadership philosophy based upon motivation and accountability. This was accomplished through the following steps:

- Conducting monthly staff meetings with command level personnel.
- Conducting monthly meetings with supervisory personnel from the operations division.
- Conducting quarterly meetings with all supervisory personnel.
- Coordinating monthly Data Driven Approach to Crime and Traffic Safety (DDACTS) meetings between patrol and investigative bureau members.
- Continuing with the on-going training in leadership principles with all supervisory personnel.

Each division and bureau commander receives on-going training in leadership principles and are assigned to positions where their primary responsibilities are leadership and supervision of police personnel. Each bureau commander has additional staff responsibilities that they carry out to support agency operations.

Operations Division

Captain Walter Miller

Captain Miller is a 20 year law enforcement veteran, who began his career in February 1997. Captain Miller was assigned to various positions within the Evesham Township Police Department from Patrolman, Narcotics Investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, Detective Sergeant and Lieutenant assigned to the Patrol, Investigative, Administrative and Support Services Bureaus prior to assuming the position of Captain in October 2013. Captain Miller holds a Bachelor's Degree in Law/Justice from Rowan University and a Master's Degree in Administrative Science from Farleigh Dickinson University. Captain Miller is an Adjunct Professor at the Burlington County and Camden County Colleges, teaching for their criminal justice programs. Captain Miller is a graduate of the FBI National Academy, Session #267.



The Operations Division Commander has direct oversight over the Patrol Bureau and Investigative Bureau.

The Patrol Bureau responds to calls dispatched through the 911 system and through intelligence led policing. The Patrol Bureau is comprised of four Platoons of officers that provide around the clock police service to the residents of Evesham Township in a committed and effective manner. The officers assigned to the K9 Unit also comprise the Patrol Bureau.

The Investigative Bureau has a squad of Detectives who are responsible for the investigation of all crimes that occur within Evesham Township. Their responsibilities also include the proactive enforcement of the State's Drug Laws. The Detectives are highly trained, skilled and experienced in many advanced aspects of criminal investigation. In addition, the agency criminal intelligence and evidence function is performed by specially trained civilian members of the agency assigned to the Investigative Bureau.



Administrative Division

Captain Thomas Reinholt

Captain Reinholt is a 20 year law enforcement veteran, who began his career in 1997 as a Patrolman with the Runnemede Police Department. In February 2000, Captain Reinholt joined the Evesham Police Department. Captain Reinholt was assigned to various positions within the Evesham Township Police Department from Patrolman, K9 Officer, Corporal, Sergeant, Lieutenant and Accreditation Manager prior to assuming the position of Captain in October 2013. Captain Reinholt holds a Bachelor's Degree in Criminal Justice from LaSalle University and a Master's Degree in Education from Seton Hall University.



The Administrative Division Commander has direct oversight of the administrative functions performed by the agency. These functions include the Police Records, the CALEA and NJSACOP accreditation process, the budgetary function and maintenance of the agency written directive manual. The Administrative Division Commander also oversees the Professional Standards Bureau, Support Services Bureau and Police Chaplain Program.

The Professional Standards Bureau oversees the training and school resource functions for the agency and also coordinates the many agency community policing activities and initiatives. The Support Services Bureau oversees the Proactive Patrol Unit along with the municipal court security and agency property and technology functions.



2016 Police Records Activities

OPRA Requests—436

Discovery Requests—1,305

Firearms Applications - 437

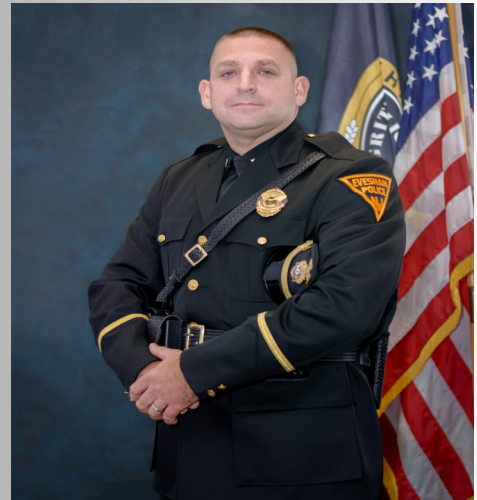
Window Walk-Ins— 13,052

Phone Calls Received - 14,238

Patrol Bureau

Lieutenant Joseph Friel

Lieutenant Friel is a 20 year law enforcement veteran who began his career in 1997 as a Patrolman with the Pitman Police Department. In September 1998, Lieutenant Friel joined the Evesham Police Department and served as a Corporal, Sergeant, Lieutenant and K9 handler. Lt. Friel is a graduate of the NJSACOP Command and Leadership Academy. Lt. Friel attended Gloucester County College and is currently working on his Bachelor's Degree.



The Patrol Bureau is responsible for the daily patrol activities of the agency. The Patrol Bureau answers calls for service, conducts proactive investigations and motor vehicle enforcement, and is involved in different community policing initiatives within the community.

The officers assigned to the Patrol Bureau are involved in specialized details as well, including K9, ATV Patrol and Bicycle Patrol.



PATROL BUREAU

The Patrol Bureau is staffed by Lieutenant Joseph Friel, who is the commanding officer, 7 Sergeants, 1 Corporal and 35 patrol officers. In 2016, the Patrol Bureau, with assistance from the Proactive Patrol Unit, conducted:

- 22,263 motor vehicle stops
- 1,801 motor vehicle crash investigations
- 22,383 business checks
- 595,907 miles while on patrol.

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.



The officers in patrol are deployed in two platoons with each platoon made up of two squads. Each work unit is equally staffed when at full strength. The officers work a 12-hour work day commonly known as the "Pitman Schedule". A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off



Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days.



Investigative Bureau

Lieutenant Brian Rosenberg

Lieutenant Rosenberg is a 17 year law enforcement veteran who began his career with the Evesham Police Department in February 2000. During his career, Lt. Rosenberg has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Rosenberg was also assigned to the Burlington County Narcotics Task Force. Lt. Rosenberg has a Bachelor's Degree in Business Administration from Rowan University.



The Investigative Bureau is the main investigative branch for the agency. Detectives assigned to the bureau conduct follow-up investigations for criminal cases and respond to crime scenes when requested. Each case is reviewed for solvability factor and assigned for investigation based on type of crime. There are currently (4) sworn detectives assigned in the unit, and all have various areas of expertise, to include burglary, sexual crimes, narcotics, white collar crime, etc. An officer is also placed on a six month rotating specialized assignment detail in the Investigative Bureau.

A civilian Crime Analyst serves the Intelligence function by providing analytical products for the department in areas of crime mapping, crime trends, traffic, terrorism, gangs, etc. and a civilian Property Officer serves as the custodian of evidentiary and found property.



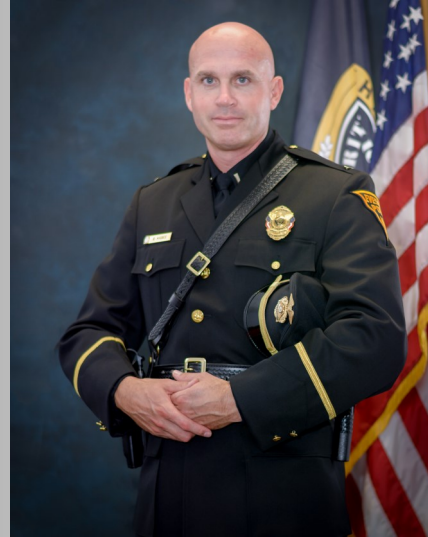
In 2016, there was a total of 6,022 total Criminal Offenses reported to the Evesham Police Department. Evesham Detectives were assigned approximately 563 cases for follow-up investigation.

The members of the Investigative Bureau work hand in hand with Patrol Officers, assuring a smooth flow of information and an unparalleled sense of teamwork.

Support Services Bureau

Lieutenant Bruce Higbee

Lieutenant Higbee is a 20 year law enforcement veteran who began his career in 1996 with the Pitman Police Department. In July 1997, Lt. Higbee joined the Evesham Police Department. During his career, Lt. Higbee has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Higbee has additionally worked as a Narcotics Investigator, Traffic Officer and a Special Response Team member. Lt. Higbee has a Bachelor's Degree in Psychology from Rowan University and an Associate's Degree in Business Administration from Gloucester County College



The Support Services Bureau of the Evesham Police Department is responsible for the support functions of the Proactive Patrol Unit, Municipal Court Liaison, Fleet Management and Technology/Equipment. The Proactive Patrol Unit is comprised of (6) officers that work a specifically designed shift rotation in conjunction with the Patrol Bureau and focus primarily on traffic law enforcement and education along with motor vehicle crash investigation and addressing increased calls for service at peak times of day/night. Two Special Law Enforcement II Officers are assigned to the bureau assist with the municipal court security function.



Professional Standards Bureau

Lieutenant Ronald Ritter

Lieutenant Ritter is a 21 year law enforcement veteran, who was hired by the Evesham Police Department in July 1997. Lt. Ritter was previously employed by the Medford Township Police Department starting in January 1996. Lt. Ritter was promoted to the rank of Corporal in 2001, Sergeant in 2004, and Lieutenant in 2014. During his tenure, he was assigned to the Patrol Bureau and Support Services Bureau. Lt. Ritter holds a Bachelor of Arts Degree from Rowan University and is a graduate of the NJSACOP Command and Leadership Academy.



The Professional Standards Bureau maintains direct oversight of the training, community policing, LEAD and School Resource Officer functions for the agency. The bureau is comprised of (1) Administrative Sergeant, (1) Community Policing Officer, (1) LEAD Officer, and (8) School Resource Officers.

The training function includes in-service training and the field training officer program. The community policing function includes the numerous community outreach programs such as the Police Explorer Program, Junior Police Academy, Citizen Police Academy, and Coffee-With-A-Cop.

In 2016, there were a total of 231 community policing events held in Evesham Township which consumed 2,231.5 hours. The breakdown of community policing events is as follows:

- 41 Community Policing events**
- 17 Marlton Business Association events**
- 22 Police Explorer events**
- 20 Crime Prevention seminars**
- 17 Citizen Police Academy trainings**
- 13 Canine Demonstrations**
- 10 Drug Awareness events**
- 7 Neighborhood Watch events**
- 8 Departmental Tours**
- 11 Junior Police Academy trainings**
- 2 Pizza with the Police**
- 4 Coffee with a Cop**
- 2 Cool off with a Cop**
- 2 Recruitment Events**



2016 Budget Summary

Cost Savings Measures in 2016- In addition to the many cost-saving measures implemented from 2014-2016 that continue today, additional measures implemented in 2016 include:

GRANTS

• Safe & Secure Community Grant	\$60,000.00
• NJ DOT Highway Safety Grant	\$38,302.75
• Bulletproof Vest Partnership (Fed)	\$18,135.00
• Body Armor Replacement Fund (State)	\$6,675.29
• Drunk Driving Enforcement Fund	\$21,457.66
• Drive Sober or Get Pulled Over	<u>\$5,000.00</u>
TOTAL	\$149,570.70

ASSET FORFEITURE (Federal and State)

• 2016 Beginning Balance	\$23,219.16
• 2016 Receipts from seizures	\$11,266.06
• 2016 Disbursements	<u>\$19,045.10</u>
• Ending Balance	\$15,440.12

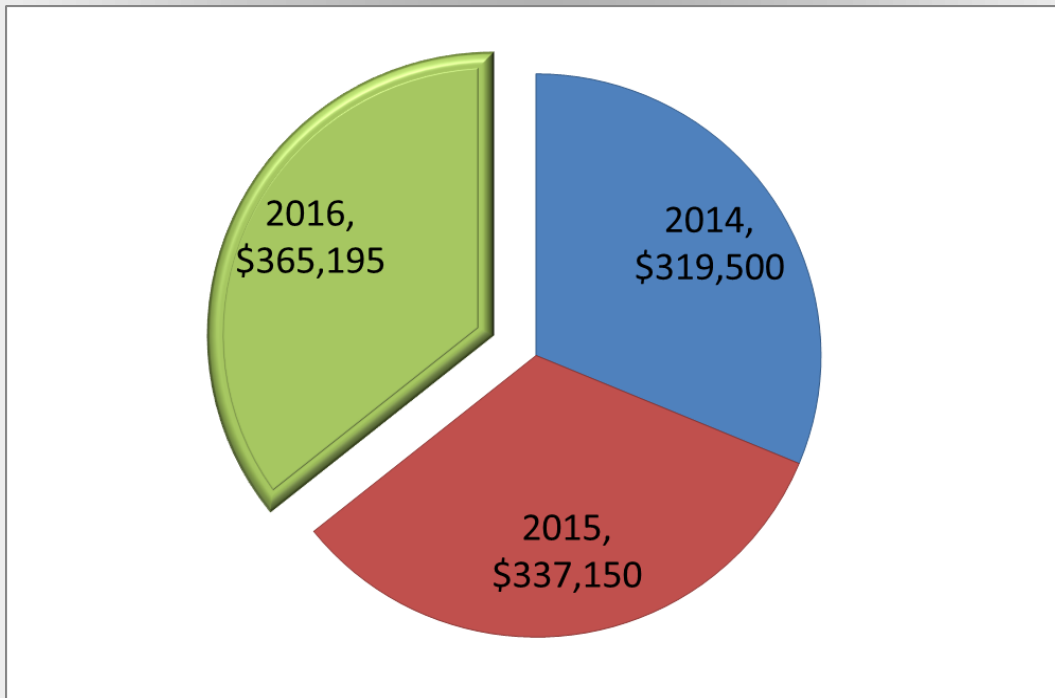
The following items were purchased by the department in 2016 with confiscated funds at no cost to the taxpayers:

- Glock Handgun Lights
- Body Worn Cameras
- Office Furniture (Police Records)
- “No Parking” Signs and Stakes
- Training Registrations

BUDGET OVERVIEW 2014-2016

Police Annual Budget	2014	2015	2016
Operating Costs	\$319,500	337,150	\$365,195
Personnel Costs (Salary & Overtime)	\$7,610,044	\$7,751,840	\$7,814,865

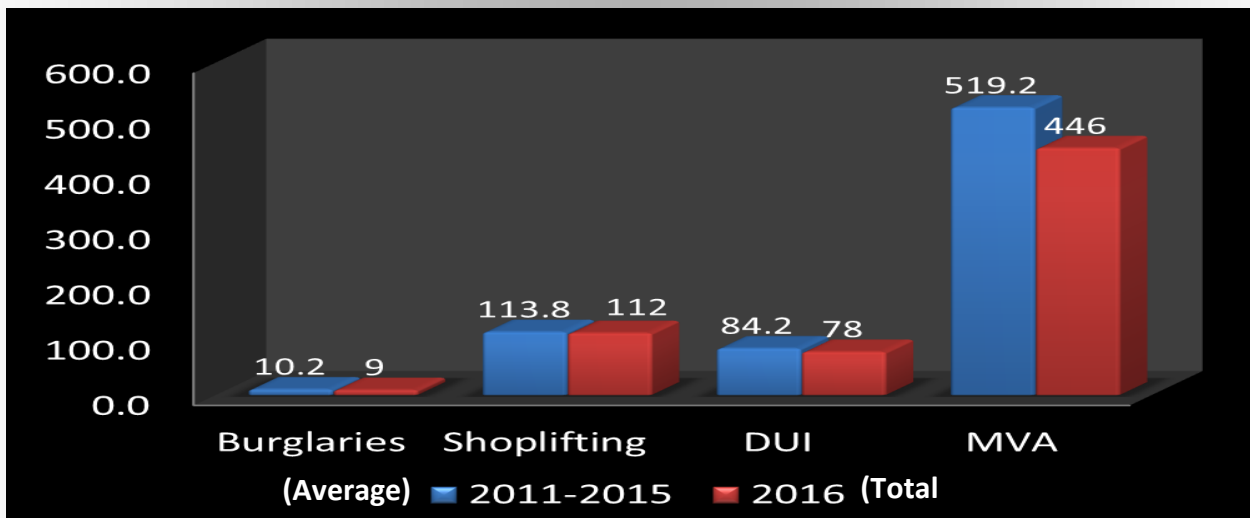
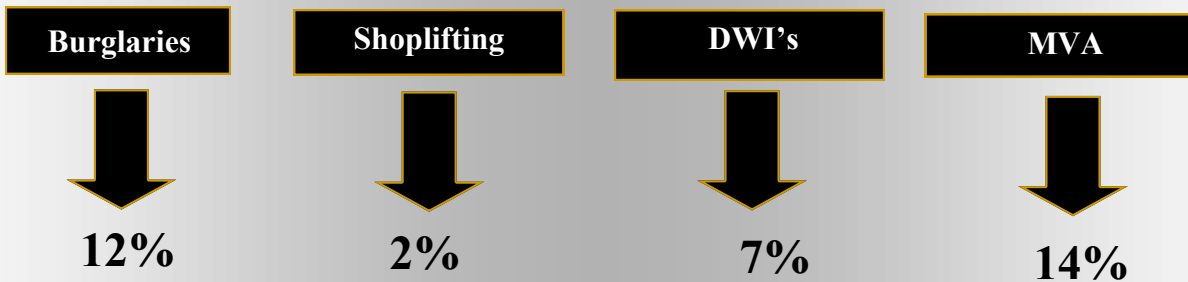
ANNUAL POLICE OPERATING COSTS



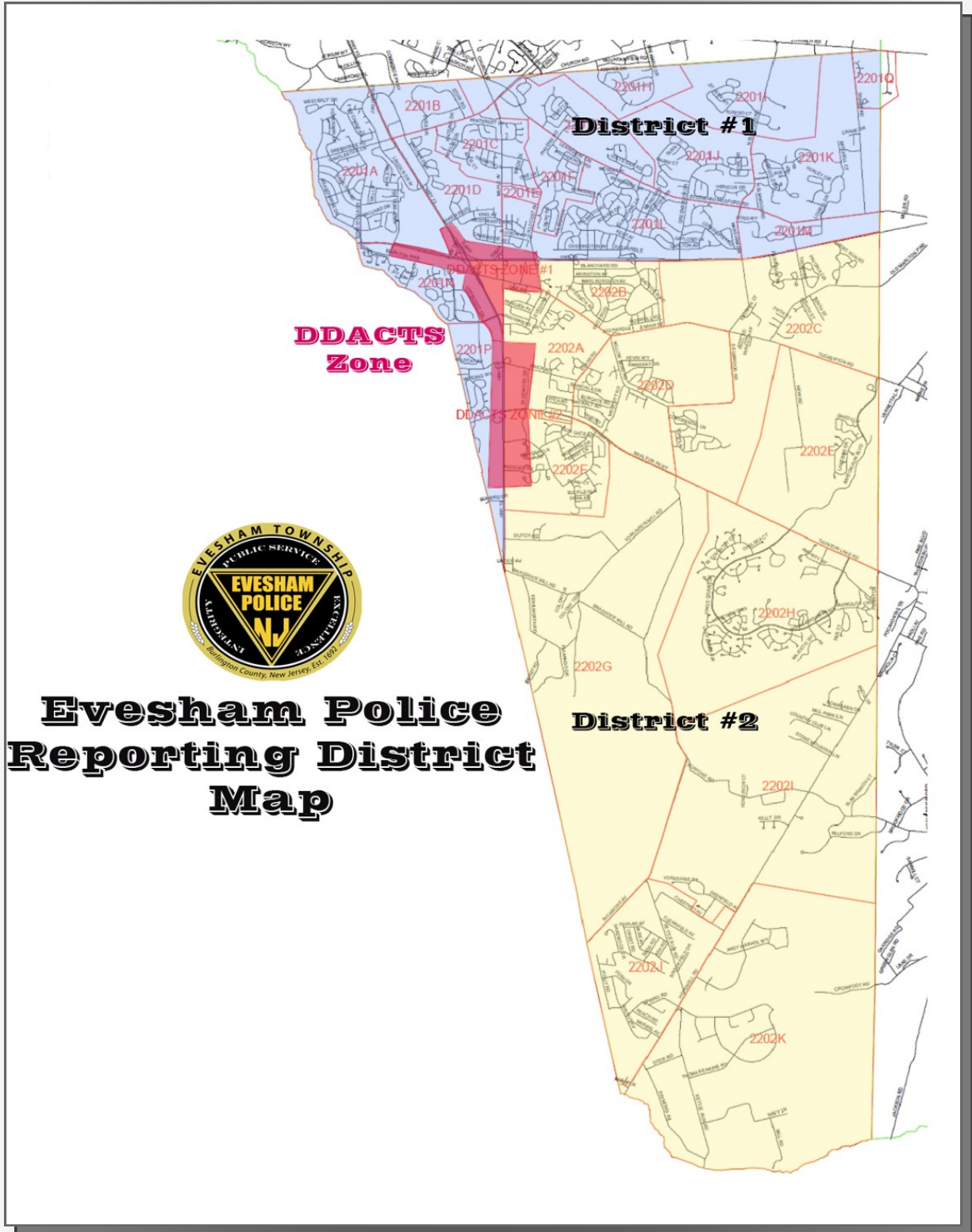
DDACTS

Chief Christopher Chew and the Evesham Township Police Department are pleased to report on the continued integration of DDACTS (Data Driven Approach to Crime and Traffic Safety), a crime and traffic analysis program developed by the National Highway Traffic and Safety Administration. DDACTS integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources with the goal of reducing crime, crashes, and traffic violations throughout the Township. A 2.2 mile stretch along State Highways Route 73 & 70 was selected in 2012 for the implementation of DDACTS. This area was chosen because members responded to a staggering number of motor vehicle crashes, burglaries and shoplifting investigations over a five year period. DDACTS is designed to be a long-term operational approach to proactive policing. A review of results and activities in the DDACTS Zone is performed on a monthly basis during department staff meetings. The department will begin the sixth phase of the DDACTS program in March 2017. Since DDACTS was introduced, Burglaries and MVAs have experienced a decrease. Shoplifting has also experienced a decrease, primarily due to strong prosecution and zero-tolerance policies being implemented by many of the commercial businesses. DWI arrests have also experienced a decrease, as traffic enforcement and education remains a primary function of the agency along with the implementation and success of the Evesham Saving Lives Program.

RESULTS OF DDACTS (2011-2015 vs. 2016)



DDACTS Zone

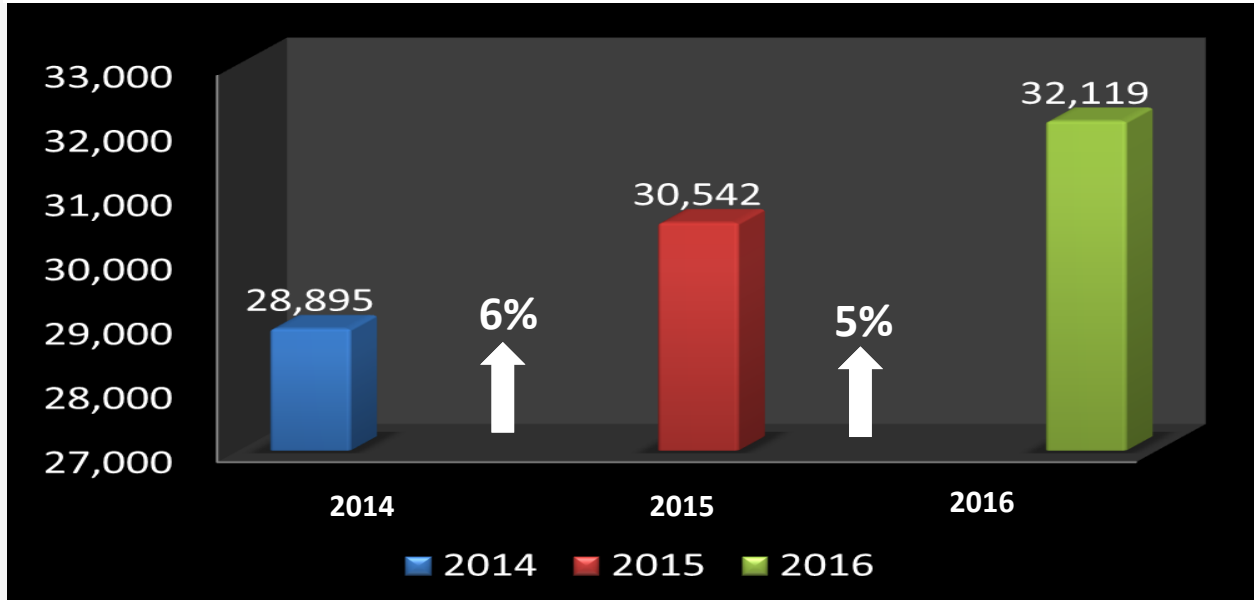


Evesham Police Reporting District Map

CALLS FOR SERVICE & ARRESTS

CALLS FOR SERVICE

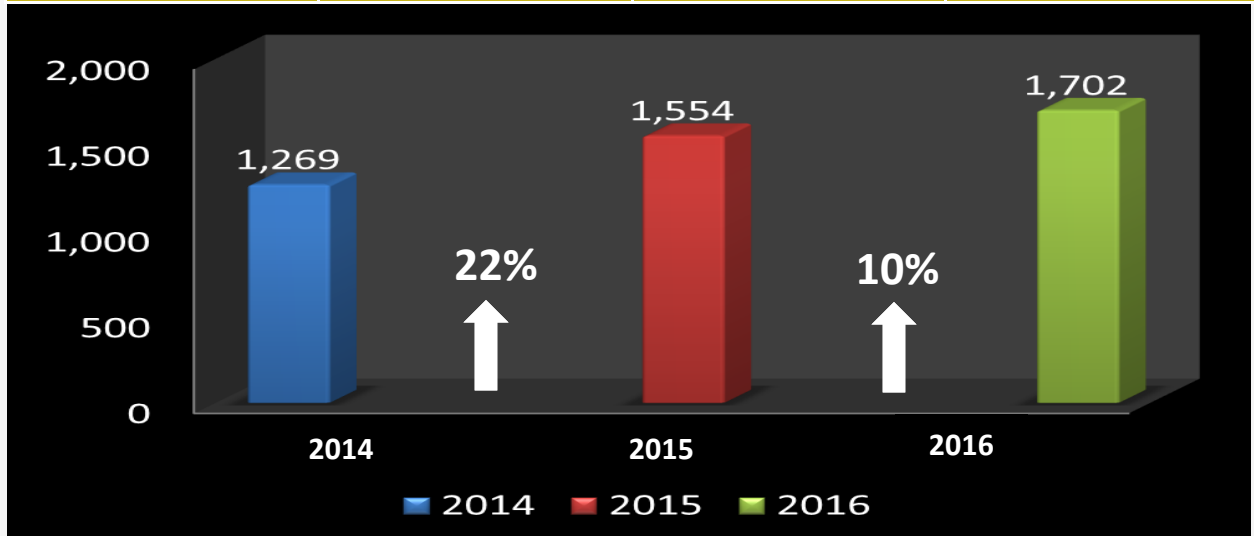
2014	2015	2016	Total % Change (from 2015-2016)
28,895	30,542	32,119	↑ 5%



A call for service generates some type of police response. The police response is either a dispatched call for service or an event self-initiated by an officer.

ARRESTS

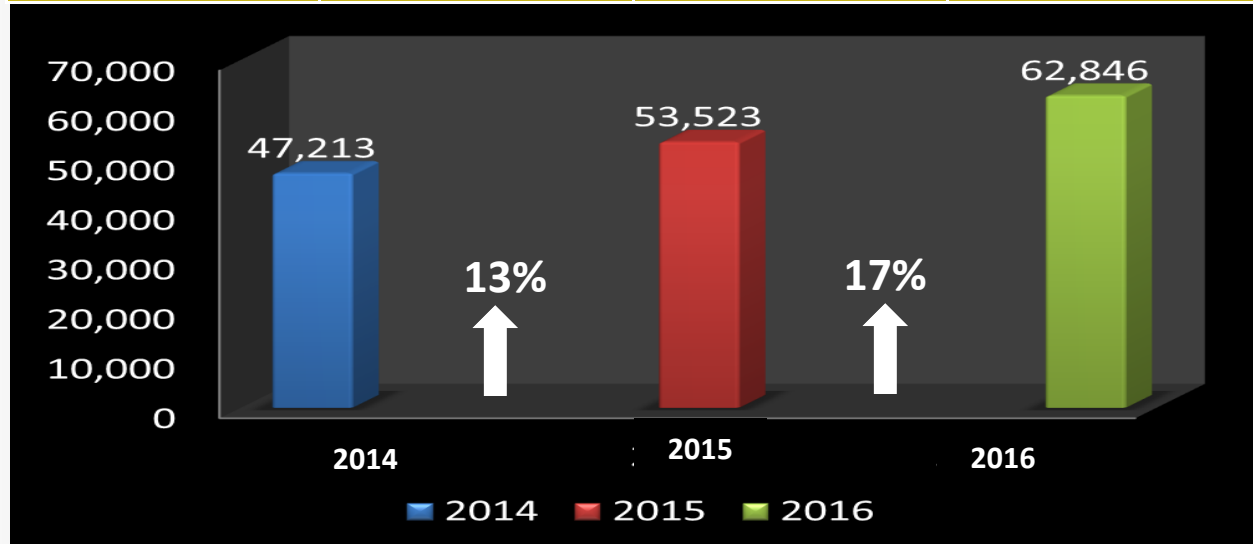
2014	2015	2016	Total % Change (from 2015-2016)
1,269	1,554	1,702	↑ 10%



Proactive and directed efforts through our DDACTS and Intelligence Led Policing models serve as deterrents for individuals to commit crime in Evesham Township.

CONSUMED TIME (HOURS)

2014	2015	2016	Total % Change (from 2015-2016)
47,213	53,523	62,846	↑ 17%



One of the most accurate measures of an agency's workload is consumed time. Consumed time, quite simply, is the total number of hours spent by agency members in the performance of their duties including administrative tasks such as report writing. The above figures represent the consumed time for the Patrol Bureau for 2014-2016. It does not include time spent by Administrative, Support, or Investigative personnel.

UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications known as Part I Crimes, used as part of the Uniform Crime Reporting Program.

Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2014-2016:

UCR REPORTING

Crime Type	2014	2015	2016
Homicide	0	0	0
Rape	7	1	3
Robbery	11	5	13
Aggravated Assault	16	24	11
Burglary	81	109	82
Larceny	433	422	567
Motor Vehicle Theft	11	14	25
Arson	0	0	3

INDICTABLE CRIMES AND DISORDERLY PERSONS OFFENSES

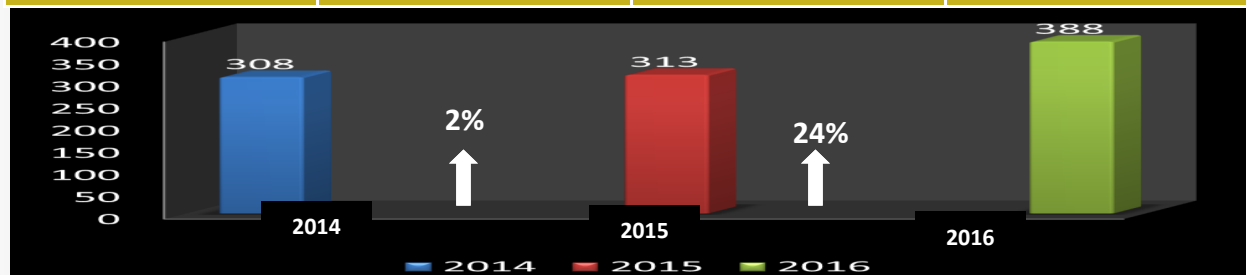
Crime Type	2014	2015	2016	Total % Change (from 2015-2016)
1st Degree	12	6	14	↑ 133%
2nd Degree	31	28	32	↑ 14%
3rd Degree	125	179	166	↓ 7%
4th Degree	649	776	1,066	↑ 37%
Disorderly	802	861	1,068	↑ 24%
Petty Disorderly	2,847	3,294	3,685	↑ 12%
Totals	4,466	5,144	6,031	↑ 17%

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2014, 2015, and 2016.

Offense	2014	2015	2016	Total % Change (from 2015-2016)
Sex Offenses, other than rape	16	17	43	↑ 153%
Simple Assaults	116	140	147	↑ 5%
EMS Calls	3,188	3,442	3,567	↑ 4%
Fire Calls	823	995	878	↓ 12%
Death Investigations	50	62	62	↑ 0%
Disorderly Conduct	122	116	105	↓ 9%
Fraud/Forgery/ID Thefts/Bad Checks	345	402	449	↑ 12%
Criminal Mischief	164	132	119	↓ 10%
Missing Persons	77	85	101	↑ 19%
Bias Incidents	11	6	5	↓ %

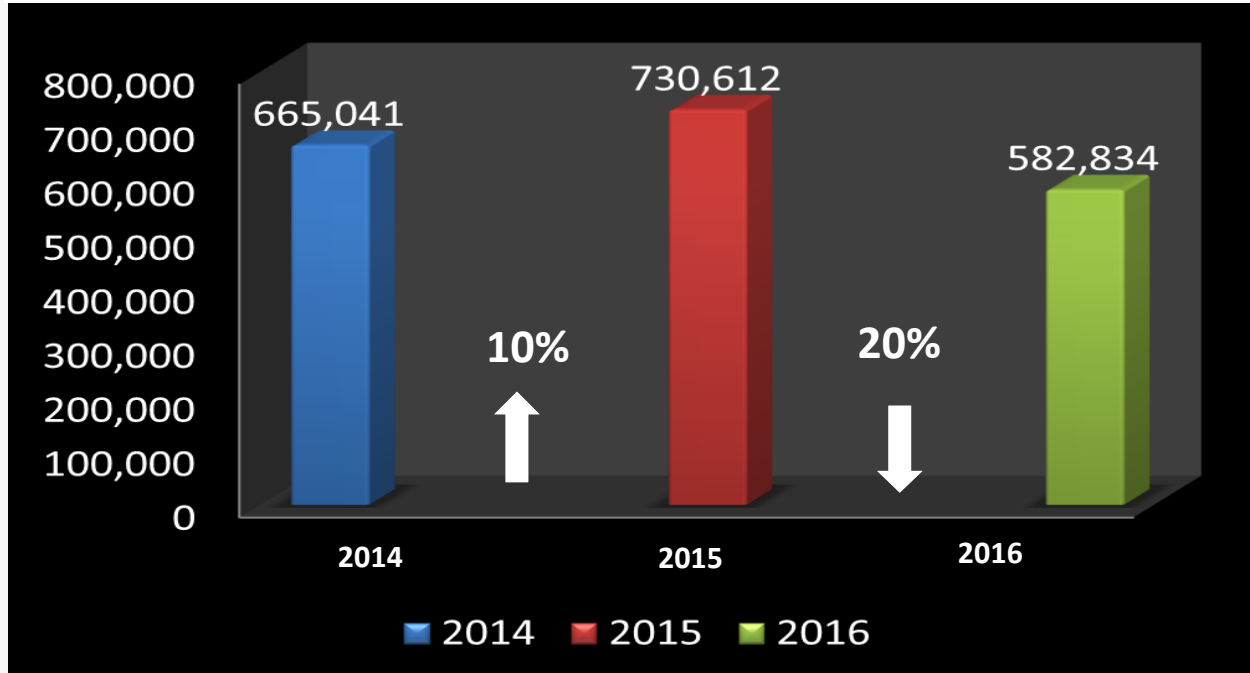
DOMESTIC VIOLENCE INVESTIGATIONS

2014	2015	2016	Total % Change (from 2015 to 2016)
308 (54 w/weapons)	313 (56 w/weapons)	388 (65 w/weapons)	↑ 24%



PROPERTY STOLEN

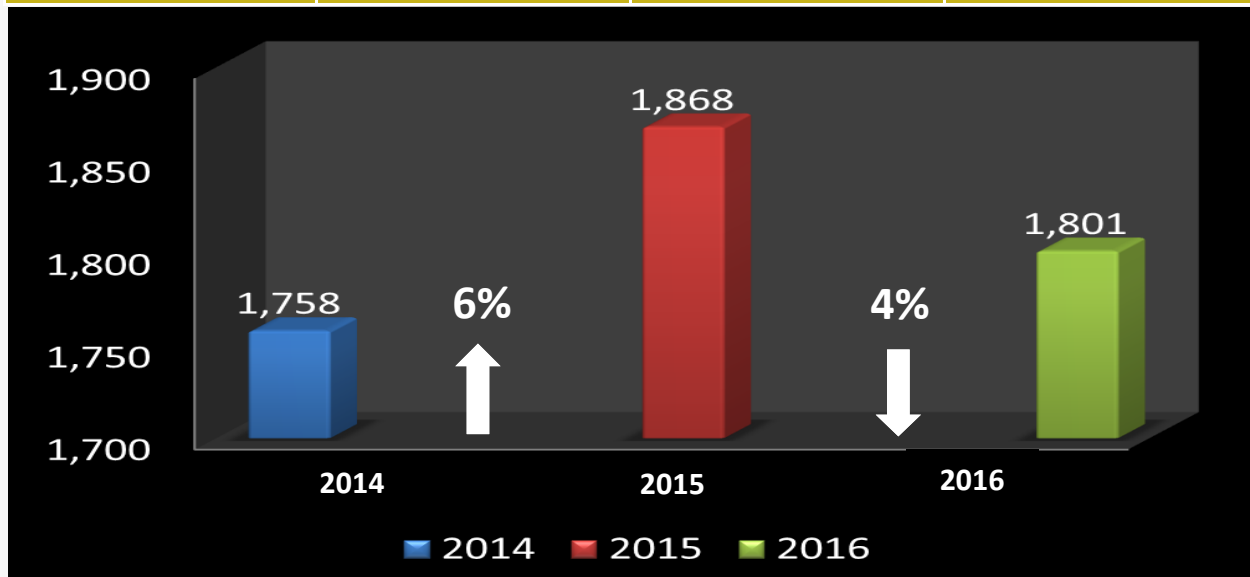
2014	2015	2016	Total % Change (from 2014-2015)
\$665,041	\$730,612	\$582,834	↓ 20%



TRAFFIC

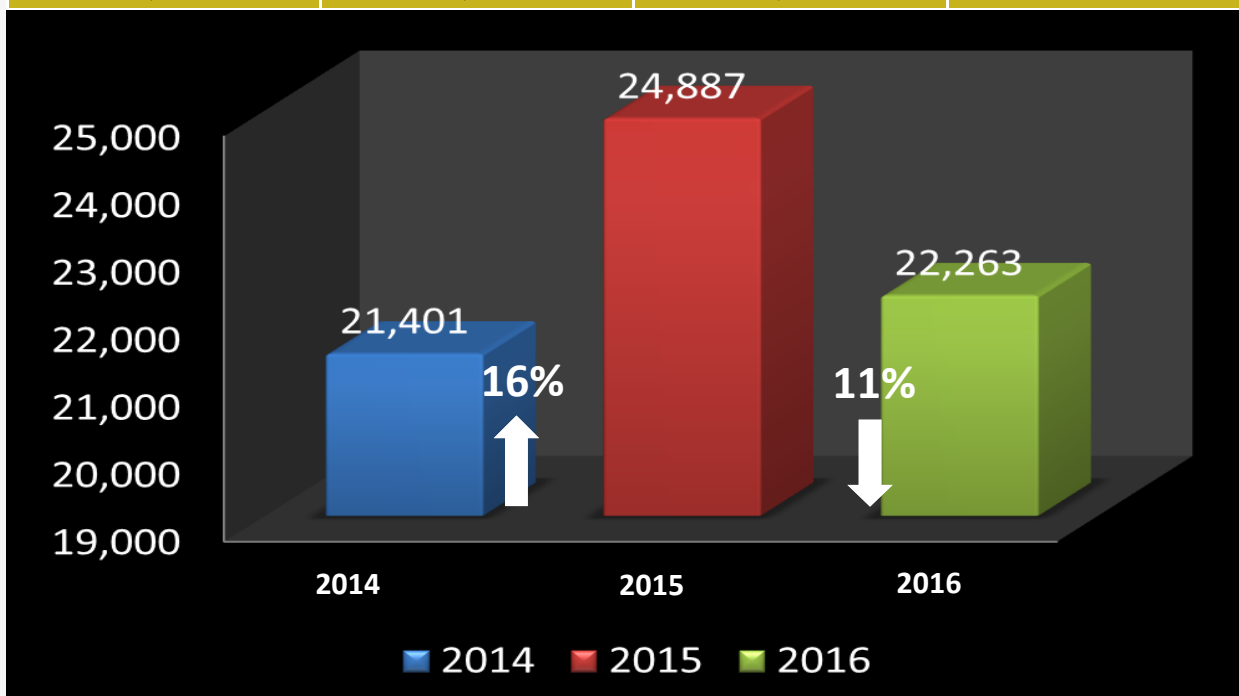
MOTOR VEHICLE CRASHES

2014	2015	2016	Total % Change (from 2015-2016)
1,758	1,868	1,801	↓ 4%



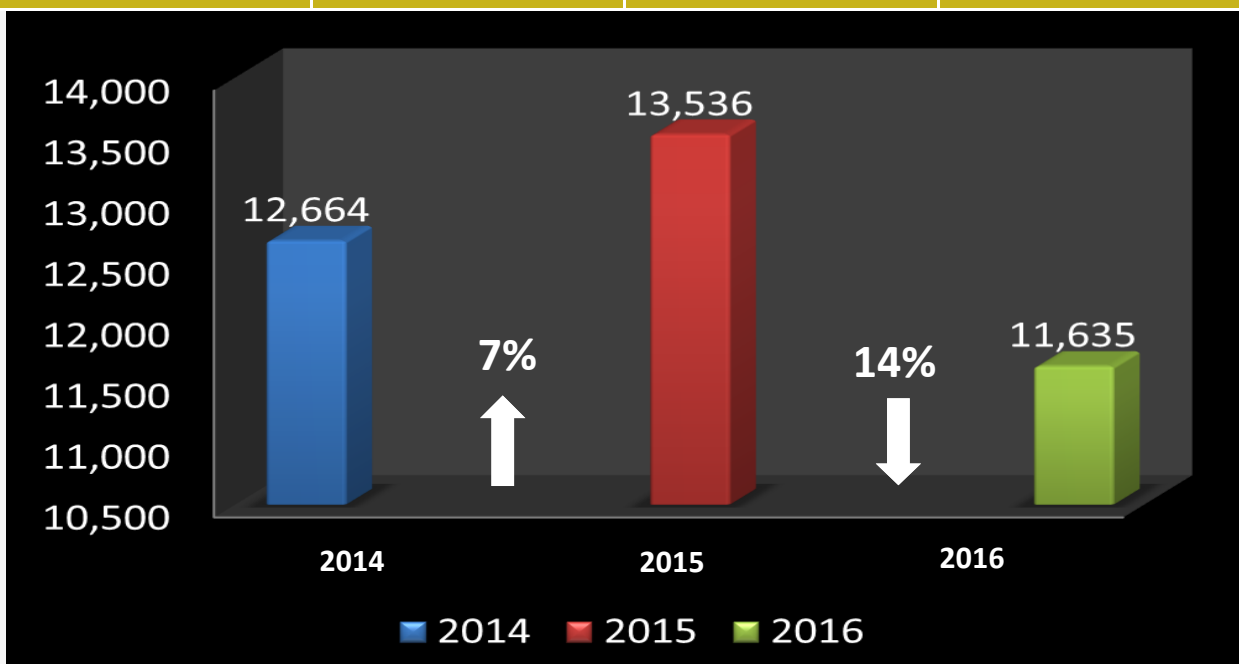
MOTOR VEHICLE STOPS

2014	2015	2016	Total % Change (from 2015-2016)
21,401	24,887	22,263	↓ 11%



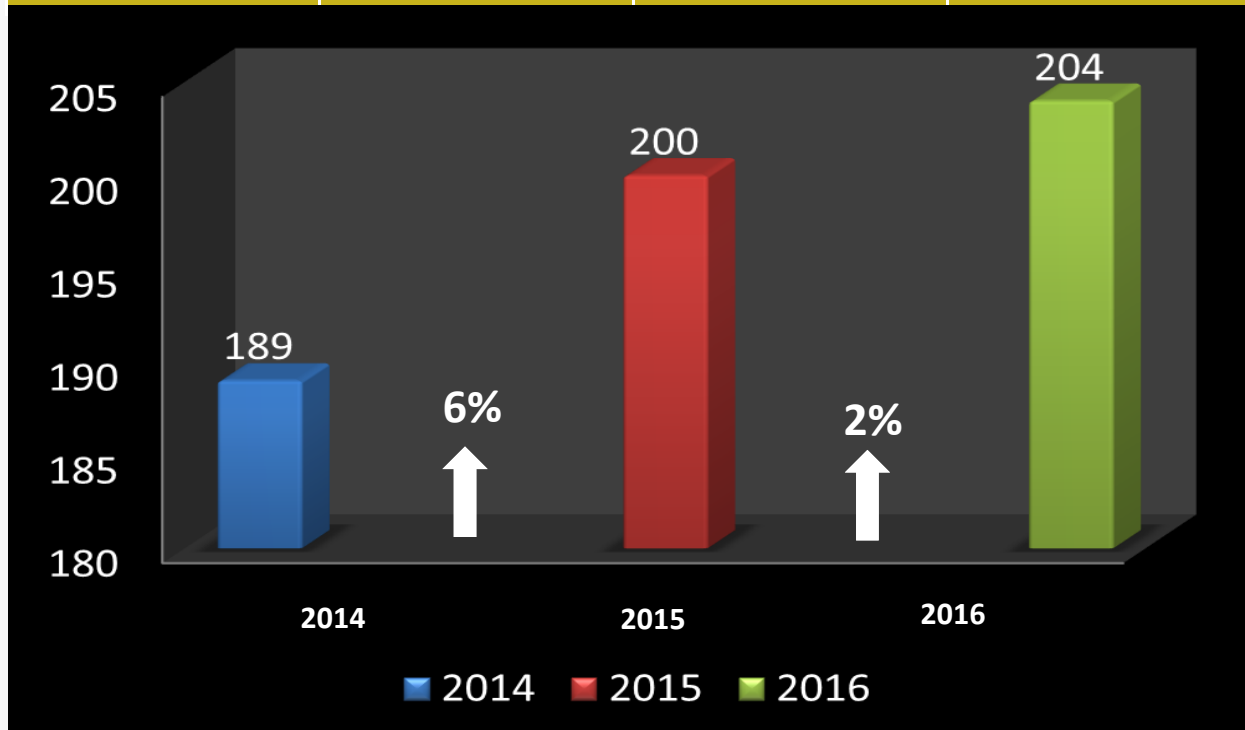
MOTOR VEHICLE SUMMONS

2014	2015	2016	Total % Change (from 2015-2016)
12,664	13,536	11,635	↓ 14%



DRIVING WHILE INTOXICATED

2014	2015	2016	Total % Change (from 2015-2016)
189	200	204	↑ 2%



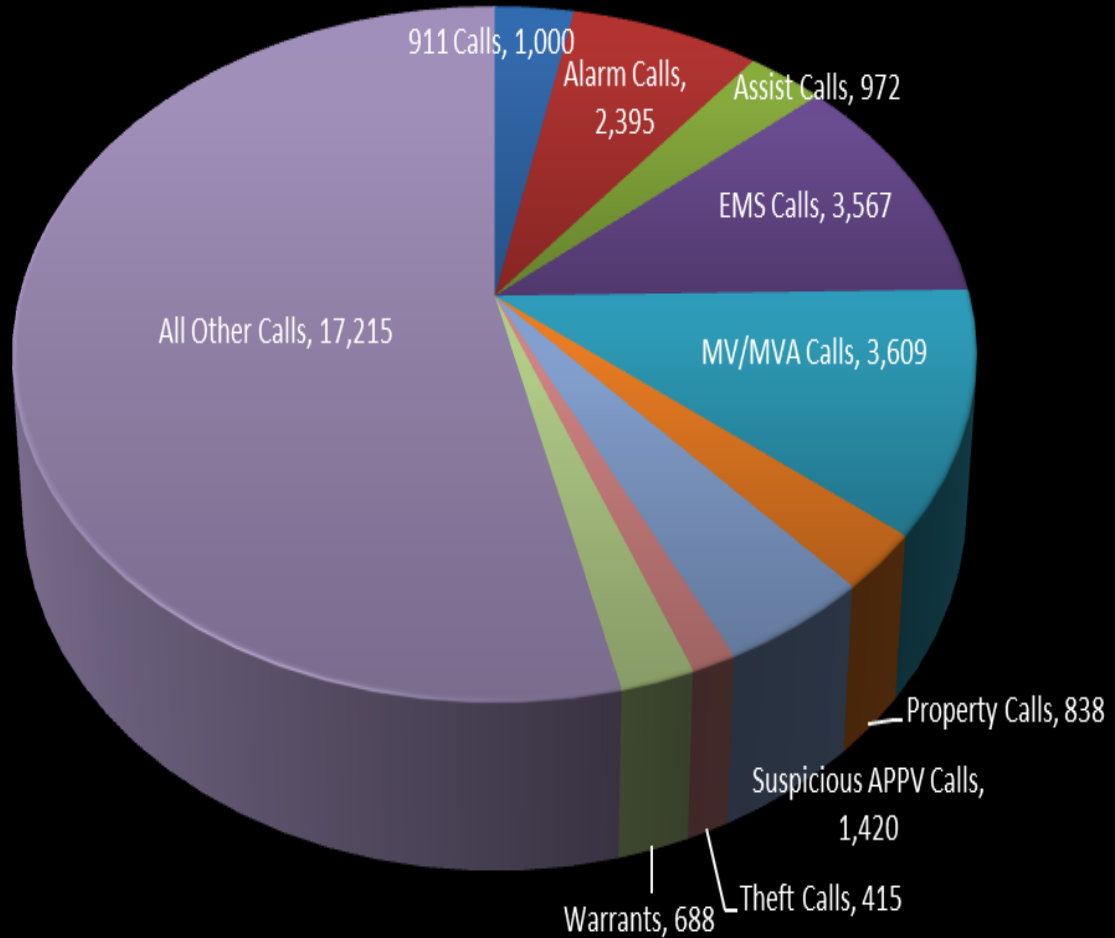
Motorists who may drive while intoxicated in Evesham Township are strongly deterred against such activity as a result of the agency proactive programs and initiatives designed to educate the public and enforce the applicable laws and statutes.



There have been 0 traffic fatalities as a result of Driving While Intoxicated since 2010.

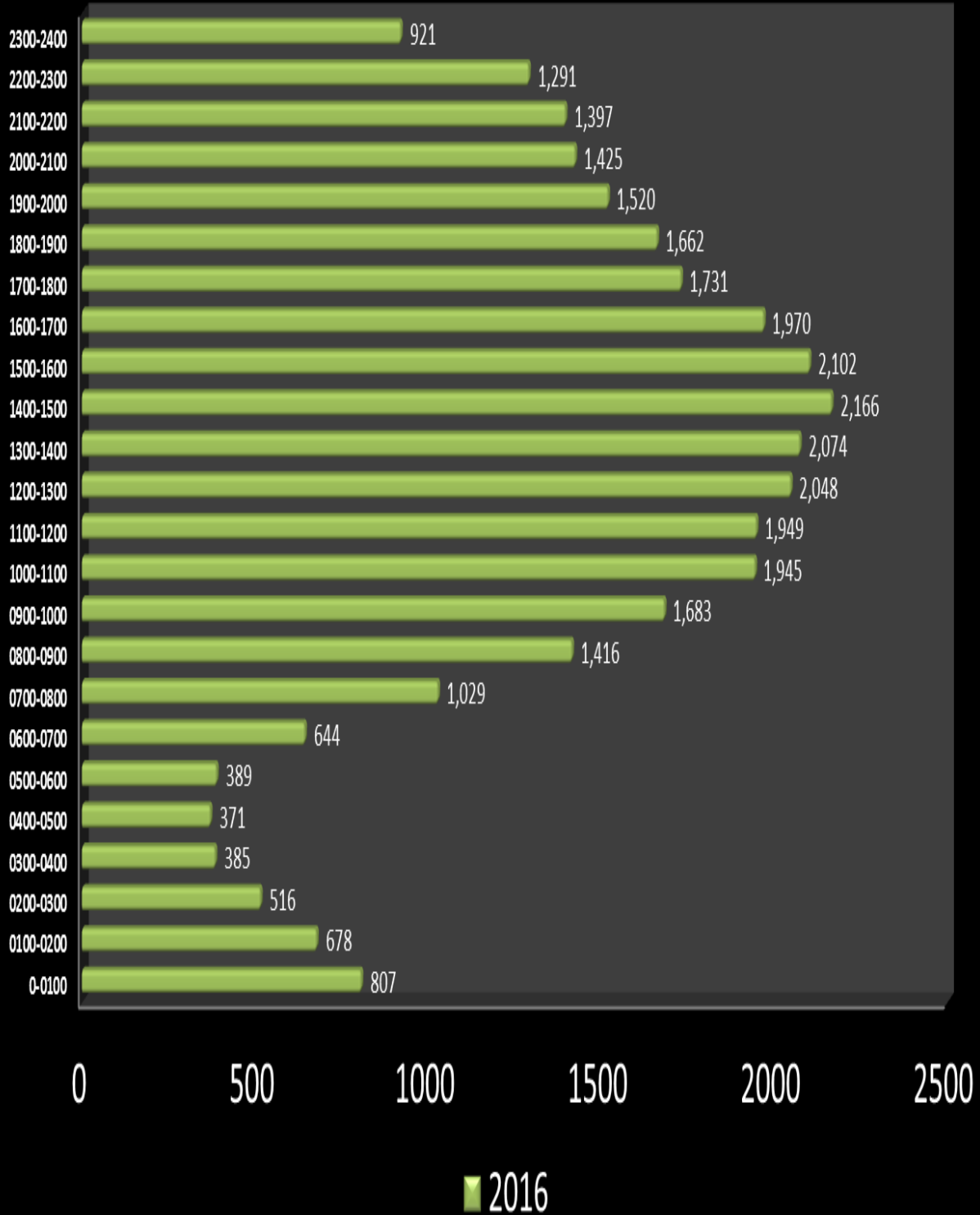
2016 Calls for Service

Total Calls for Service (2016): 32,119



Calls for Service are broken down into categories which represent the highest numbers that the Police Department receives. The categories consist of 911, Alarm, Assist, EMS, Motor Vehicle/Motor Vehicle Accidents, Property, Suspicious (Activity, Person, Package, Vehicle), Theft, and Warrant calls. The remaining categories were grouped into All Other Calls.

SUMMARY OF 2016 CALLS FOR SERVICE BY TIME OF DAY



CITATIONS ISSUED BY MONTH

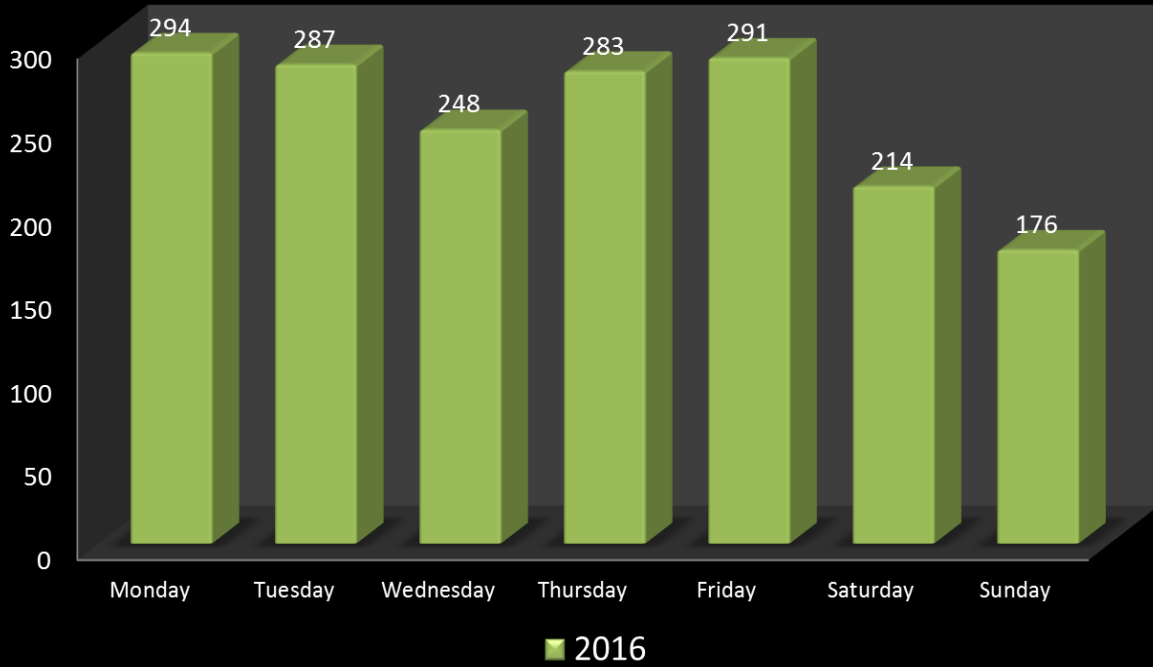
TRAFFIC—Officers of the Evesham Township Police Department issued a total of 11,635 traffic citations in 2016. A breakdown of these citations is shown below for the last three years by month.

Month	2014	2015	2016
January	908	1,069	962
February	945	926	918
March	1,237	1,242	1,019
April	1,222	1,384	828
May	1,278	1,117	1,063
June	1,228	901	995
July	986	1,425	1,021
August	883	971	1,042
September	878	1,150	989
October	941	1,306	1,094
November	1,167	1,158	948
December	991	887	759
Total	12,664	13,536	11,635

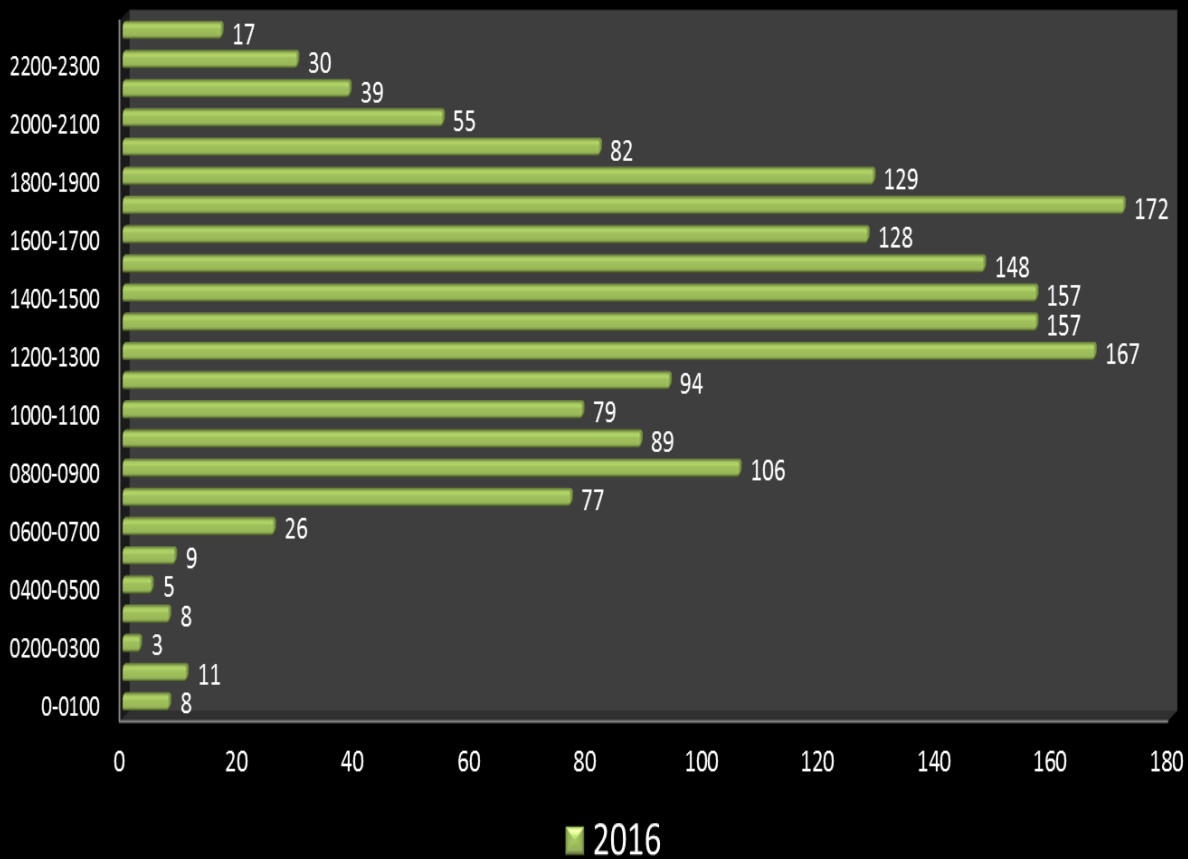
CRIMINAL—Officers of the Evesham Township Police Department issued a total of 2,593 criminal Citations in 2016 as a result of investigations or private citizen complaints. A breakdown of these citations is shown below for the last three years by month.

Month	2014	2015	2016
January	161	174	162
February	96	133	204
March	153	216	282
April	141	135	222
May	116	145	173
June	148	132	219
July	116	152	202
August	129	210	265
September	155	130	245
October	127	180	252
November	195	157	206
December	156	148	161
Total	1,693	1,912	2,593

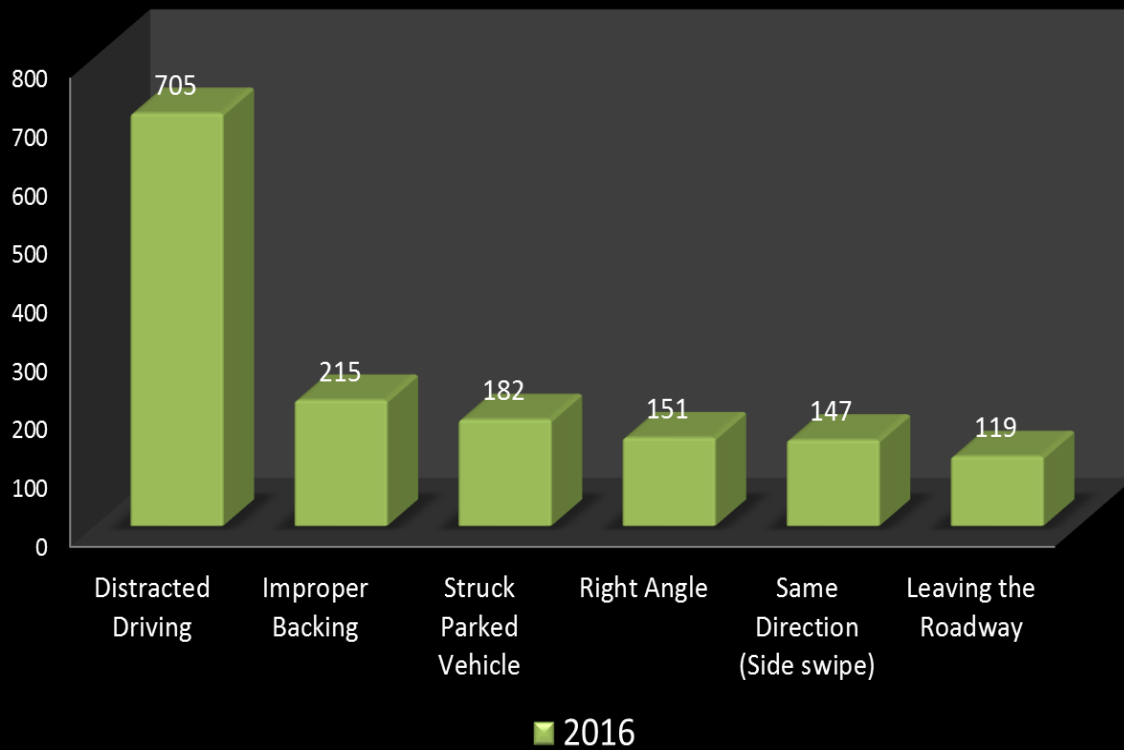
2016 Collisions by Day of Week



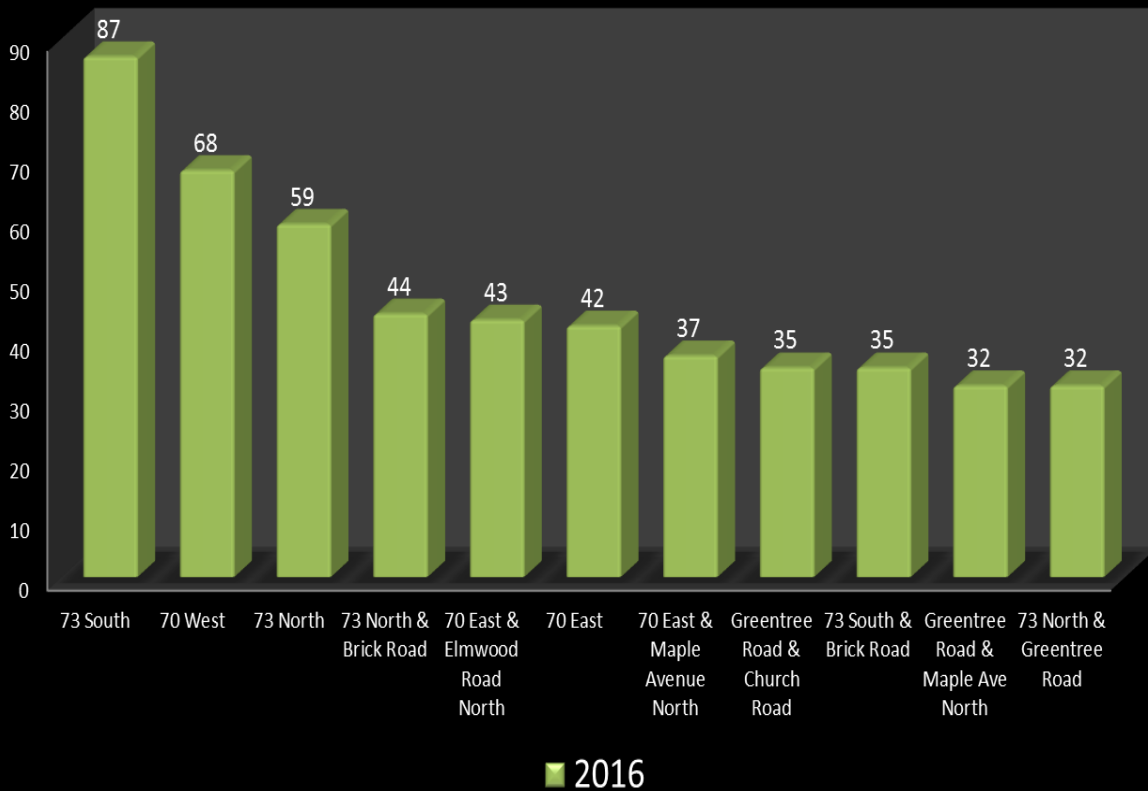
2016 Motor Vehicle Collision by Time of Day



2016 Collisions by Top Violations



2016 Collisions by Top Locations



2016 Training and Education

The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2016 including, but not limited to:

Use of Force	Hazmat
DNA Collection	Radar Instructor and Operator
Firearms Qualifications	Blood borne Pathogens
Legal Updates	Vehicle Pursuits
CPR Recertification	Ethics Training
Mental Illness	HGN-DWI Training
CED (Taser) Training	Bias Based Policing
Alcotest Recertification	All Hazard Training
OC Spray Training	Baton Training
Domestic Violence	Cell Block Management
Active Shooter Response	Police Supervision School
Autism	Harassment in the Workplace
Accreditation	Methods of Instruction
Command Officer Training	Crash Investigations I & II
Crime Scene	Interview and Interrogation
Method of Instruction	Unarmed Defense Training
Assault Rifle Qualifications	Defensive Driving
K-9 Training	Background Investigation
Criminal Investigations	Roll Call Training
Drug Recognition	LEAD Instructor
CJIS	Internal Affairs Investigation
OPRA	POLEX
Bicycle Officer	Drill and Ceremony
Field Training Officer	Gang Identification
Physical Fitness Instructor	Street Survival
Traffic Engineering	School Resource Officer

See below for total number of training hours conducted in 2016:

• Total number of training hours:	7,795hours
• Total number of internal training hours:	1,786 hours
• Total number of external training hours:	6,235 hours
• Average of training hours per officer:	101.3 hours

2016 Internal Affairs Summary Report

During 2016, 51 internal affairs complaints were lodged by citizens against members of our department, 2 of which were made anonymously. In 2015, there were 40 citizen complaints. The dispositions of 2016 citizen complaints are as follows:

- **23 Exonerated**
- **8 Sustained**
- **4 Not Sustained**
- **6 Unfounded**
- **4 Administratively Closed (Including 1 Civil Tort)**
- **6 Open Investigations (Including 1 Civil Tort)**

In addition, during 2016, 113 investigations were conducted which stemmed from internal complaints filed within the organization. In 2015, there were 90 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle or deficiencies identified through the routine inspections conducted by the Internal Affairs Unit.

In total, 164 investigations were conducted by the Internal Affairs Unit in 2016. The dispositions of those investigations are as follows:

- **87 Sustained with Internal Disciplinary Action**
- **37 Exonerated**
- **10 Not Sustained**
- **7 Administratively Closed (Including 1 Civil Tort)**
- **9 Unfounded**
- **14 Open Cases (Including 1 Civil Tort)**

(Note there were 19 active investigations pending as of January 1, 2016 including 2 civil torts)

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2016.

2016 Use of Force Analysis Report

In 2016, members of the Evesham Township Police Department used force during 37 police-related activities. In comparison to 2015, there were 70 use of force incidents and in 2014 there were 52 use of force incidents.

The chart below numerically lists the different types of force utilized, the frequency each was applied, complaints generated from the officer's use of force, and the generated arrests which were made in 2016 compared to 2015 and 2014. It should be noted that in some instances, multiple types of force were used during the particular incident. The type of force listed is the highest level of force that was applied during a particular incident based on the level of resistance provided. For example, the level of force used by the officer to stop the resistance may have started as a weaponless but was elevated to OC Spray based on the enhanced level of resistance displayed by the suspect. For reporting, that incident would be classified as a OC Spray type of force. Also, in several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

2014-2016 Use of Force Reports

Type of Force	2014	2015	2016
Firearms Used	0	0	0
Firearms Pointed	10	13	5
CED Used	0	0	2
CED Pointed	2	3	1
OC Spray	2	0	2
Baton	1	1	0
K-9	1	0	0
Weapon Less	36	53	27
TOTAL INCIDENTS	52	70	37
Use of Force Reports completed	96	162	92
Complaints	2	1	0
Arrests	26	42	30

2016 Motor Vehicle Pursuit Analysis

In 2016, members of the Evesham Township Police Department were involved in a total of 14 motor vehicle pursuits. In 2015 there were 17 pursuits, and in 2014 there were 13 pursuits. The chart below numerically lists the collisions, injuries, deaths and arrests that occurred as a result of motor vehicle pursuits during the years 2014-2016. The information contained in this chart was recovered from the Police Pursuit Incident Reports and the Police Pursuit Summaries for the years 2014-2016.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Operations Division Commander. The review consists of a detailed examination of the Police Pursuit Incident Report, Mobile Video Recorder and Body Worn Camera footage of the event, and case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit analysis and review. These reports are completed at the end of each year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

2014-2016 Pursuit Reports

Annual Pursuit Summary Results	2014	2015	2016
Number of pursuits initiated	13	17	14
Number of pursuits resulting in collision	0	0	0
Number of pursuits resulting in injury (not death)	0	0	1
Number of pursuits resulting in death	0	0	0
Number of pursuits resulting in arrest	7	11	10

2017 GOALS and OBJECTIVES

Goal #1: *Attain the second agency CALEA
Reaccreditation.*

Objectives:

1. Review all standards to ensure suitable proofs of compliance.
2. Provide additional training to department personnel on the CALEA accreditation process in preparation for our August 2017 on-site.
3. Identify and disseminate requests for any pending required proofs of compliance as per the CALEA process.

Goal #2: *Create a new 5 Year Strategic Plan*

Objectives:

1. Form a committee to study the results of the review of the previous plan.
2. Identify objectives for the new plan based on feedback and input from agency personnel.
3. Draft an updated version of the plan that reflects the findings along with any changes to the agency structure and functions.

Goal #3: *Develop a Mater Patrolman Position*

Objectives:

1. Develop a committee to establish a system to achieve Master Patrolman.
2. Develop a comprehensive written directive outlining prior and ongoing requirements.
3. Develop an appendix of responsibilities and duties for the Master Patrolman position.

2017 GOALS and OBJECTIVES

Goal #4: *Conduct an evidence purge of adjudicated cases and complete a transition to a paperless police records retention system*

Objectives:

1. In accordance with the recent evidence inventory, complete a review of adjudicated cases to identify evidence that can be purged.
2. In accordance with the township receiving certification from the State of New Jersey for paperless retention of police records, develop a process and procedure to scan police records real time while actively back loading older records.
3. Once the system are in place, purge the identified evidence and paper record files.

Goal #5: *Develop a Court Diversion Program*

Objectives

1. Identify support and treatment options available and accessible in our community and build a partnership for treatment and support so the root causes of addiction can be treated and addressed and provide agency personnel training to identify those suffering from addiction so they can offer available treatment and/or entry into the diversion program.
2. Implement an addiction outreach in Municipal Court so those suffering from addiction and their families can have access to treatment and support options and work with the Municipal Court Judge to develop treatment centered sentencing options to those who are identified as having committed crime due to their substance addiction.
3. Appoint a member of the police department as the diversion outreach liaison to build partnerships with treatment options and communication with those addicted and their families.