

POLICE DEPARTMENT EVESHAM 2017 Annual Report



“Committed to Excellence”

Chief Christopher Chew

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2017 FAST FACTS

TOWNSHIP POPULATION 55,000+ (CENSUS ESTIMATE)

SWORN OFFICERS 80 SLEO II 4 CIVILIANS 11

CALLS FOR SERVICE 31,219 ARRESTS 1,783 DWI ARRESTS 170

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**MESSAGE FROM
CHIEF CHRISTOPHER CHEW**

On behalf of the men and women serving the Evesham Township Police Department, I am proud to present our 2017 Annual Report. This report reflects the positive efforts of our sworn and civilian staff as we continue to improve the department and the services that we provide to our community.



In 2017, we again achieved our National CALEA re-accreditation award. Our agency is extremely proud of this National Accreditation Certification as we are only one of nine police departments in the State of New Jersey to receive this prestigious award. Our agency has been recognized as one of the top 1% of law enforcement agencies in the country for the past seven years.

The Department has continued our efforts in establishing a proactive and positive relationship with the community we serve. Our deep rooted commitment to community outreach initiatives has led us to expanding our community related events to include programs such as: Coffee with a Cop, Cool off with the Police, Pizza with the Police, Junior Police Academy, Citizen’s Police Academy and our Police Explorer Programs. I am also extremely proud in our members who participated in our inaugural fundraising efforts for cancer awareness programs such as officers wearing pink badges for breast cancer research and the “No Shave November” efforts for cancer research and awareness.

In closing, I would encourage you to review this report in its entirety since I have only taken the time to highlight a few specific areas. As Chief of Police I take great pride in the dedication and hard work by each of my co-workers who make up the Evesham Police Department. It is our intention to continue with our unwavering commitment in making Evesham Township the safest place to visit, shop and call home.

Chief Christopher Chew



Mission Statement

“Protect, serve and enhance the quality of life of all citizens by providing a progressive and diverse police department through a dedicated, ethical and virtuous work force.”

In 1966 the Evesham Township Police Department was formed to protect and serve the expanding residential and business community of the Township of Evesham. Prior to 1966, Evesham Township had a volunteer police force which was on duty from 6 PM to 6 AM. The New Jersey State Police patrolled the Township during the day. In the mid 1960's with Evesham Township's population nearly doubling, the elected officials at the time began to plan a full-time paid force.

In January, 1966 the Township Committee created the Advisory Committee for Law Enforcement, which was a five-member body who studied state and local laws governing police departments and were responsible for drawing up the ordinance which was the blueprint for a paid full time force.



The Evesham Township Police Department can be categorized as a full service police agency that's committed to excellence and responsive to the community needs. We are a value driven organization that is devoted to our core values and committed to providing the best possible police service to the community we serve.

We will seek to understand our community we serve and be responsive to their needs. We are in the business of reassurance, providing a sense of security, and in doing so, maintaining and improving the quality of life for the public in the Township of Evesham. Improving the quality of life depends upon a long-term strategy for reducing crime and disorder. Because of this, we have included our mission, code of ethics and value statements in our annual report. This is the kind of service the Evesham Township Police Department intends to be. It is also the desired image we want to continue to portray to our community.



CODE OF ETHICS

“As a Law Enforcement Officer, my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.”



CORE VALUES

INTEGRITY

To be trusted by the public and seen as honest, sincere and virtuous.

PUBLIC SERVICE

To enhance the quality of life for all Evesham Township residents by providing timely, professional and compassionate police services.

EXCELLENCE

Committed to the highest standards in law enforcement. Members shall be responsive to the needs of the community and work in concert to resolve issues of mutual concern.

TEAMWORK

Ensure a healthy work environment that encourages open communication, team building and mutual respect.

FIDELITY

Faithfully upholding the traditions of the Evesham Township Police Department by maintaining pride in oneself, organization and our department mission.

VALOR

Dedicated to meeting all challenges with the courage and determination needed to accomplish our mission.

PROFESSIONALISM

Maintaining an educated workforce committed to integrity, accountability and self-regulation.

COMPASSION

Treat people with kindness, respect and courtesy while working for the common good of our community.

HONOR

Exemplify the ultimate in ethical and moral behavior.

TRANSPARENT

To be accessible, open and welcoming to the public.

2017 HIGHLIGHTS

CALEA REACCREDITATION

In November 2017, the agency received nationally accredited through CALEA. This reaccreditation is the Evesham Police Department's second reaccreditation since first being accredited in November 2011. The Evesham Police Department has been Nationally Accredited for the past seven years. This accomplishment places the Evesham Police Department in the top 1% of Law Enforcement. The Evesham Police Department is one of nine New Jersey municipal police agencies to have received National CALEA Accreditation.



EXPANSION OF LEADERSHIP STAFF

In December 2017, the Evesham Police Department promoted two new lieutenants to serve in the agency's patrol bureau. These new lieutenants were added to increase the administrative oversight in the bureau directed at increasing the professionalism and service provide to the residents of Evesham Township. The two newly promoted lieutenants are Lieutenant Justin Graff and Lieutenant Jason Siitonen .



CONTROLLED ENERGY DEVICE

Throughout the year, all members of the agency have been outfitted with Controlled Energy Devices. The Evesham Police Department sought to equip and training it's membership with these weapons so the members of the Evesham Police Department would have an effective less-than lethal weapon to utilize when confronted with incidents involving the potential of deadly force. This weapon gives our membership another force option that will increase the safety of our membership, as well the safety of residents of Evesham Township.



2017 HIGHLIGHTS

ADDITION OF POLICE CANINE

Through a private donation to the Evesham Police Department our agency added police canine Moose to the force. After a rigorous selection process, Officer Joseph Czyzewski was selected as a police canine handler. He and Moose attended police canine training and scent training. They are both on patrol serving Evesham Township in the Patrol Bureau.



EVESHAM POLICE RAISING CANCER AWARENESS



In October 2017, the Evesham Police Department worked to raise breast cancer awareness by wearing pink badges on their police uniform. The officers purchased the badges and made financial contributions to breast cancer research. In November 2017, the



Evesham Police Department worked to raise prostate & testicular cancer awareness by growing beards in conjunction with the No Shave November campaign. Those who participated made financial contributions prostate & testicular cancer research.

OFFICER WELLNESS PROGRAM

In 2017, the agency held the third annual physical fitness program. The goal is to create a culture of physical health and encourage healthy eating and sleeping patterns. The program was also expanded to include support for mental health well-being, which includes annual psychological wellness visits and family training sessions. Officers are placed in situations that make great demands on their mental and physical health. The agency believes that a strong wellness program will allow officers to develop the physical and mental skills to address and overcome these demands.



2017 HIGHLIGHTS

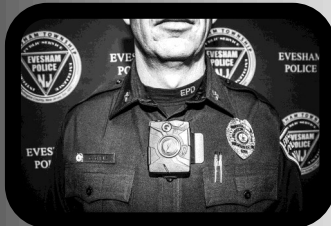
EXPANSION OF INVESTIGATIVE BUREAU TO BETTER ADDRESS OPIOID EPIDEMIC

The Evesham Police Department began a campaign both internally within the police department, as well as externally in the community to bring attention to the opioid situation. We hope that this awareness campaign will arm our membership with critical information, recourses, equipment and training to address the opioid problem. Additionally, the Evesham Police Department began an information campaign to get critical prevention and treatment information to the public.

Organizationally, the Evesham Police Department added additional investigative staff to focus in drug related crimes involving the distribution of drugs as well as to investigate all fatal and non-fatal overdose cases. We hope that this multi-tiered approach will result in the decrease in the availability of drugs as well as decrease the demand for drugs within our community.



BODY WORN CAMERAS (BWC)



In 2012, the Evesham Police Department equipped our officers with BWC systems as a means to obtain objective data to gauge the service we provide to the community, to identify ways to improve officer performance and to increase the level of service we provide as well as to protect individual citizen's rights.

In 2017, we renegotiated our contact to purchase new camera systems for our organization, to maximize the technology resource that the BCWs can provide. During this system upgrade we also upgraded our digital storage capabilities to increase our efficiency in managing our digital evidence.



FOCUS ON LEADERSHIP

The Evesham Police Department understands the importance of having highly educated and driven leaders. During 2017, Captain Walt Miller graduated from the FBI National Academy. Lieutenant Justin Graff, Lieutenant Bruce Higbee and Sergeant Richard Dixon graduated from the FBI/Leadership Executive Development Training. Twelve members of the agency attended Supervisors training. The entire agency underwent Cultural Diversity Training. Seven members attended Mental Illness Awareness Training.



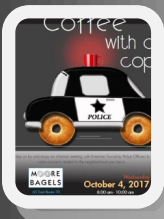
2017 HIGHLIGHTS

COMMUNITY OUTREACH

The Evesham Police Department has a deep rooted commitment to the community and our community outreach initiatives. We value our relationship with our community and continue to work on new programs to enhance our community relations. We offer a host of community policing programs, below are some of the many programs we have within the community.

Coffee with a Cop/Pizza with the Police/Cool Off with the Police/Pancakes with the Police

These community outreach programs provide our citizens with a means to interact with our officers, to get to know them and to interchange information. All these are directed at making Evesham a safer place with the top level of customer service.



Junior Police Academy

During the summer months, the Evesham Police Department hosts a week-long training camp to expose children, 11-14 years of age to law enforcement and to allow them to become a part of the Evesham Police family and to empower the children to be positive influences in the community.

Citizen's Police Academy

The Evesham Police Department hosts this for our citizens. This program allows citizens of Evesham to come into the agency, where they are given an inside perspective of the organization as well as an inside perspective of the law enforcement profession.



2017 HIGHLIGHTS

COMMUNITY OUTREACH

Shop with a Cop

In conjunction with the Evesham Police Foundation, members of the Evesham Police Department take children from the community shopping for Christmas/Holiday presents. This initiative allows members of the Evesham Police Department to forge life-long bonds with children and families within Evesham Township. The shared support between the police department and the community is special to all those who participate.



National Night Out

August of each year, the Evesham Police Department partners with the Evesham Fire Department, Target Corporation as well as with other local businesses, non-profits and charitable organizations. During National Night Out the public is invited to tour the police department, our equipment and to meet our staff. This night provides family fun for our residents and allows our members our residents to build relationships.



Explorers

The Evesham Police Department in conjunction with the Boy Scouts of America provide a youth program for men and women between the ages of 14-21. The explorers interact with members of the Evesham Police Department, with a focus on making them productive members of society, as well as by providing them insight into the law enforcement profession.

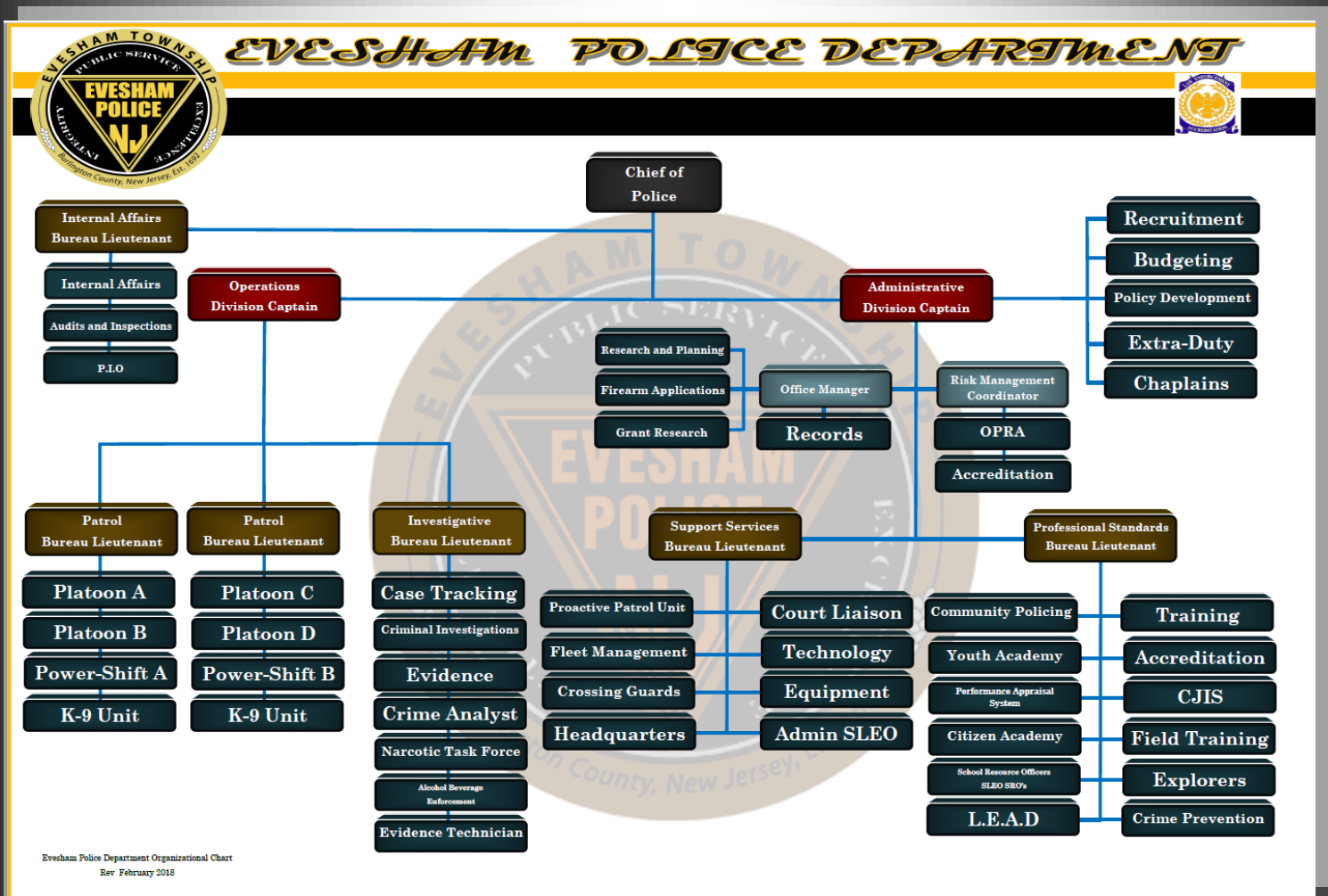




2017 REORGANIZATION



In December 2017, Chief Christopher Chew announced a minor reorganization of the Evesham Township Police Department. The reorganization of the agency was performed after a thorough work load analysis found the need to restructure and redistribute several of the administrative functions performed by the agency. The Division Captains were transferred from their current assignments. This provided a means of cross-training and growth at the Divisional level. Due to the growth of the town and the growing complexity of the agency, two new lieutenant positions were created in the patrol bureau to provide higher levels of leadership in the largest bureau in the agency. A lieutenant was transferred to oversee the Internal Affairs Bureau. A sergeant was transferred into the Investigative Bureau to provide additional leadership in this bureau.





2017 PERSONNEL



The list below reflects department active personnel and assignments as of December 2017

Chief of Police

Christopher Chew

Captains

Walter Miller
Thomas Reinholt

Lieutenants

Joseph Friel
Brian Rosenberg
Bruce Higbee
Ronald Ritter
Justin Graff
Jason Siitonen

Sergeants

Bernard Davis
Trevor Short
Brian Levondosky
Richard Dixon
Erin Gorman
Thomas Campbell
Carl Scutt
Michael Carlin
Daniel Burdette

Corporal

Ryan Bourdon

Detectives

David Niji
Christopher DeFrancesco
Ronald Henry
Michael Hatler
Andrew Beuschel

Patrolman

Thomas Magee
Matthew Divito
Michael Trampe
Paulino Apistar
Ryan Willard
Matthew Carlin
Shane Bakely
Jammie Clements-Saul
Sean Dolphin
Brian Fitzpatrick
Anthony Padulese
Michael Colbert
Damian Tomeo
Richard Hernandez
Marc Scambia
Christine Schmidt
Mark Johnson
Joseph Tavella
Gary Borbidge
Thomas Capecci
Robert Hansbury
Bryan Strockbine
Brian Libetti
Jared Halpern
David Petersen
Scott Kennedy
Marc Morgan
Jeremy Borden
Sean McGinley
Samuel Funches
Danielle Torres
Jeffrey Weitzman
Joshua Weiss
Timothy Schwartz

Patrolman

Joshua Kerr
Ethan Hickman
Jessica Lettieri
Joseph Czyzewski
Laurence Liggett
Randy Molina
Joseph Magnus
Kevin Long
Patrick Hughes
Kevin Merrigan
Laura Paul
Matthew Addezio
Dyllon Mahan
Kyle Lynch
Zachary Goess
Christian Geisel
Joseph Miller
Kyle Cook
Nicholas DiLorenzo
Colin Hinkelmon
Bernard Tighe

SLEO II

William Kinner
Kenneth Crescitelli
Christopher Jones
Richard Worst

Civilians

Wendy Gibson
Michael Barth
John Haines
Maureen Agnew
Christine D'Ottaviano
Melissa DiCamillo
Katherine Corbett
Robert Agnoni
Gail Korchak
Robert Vesci
Sonia Buehler





2017 RETIREMENTS, HIRINGS AND PROMOTIONS



Retirements / Separation from Service

Robert Kehoe
Joseph Hoffman
Barry Mesmer



New Officers

Laura Paul
Matthew Addezio
Dyllon Mahan
Kyle Lynch
Zachary Goess
Christian Geisel
Joseph Miller
Kyle Cook
Nicholas DiLorenzo
Colin Hinkelson
Bernard Tighe



Promotions

Justin Graff—Lieutenant
Jason Siitonen—Lieutenant



2017 AWARDS AND RECOGNITION PROGRAM

In 2017, the Evesham Police Department began the fourth year of the Awards and Recognition Program. The purpose of the program is to acknowledge agency employees, both civilian and sworn, and members of the public for performing exceptional acts and achievements. Officers are awarded recognition monthly through the Officer of the Month Award. Officers, civilian employees and members of the public are also recognized and awarded for the year 2017 at the Evesham Township Police Department Awards Banquet which was held on January 27, 2018. In addition, officers from the agency received numerous awards and accommodations from outside agencies and community groups.

2017 Officers of the Month

January—Detective David Niji

February—Officer Robert Hansbury

March—Officer Dave Petersen

April—Officer Timothy Schwartz

May—Officer Randy Molina

June—Officer Gary Borbidge

July—Officer Joseph Magnus

August—Officer Matthew Carlin

September—Officer Jeremy Borden

October—Officer Anthony Padulese

November—Officer Andrew Beuschel

December—Officer Gary Borbidge



2017 Year Awards

Perfect Attendance—Officer Andrew Beuschel, Officer Michael Hatler, Officer Michael Trampe, and Sergeant Carl Scutt

Physical Fitness Award—Lieutenant Brian Rosenberg and Officer Danielle Torres

Driving While Intoxicated Enforcement Award—Officer Brian Fitzpatrick

DDACTS Enforcement Award—Officer Dyllon Mahan

Retired Member Recognition Award—Lieutenant Larry Lipincott

Civilian Service Award—Mary Beth Iannarella

Exceptional Service Award—Officer Matthew Divito

Civilian Employee of the Year Award—Katherine Corbett

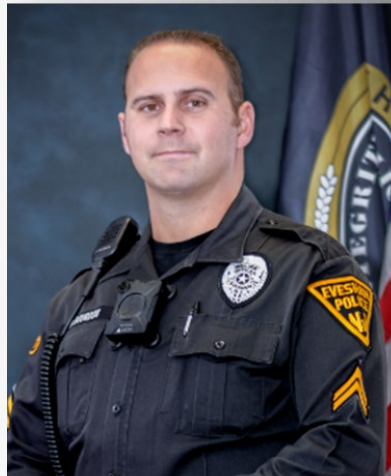
Detective of the Year Award—Detective Andrew Beuschel

Supervisor of the Year Award—Corporal Ryan Bourdon

Officer of the Year Award—Officer Joseph Magnus

Chief of Police Achievement Award—Officer Jessica Lettieri

Life Saving Award—Officer Anthony Padulese



2017 Awards from Outside Agencies/Groups

Elk's Officer of the Year—Officer Jessica Lettieri

200 Club Meritorious Service Award—Officer Bryan Strockbine

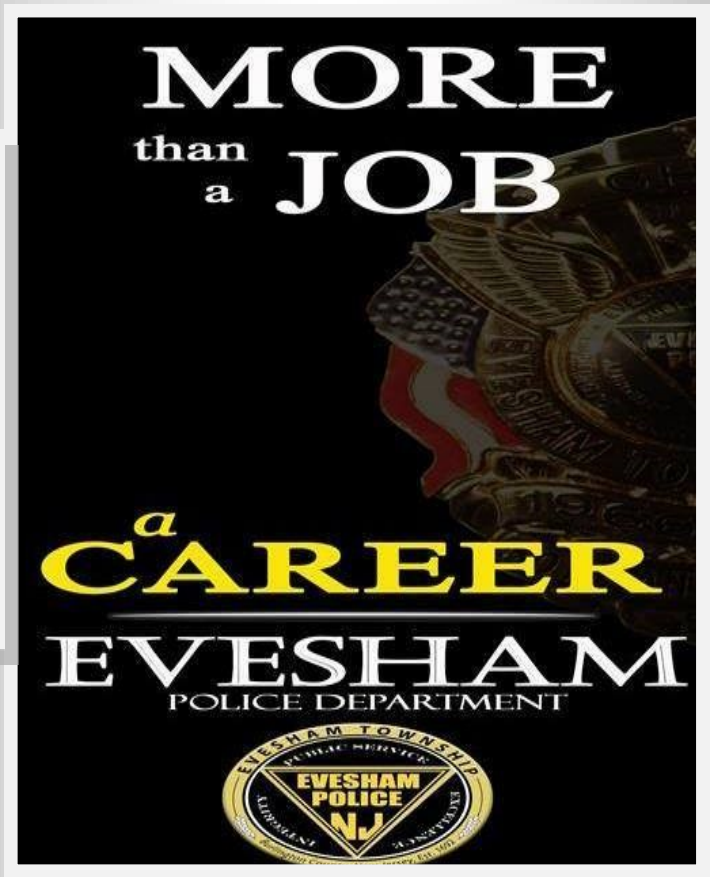
200 Club Training Scholarship Award—Crime Analyst Christine D'Ottaviano



2017 RECRUITMENT

In January of 2017, the Township Manager authorized the hiring of full time police officers to increase the number of sworn personnel and replace officers who had recently separated from the department. As a result, the department started a recruitment drive. The primary goal of the recruitment drive was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey. In addition to attracting the most qualified candidates to fill the openings, the mission was also to identify additional candidates who could replace officers who had already announced plans to retire from the agency before the end of the year.

Notification for the recruitment drive was announced to the public through numerous means of traditional and social media. These means included the police department website and Facebook page, law enforcement recruiting publications and websites, and outreach to different civic and social groups within Evesham Township and cultural/gender specific groups such as the NAACP, National Center for Women in Policing, and the Committee for Multi-Cultural Understanding throughout the State of New Jersey. The agency also attended several recruitment events and career fairs during the year at colleges, universities and other public gatherings.



COMMAND OFFICERS

Chief of Police

Chief Christopher Chew

Chief Chew is a 21 year law enforcement veteran, who began his career with the Evesham Township Police Department in February of 1997. Chief Chew was assigned to various positions within the Evesham Township Police Department from Patrolman, Detective Sergeant, Lieutenant, Internal Affairs Commander, Accreditation Manager and Captain prior to assuming the position of Chief of Police in August 2013. Chief Chew holds a Bachelor's Degree in Criminal Justice, Master's Degree in Administrative Sciences from Fairleigh Dickinson University and is a graduate of the FBI National Academy Session #250.



Chief Chew serves as the highest ranking officer of the department and has complete authority over all police personnel, functions and operations. The Chief of Police exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.

The 2017 command staff consisted of two Captains and six Lieutenants with a unique blend of experience and youth. This year, there was a continued emphasis on implementing a consistent leadership philosophy based upon motivation and accountability. This was accomplished through the following steps:

- Conducting monthly staff meetings with command level personnel.
- Conducting monthly meetings with supervisory personnel from the operations division.
- Conducting quarterly meetings with all supervisory personnel.
- Coordinating monthly Data Driven Approach to Crime and Traffic Safety (DDACTS) meetings between patrol and investigative bureau members.
- Continuing with the on-going training in leadership principles with all supervisory personnel.

Each division and bureau commander receives on-going training in leadership principles and are assigned to positions where their primary responsibilities are leadership and supervision of police personnel. Each bureau Commander has additional staff responsibilities that they carry out to support agency operations.



Administrative Division

Captain Walter Miller

Captain Miller is a 21 year law enforcement veteran, who began his career in February 1997. Captain Miller was assigned to various positions within the Evesham Township Police Department from Patrolman, Narcotics Investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, Detective Sergeant and Lieutenant assigned to the Patrol, Investigative, Administrative and Support Services Bureaus prior to assuming the position of Captain in October 2013. Captain Miller holds a Bachelor's Degree in Law/Justice from Rowan University and a Master's Degree in Administrative Science from Farleigh Dickinson University. Captain Miller is an Adjunct Professor at the Rowan College of Burlington County teaching in their criminal justice programs. Captain Miller is a graduate of the FBI National Academy, Session #267.



The Administrative Division Commander has direct oversight of the administrative functions performed by the agency. These functions include the Police Records, the CALEA and NJSACOP accreditation process, the budgetary function and maintenance of the agency written directive manual. The Administrative Division Commander also oversees the Professional Standards Bureau, Support Services Bureau, Risk Management and the Police Chaplain Program.

The Professional Standards Bureau oversees the training and school resource functions for the agency and also coordinates the many agency community policing activities and initiatives. The Support Services Bureau oversees the municipal court security and agency property and technology.



2017 Police Records Activities

OPRA Requests—720

Discovery Requests—1,089

Firearms Applications - 360

Window Walk-Ins— 7,786

Phone Calls Received - 7,944



Operations Division

Captain Thomas Reinholt

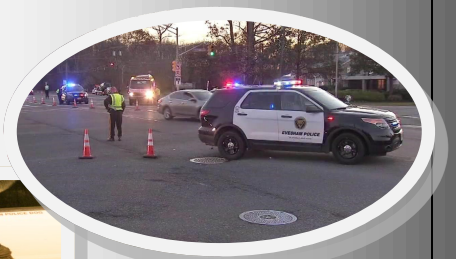
Captain Reinholt is a 21 year law enforcement veteran, who began his career in 1997 as a Patrolman with the Runnemede Police Department. In February 2000, Captain Reinholt joined the Evesham Police Department. Captain Reinholt was assigned to various positions within the Evesham Township Police Department from Patrolman, K9 Officer, Corporal, Sergeant, Lieutenant and Accreditation Manager prior to assuming the position of Captain in October 2013. Captain Reinholt holds a Bachelor's Degree in Criminal Justice from LaSalle University and a Master's Degree in Education from Seton Hall University.



The Operations Division Commander has direct oversight over the Patrol Bureau and Investigative Bureau.

The Patrol Bureau responds to calls dispatched through the 911 system and through intelligence led policing. The Patrol Bureau is comprised of four Platoons, along with two power shifts of officers that provide around the clock police service to the residents of Evesham Township in a committed and effective manner. The officers assigned to the K9 Unit also comprise the Patrol Bureau.

The Investigative Bureau has a squad of Detectives who are responsible for the investigation of all crimes that occur within Evesham Township. Their responsibilities also include the proactive enforcement of the State's Drug Laws. The Detectives are highly trained, skilled and experienced in many advanced aspects of criminal investigation. In addition, the agency criminal intelligence and evidence function is performed by specially trained civilian members of the agency assigned to the Investigative Bureau.



Internal Affairs Bureau

Lieutenant Joseph Friel

Lieutenant Friel is a 21 year law enforcement veteran who began his career in 1997 as a Patrolman with the Pitman Police Department. In September 1998, Lieutenant Friel joined the Evesham Police Department and served as a Corporal, Sergeant, Lieutenant and K9 handler. Lt. Friel is a graduate of the NJSACOP Command and Leadership Academy. Lt. Friel attended Gloucester County College and is currently working on his Bachelor's Degree.



The Internal Affairs Bureau of the Evesham Township Police Department is responsible for the quality of law enforcement services the department provides. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures. It is the policy of the police department to investigate all complainants of alleged misconduct or wrongdoing of any employee of the agency. A thorough and impartial examination of the factual information regarding a complaint will be made in every investigation. Complaints are accepted anytime and can be made in person, over the phone, or in writing. Complaints can also be made anonymously or by a third person.

In addition to investigating Internal Affairs complaints, the Internal Affairs Bureau conducts random inspections within the agency to ensure the top level of professional services are provided to the citizens.



Investigative Bureau

Lieutenant Brian Rosenberg

Lieutenant Rosenberg is a 18 year law enforcement veteran who began his career with the Evesham Police Department in February 2000. During his career, Lt. Rosenberg has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Rosenberg was also assigned to the Burlington County Narcotics Task Force. Lt. Rosenberg has a Bachelor's Degree in Business Administration from Rowan University.



The Investigative Bureau is the main investigative branch for the agency. Detectives assigned to the bureau conduct follow-up investigations for criminal cases and respond to crime scenes when requested. Each case is reviewed for solvability factor and assigned for investigation based on type of crime. There are currently (4) sworn detectives assigned in the unit, and all have various areas of expertise, to include burglary, sexual crimes, narcotics, white collar crime, etc. An officer is also placed on a six month rotating specialized assignment detail in the Investigative Bureau.

A civilian Crime Analyst serves the Intelligence function by providing analytical products for the department in areas of crime mapping, crime trends, traffic, terrorism, gangs, etc. and a civilian Property Officer serves as the custodian of evidentiary and found property.



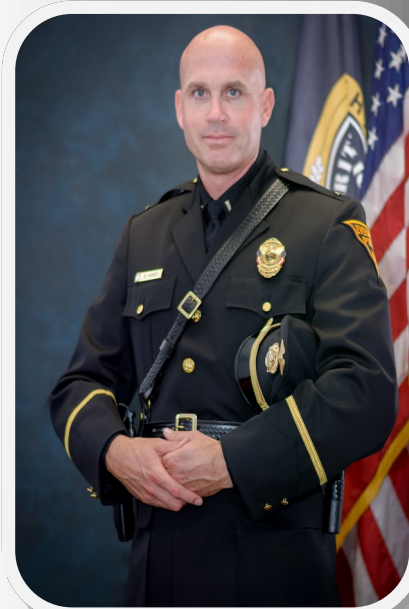
In 2017, there was a total of 6,394 total Criminal Offenses reported to the Evesham Police Department. Evesham Detectives were assigned approximately 483 cases for follow-up investigation.

The members of the Investigative Bureau work hand in hand with Patrol Officers, assuring a smooth flow of information and an unparalleled sense of teamwork.

Support Services Bureau

Lieutenant Bruce Higbee

Lieutenant Higbee is a 21 year law enforcement veteran who began his career in 1996 with the Pitman Police Department. In July 1997, Lt. Higbee joined the Evesham Police Department. During his career, Lt. Higbee has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Higbee has additionally worked as a Narcotics Investigator, Traffic Officer and a Special Response Team member. Lt. Higbee has a Bachelor's Degree in Psychology from Rowan University and an Associate's Degree in Business Administration from Gloucester County College



The Support Services Bureau of the Evesham Police Department is responsible for the support functions of the Municipal Court Liaison, Fleet Management, Quartermaster, Police Records and Technology. The Support Services Bureau is comprised of one Sergeant and three Special Law Enforcement Officers, along with one Civilian Office Manager and five civilian records clerks.



Professional Standards Bureau

Lieutenant Ronald Ritter

Lieutenant Ritter is a 22 year law enforcement veteran, who was hired by the Evesham Police Department in July 1997. Lt. Ritter was previously employed by the Medford Township Police Department starting in January 1996. Lt. Ritter was promoted to the rank of Corporal in 2001, Sergeant in 2004, and Lieutenant in 2014. During his tenure, he was assigned to the Patrol Bureau and Support Services Bureau and is currently the bureau commander for the Office of Professional Standards. Lt. Ritter holds a Bachelor of Arts Degree from Rowan University and is a graduate of the NJSACOP Command and Leadership Academy.



The Professional Standards Bureau maintains direct oversight of the training, community policing, LEAD and School Resource Officer functions for the agency. The bureau is comprised of (1) Administrative Sergeant, (4) Community Policing Officers, (1) LEAD Officer, and (2) School Resource Officers.

The training function includes in-service training and the field training officer program. The community policing function includes the numerous community outreach programs such as the Police Explorer Program, Junior Police Academy, Citizen Police Academy, and Coffee-With-A-Cop.

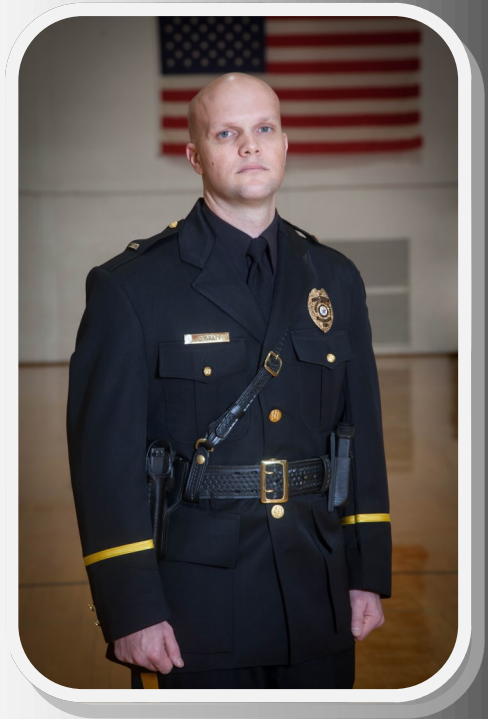
In 2017, there were a total of 274 community policing events held in Evesham Township which consumed 3,174 hours. The breakdown of community policing events is as follows:

- 76 School Resource Classes taught
- 47 Community Policing events
- 12 Marlton Business Association events
- 27 Police Explorer events
- 26 Crime Prevention seminars
- 17 Citizen Police Academy trainings
- 13 Canine Demonstrations
- 12 Drug Awareness events
- 4 Neighborhood Watch events
- 6 Departmental Tours
- 11 Junior Police Academy trainings
- 3 Pizza with the Police
- 4 Coffee with a Cop
- 2 Cool off with a Cop
- 6 Recruitment Events



Patrol Bureau *Lieutenant Justin Graff*

Lieutenant Graff is a 16 year law enforcement veteran, who was hired by the Evesham Police Department in 2004. Lt. Graff was previously employed by the Linwood Police Department starting in 2002. Lt. Graff has served as a detective and was promoted to the rank of Sergeant in 2016 and Lieutenant in 2017. During his tenure, he was assigned to the Patrol Bureau and was a K9 handler, he is currently the bureau commander for the Patrol Bureau, Platoons C/D. Lt. Graff holds a Bachelor of Science Degree from Thomas Edison University.



The Patrol Bureau is the largest bureau in the police department. The Patrol Bureau is responsible for the daily patrol activities of the agency. The Patrol Bureau answers call for service, conducts proactive investigations and motor vehicle enforcement and is involved in community policing initiatives within the community.

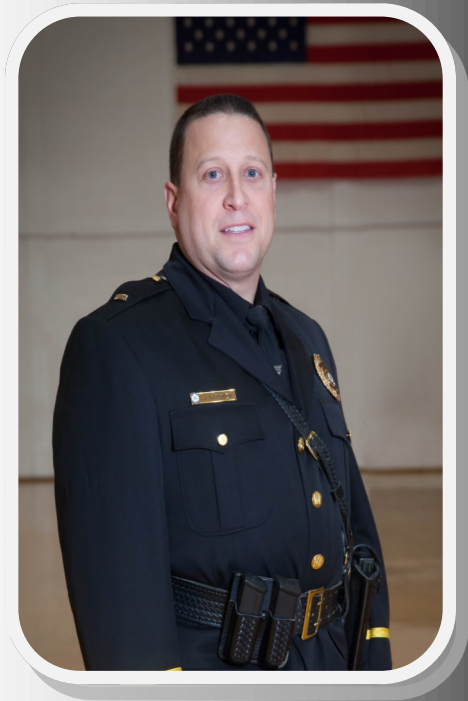
The officers assigned to the Patrol Bureau are involved in specialized details as well, including K9, ATV Patrol and Bicycle Patrol.



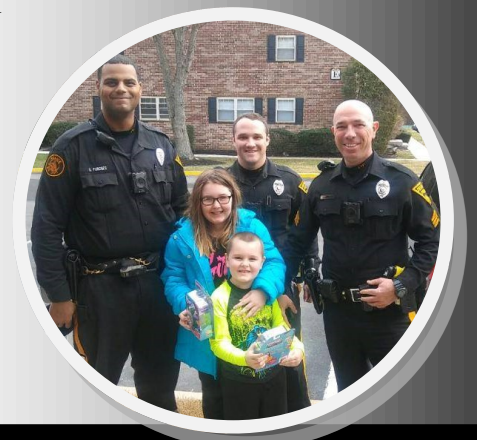
Patrol Bureau

Lieutenant Jason Siitonen

Lieutenant Siitonen is a 20 year law enforcement veteran, who was hired by the Evesham Police Department in 2003. Lt. Siitonen was previously employed by the Sea Isle City, Gibbsboro and Phoenix, AZ Police Departments as well as by the Camden County Prosecutors Office. Lt. Siitonen has served as a detective, intelligence analyst and was promoted to the rank of Sergeant in 2013, serving in the patrol and proactive patrol units, he was promoted to Lieutenant in 2017. Lt. Siitonen is currently the bureau commander for the Patrol Bureau, Platoons A/B. Lt. Siitonen attended LaSalle and Rowan University, he holds a Bachelor of Law/Justice Degree.



The Patrol Bureau has a divided command due to the size of the bureau and the responsibility carried by the bureau. They responded to police service calls 24 hours per day. The Patrol Bureau is split based on the rotation of the Pitman Schedule. Lieutenant Siitonen commands the A/B rotation, Lieutenant Graff commands the C/D rotation. Each side of the rotation is comprised of three platoons, A, B, and Power Shift A as well C, D and Power Shift B. The platoons are staffed by 10 patrol officers and two supervisors at the rank of Sergeant or Corporal. Each Power Shift is staff by 5 patrol officers who work overlap each platoon and work the busiest portion of the day to provide additional staffing during the peak hours of demand.



PATROL BUREAU

The Patrol Bureau is staffed by Lieutenant Justin Graff and Lieutenant Jason Siitonen, who are the commanding officers, 7 Sergeants, 1 Corporal and 48 patrol officers. In 2017, the Patrol Bureau, with assistance from the Proactive Patrol Unit, conducted:

- 31,219 calls for service
- 23,695 motor vehicle stops
- 1,753 motor vehicle crash investigations
- 24,363 business checks
- 427,707 miles while on patrol

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.

The officers in patrol are deployed in four platoons with each platoon made up of two squads. Each work unit is equally staffed when at full strength. In addition to the platoons, officers are deployed on two power shifts the covers the overlap between shifts and the busiest portion of the day. The officers work a 12-hour work day commonly known as the “Pitman Shift.” A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off



Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days. The power shifts begin their tour of duty at 10:00 AM.





2017 Budget Summary



Cost Savings Measures in 2017. In addition to the many cost-saving measures implemented from 2015-2017 that continue today, additional measures implemented in 2017 include:

GRANTS

• Safe & Secure Community Grant	\$60,000.00
• NJ DOT Highway Safety Grant	\$26,511.95
• Bulletproof Vest Partnership (Fed)	\$4,085.03
• Body Armor Replacement Fund (State)	\$6,675.29
• Drunk Driving Enforcement Fund	\$20,289.52
• Drive Sober or Get Pulled Over	<u>\$5,500.00</u>
TOTAL	\$123,061.79

ASSET FORFEITURE (Federal and State)

• 2017 Beginning Balance	\$18,628.25
• 2017 Receipts from seizures	\$7,306.24
• 2017 Disbursements	<u>\$12,711.49</u>
• Ending Balance	\$13,223.49



The following items were purchased by the department in 2017 with confiscated funds at no cost to the taxpayers:

- Grainger Evidence lockbox
- Body Camera System Upgrade
- Surveillance Camera and Accessories
- OptiPlex Computer
- TV monitor and wall mount



**STAY ALIVE
EVESHAM OPERATION
SAVING LIVES**

EVESHAM AND VOORHEES TOWNSHIP RESIDENTS WILL BE PROVIDED A FREE RIDE HOME, 7 DAYS A WEEK, BETWEEN THE HOURS OF 9PM-2AM FROM ANY LIQUOR ESTABLISHMENT LOCATED WITHIN THESE TWO TOWNS. PROOF OF RESIDENCY IN EITHER TOWNSHIP IS REQUIRED. ALL FREE RIDES WILL BE PROVIDED BY UBER AND DRYVER.

UBER SAFE RIDES

DRYVER

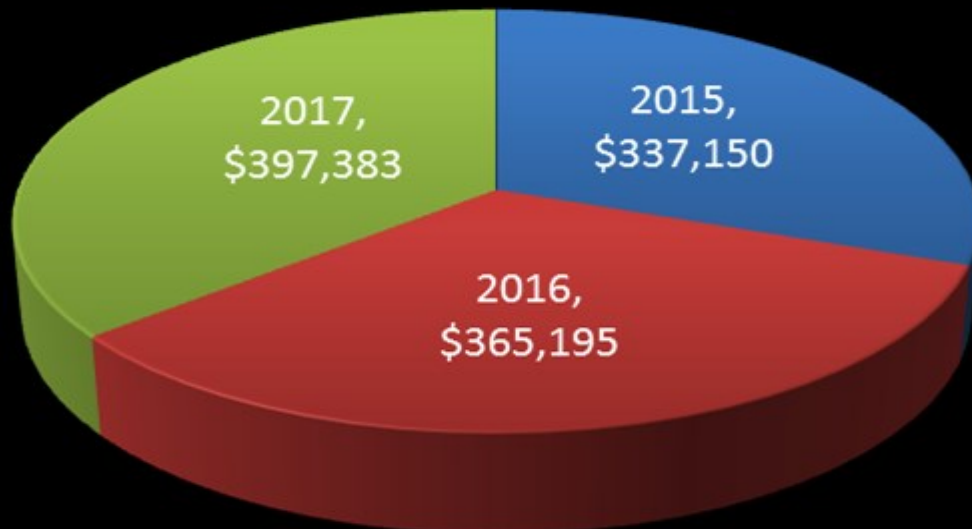
#EVESHAMSAVINGLIVES



BUDGET OVERVIEW 2015-2017

Police Annual Budget	2015	2016	2017
Operating Costs	\$337,150	\$365,195	\$397,383
Personnel Costs (Salary & Overtime)	\$7,751,840	\$7,814,865	\$8,382,647

ANNUAL POLICE



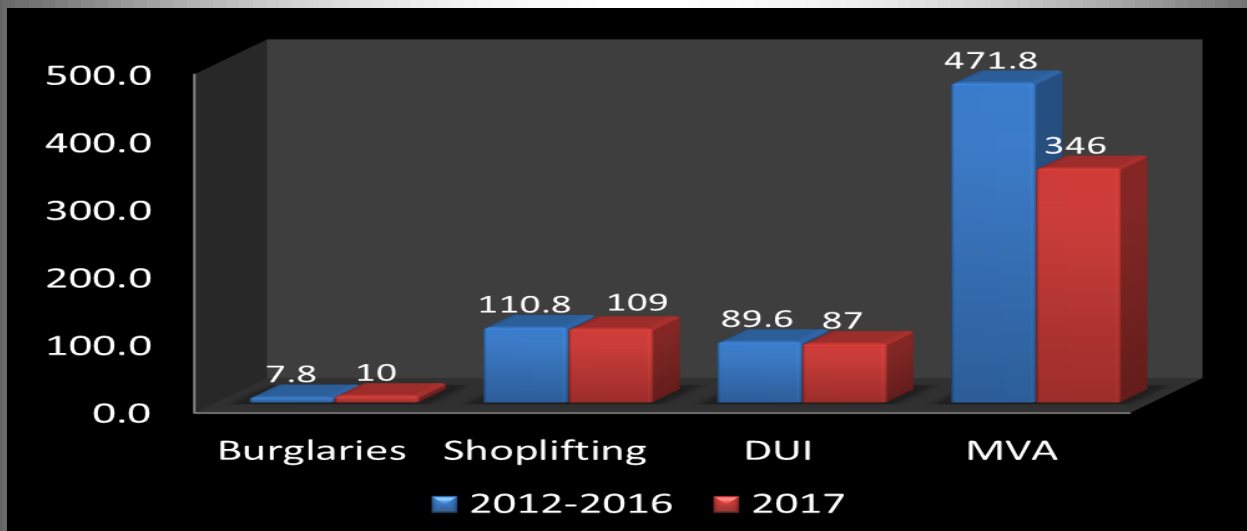


DDACTS



Chief Christopher Chew and the Evesham Township Police Department are pleased to report on the continued integration of DDACTS (Data Driven Approach to Crime and Traffic Safety), a crime and traffic analysis program developed by the National Highway Traffic and Safety Administration. DDACTS integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources with the goal of reducing crime, crashes, and traffic violations throughout the Township. A 2.2 mile stretch along State Highways Route 73 & 70 was selected in 2012 for the implementation of DDACTS. This area was chosen because members responded to a staggering number of motor vehicle crashes, burglaries and shoplifting investigations over a five year period. DDACTS is designed to be a long-term operational approach to proactive policing. A review of results and activities in the DDACTS Zone is performed on a monthly basis during department staff meetings. The department will begin the seventh phase of the DDACTS program in March 2018. Since DDACTS was introduced, Burglaries and MVAs overall have experienced a decrease. Shoplifting has also experienced a decrease, primarily due to strong prosecution and zero-tolerance policies being implemented by many of the commercial businesses. DWI arrests have also experienced a decrease, as traffic enforcement and education remains a primary function of the agency along with the implementation and success of the Evesham Saving Lives Program.

RESULTS OF DDACTS (2012-2015 vs. 2017)

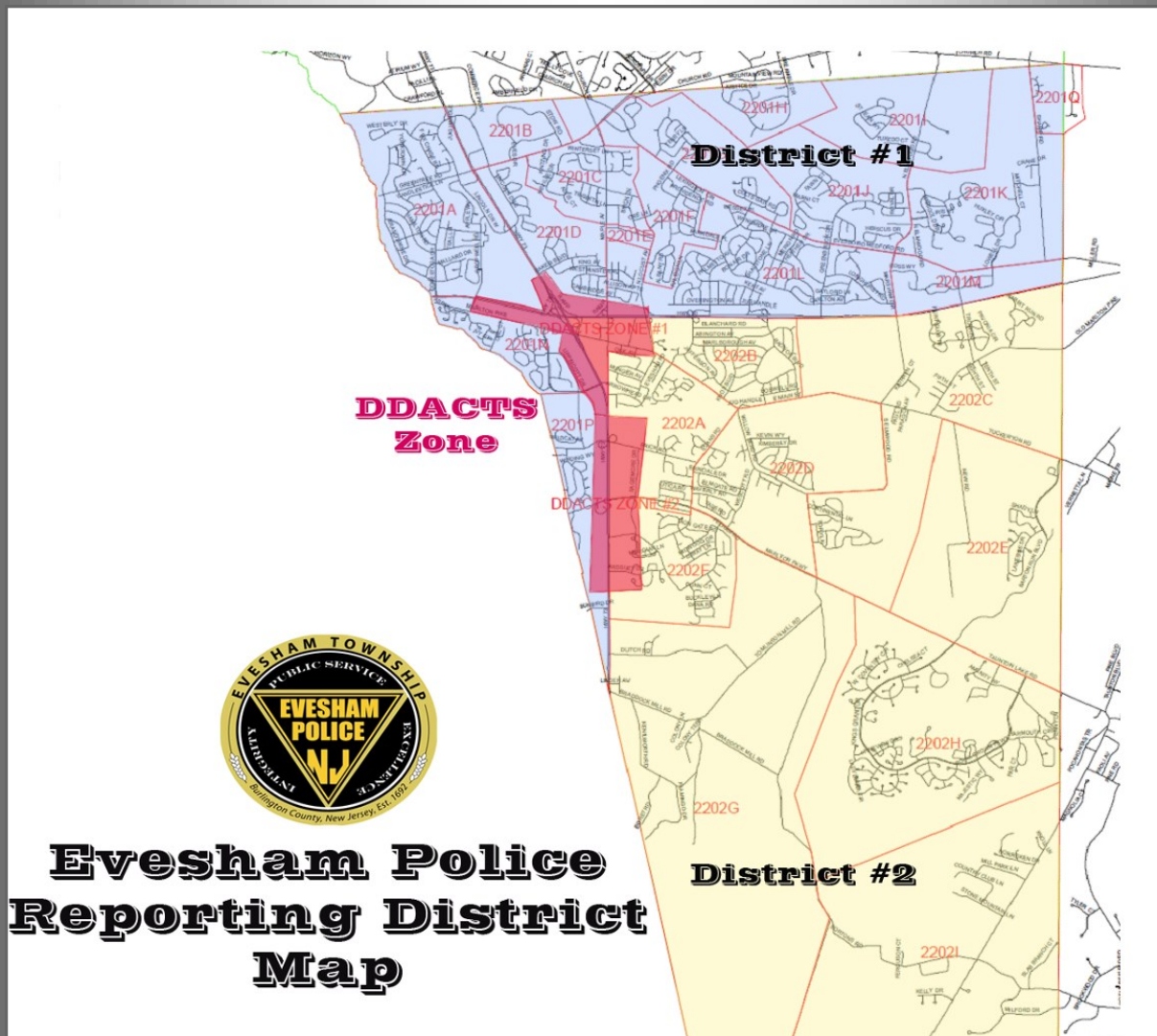


(Average)

(Total)



DDACTS Zone



Evesham Police Reporting District Map

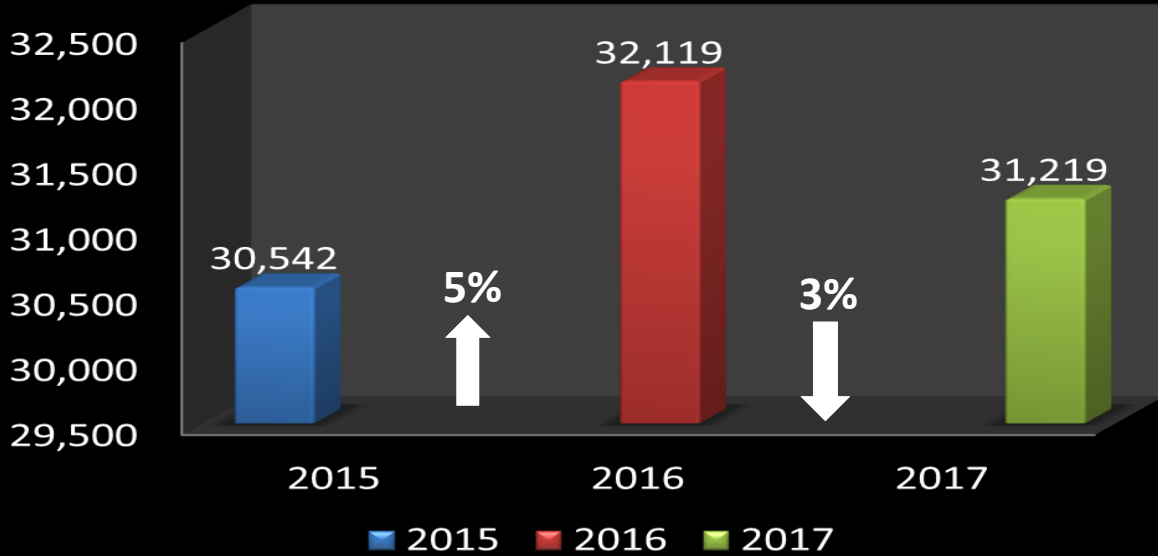
DDACTS ZONE

DATA DRIVEN APPROACH TO CRIME AND TRAFFIC SAFETY

CALLS FOR SERVICE & ARRESTS

CALLS FOR SERVICE

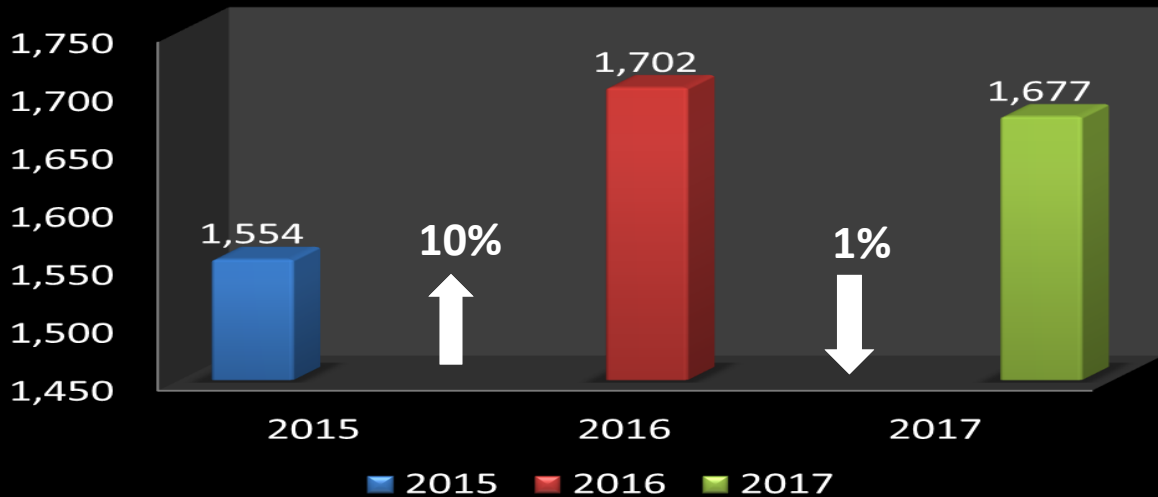
2015	2016	2017	Total % Change (from 2016-2017)
30,542	32,119	31,219	↓ 3%



A call for service generates some type of police response. The police response is either a dispatched call for service or an event self-initiated by an officer.

ARRESTS

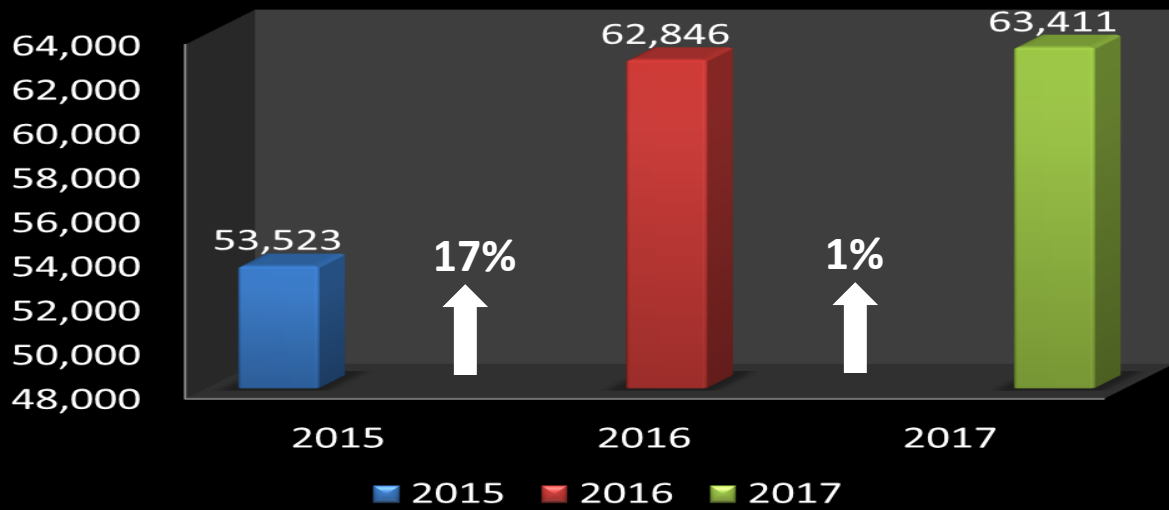
2015	2016	2017	Total % Change (from 2016-2017)
1,554	1,702	1,677	↓ 1%



Proactive and directed efforts through our DDACTS and Intelligence Led Policing models serve as deterrents for individuals to commit crime in Evesham Township.

CONSUMED TIME (HOURS)

2015	2016	2017	Total % Change (from 2016-2017)
53,523	62,846	63,411	↑ 1%



One of the most accurate measures of an agency's workload is consumed time. Consumed time, quite simply, is the total number of hours spent by agency members in the performance of their duties including administrative tasks such as report writing. The above figures represent the consumed time for the Patrol Bureau for 2015-2017. It does not include time spent by Administrative, Support, or Investigative personnel.

UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications known as Part I Crimes, used as part of the Uniform Crime Reporting Program.

Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2015-2017:

UCR REPORTING

Crime Type	2015	2016	2017
Homicide	0	0	0
Rape	1	3	4
Robbery	5	13	5
Aggravated Assault	24	11	19
Burglary	109	82	71
Larceny	422	567	482
Motor Vehicle Theft	14	25	20
Arson	0	3	3

INDICTABLE CRIMES AND DISORDERLY PERSONS OFFENSES

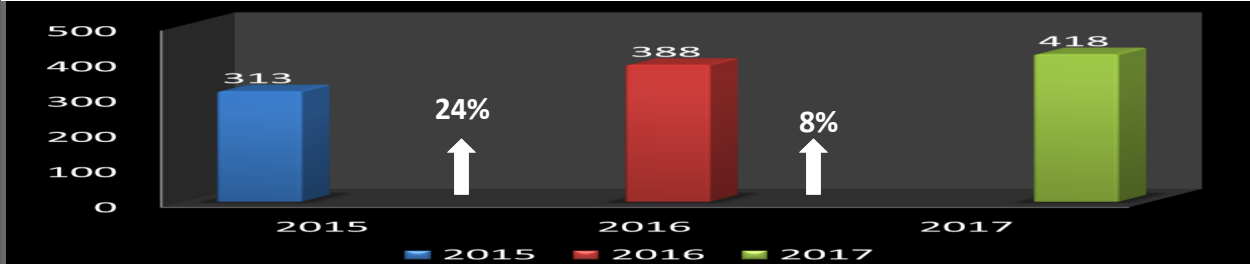
Crime Type	2015	2016	2017	Total % Change (from 2016-2017)
1st Degree	6	14	6	↓ 8%
2nd Degree	28	32	26	↓ 19%
3rd Degree	179	166	132	↓ 20%
4th Degree	776	1,066	1,113	↑ 4%
Disorderly	861	1,068	1,121	↑ 5%
Petty Disorderly	3,294	3,685	3,996	↑ 8%
Totals	5,144	6,031	6,394	↑ 6%

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2015, 2016, and 2017.

Offense	2015	2016	2017	Total % Change (from 2016-2017)
Sex Offenses, other than rape	17	43	40	↓ 7%
Simple Assaults	140	147	151	↑ 3%
EMS Calls	3,442	3,567	4,043	↑ 13%
Fire Calls	995	878	860	↓ 2%
Death Investigations	62	62	68	↑ 10%
Disorderly Conduct	116	105	118	↑ 12%
Fraud/Forgery/ID Thefts/Bad Checks	402	449	427	↓ 5%
Criminal Mischief	132	119	145	↑ 22%
Missing Persons	85	101	93	↓ 8%
Bias Incidents	6	5	17	↑ 240%

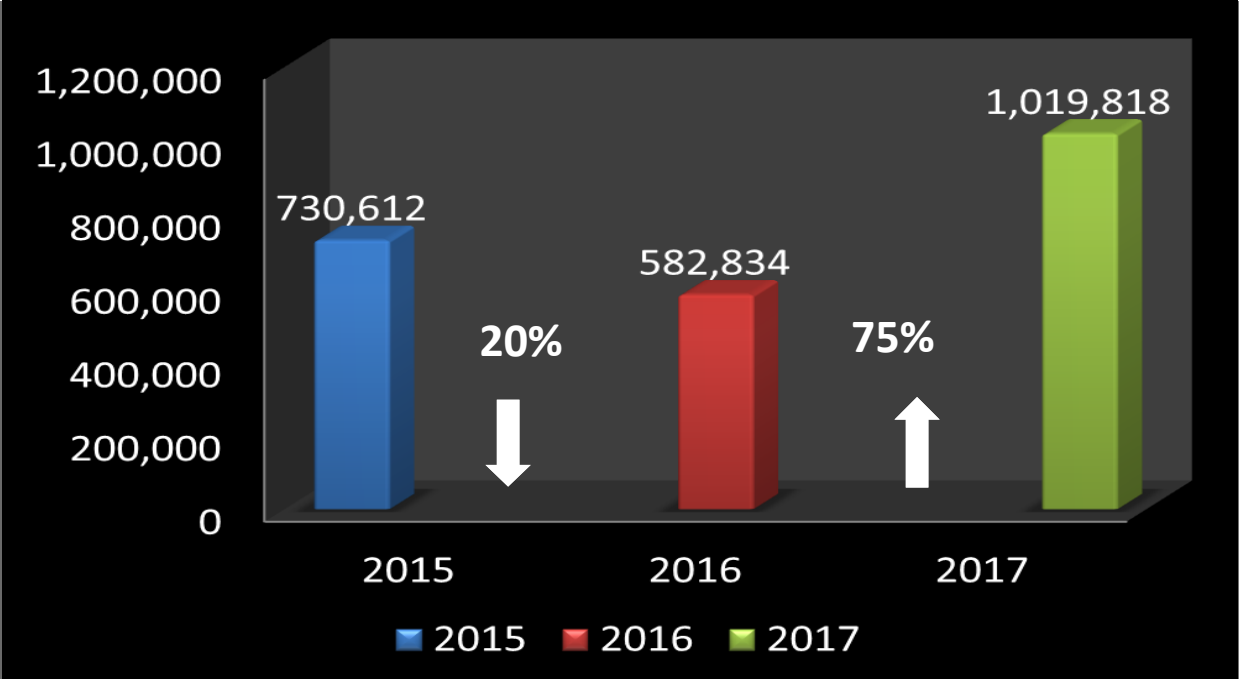
DOMESTIC VIOLENCE INVESTIGATIONS

2015	2016	2017	Total % Change (from 2016 to 2017)
313 (56 w/weapons)	388 (65 w/weapons)	418 (69 w/weapons)	↑ 8%



PROPERTY STOLEN

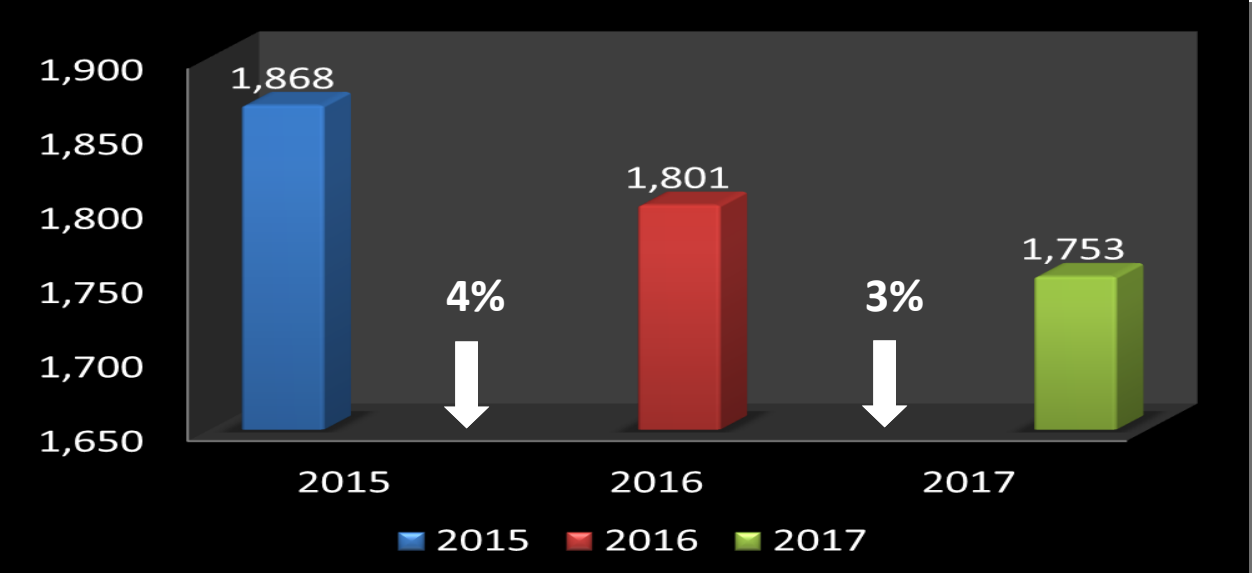
2015	2016	2017	Total % Change (from 2016-2017)
\$730,612	\$582,834	\$1,019,818	↑ 75%



TRAFFIC

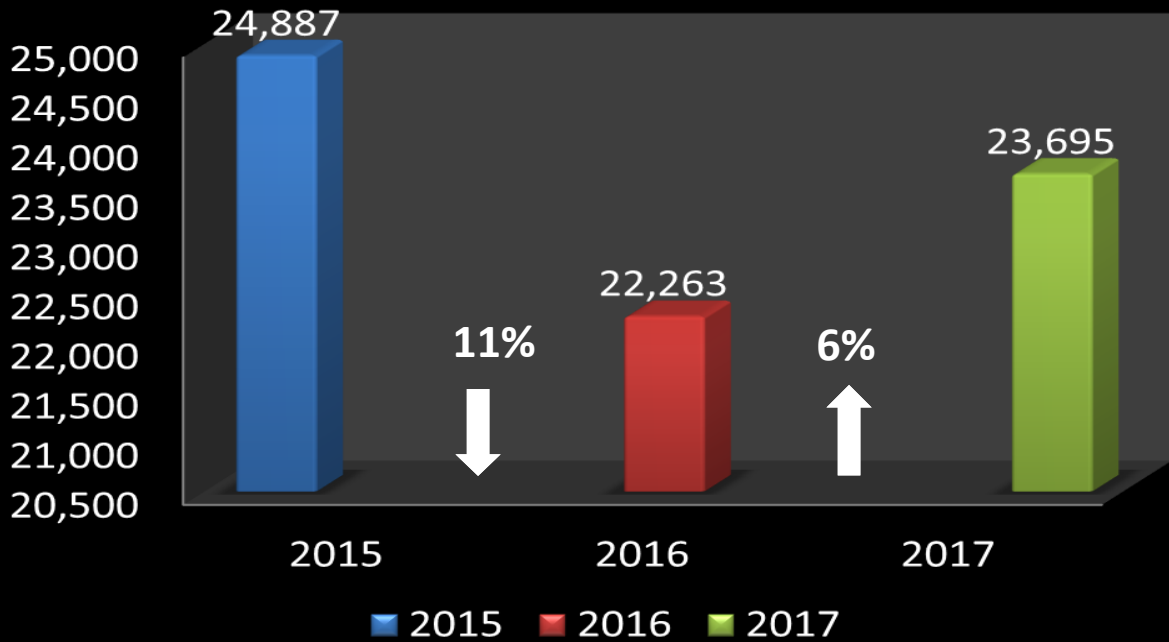
MOTOR VEHICLE CRASHES

2015	2016	2017	Total % Change (from 2016-2017)
1,868	1,801	1,754	↓ 3%



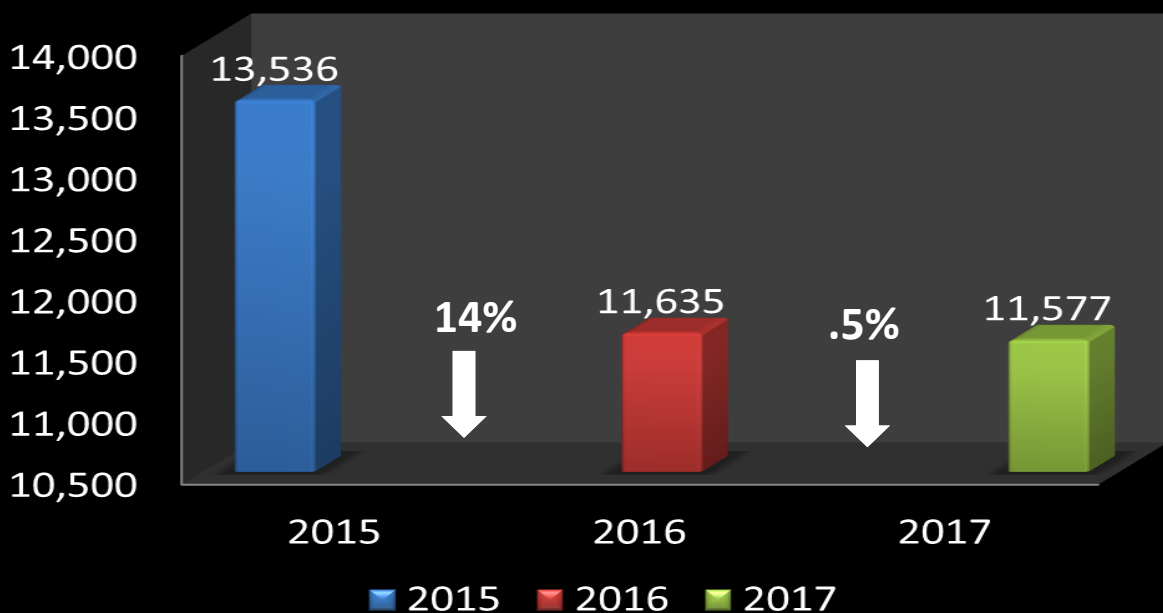
MOTOR VEHICLE STOPS

2015	2016	2017	Total % Change (from 2016-2017)
24,887	22,263	23,695	↑ 6%



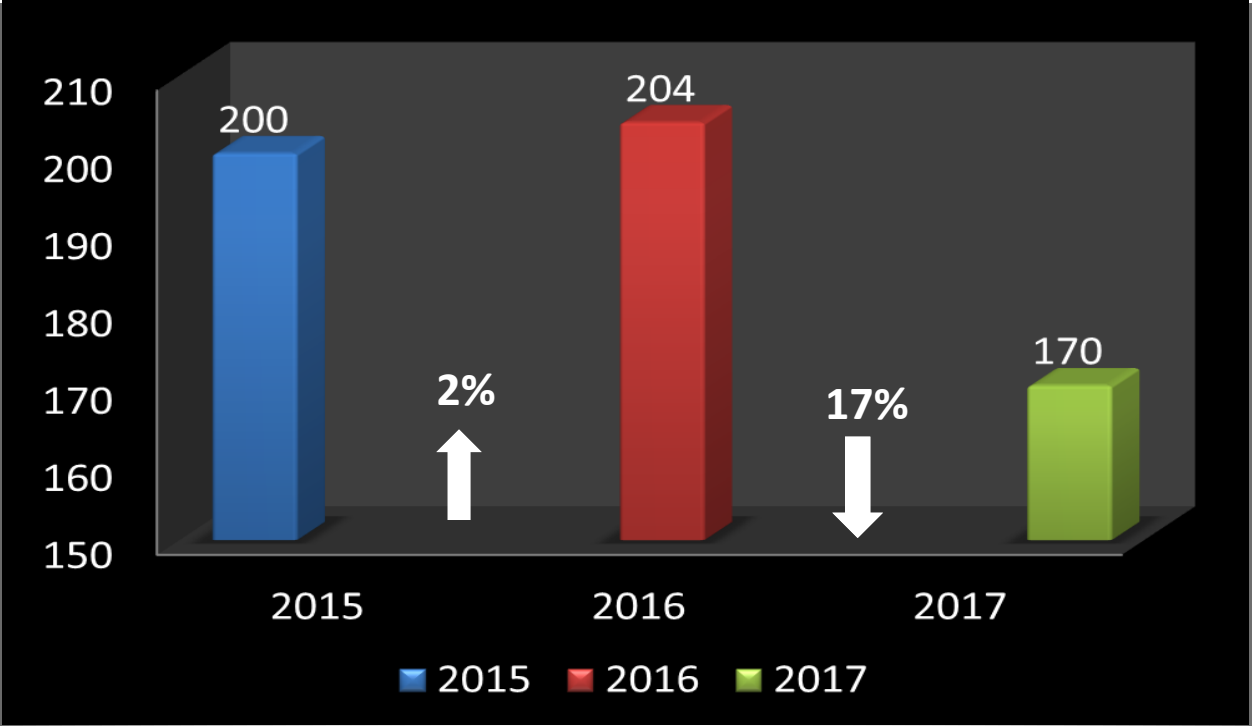
MOTOR VEHICLE SUMMONS

2015	2016	2017	Total % Change (from 2016-2017)
13,536	11,635	11,577	↓ .5%



DRIVING WHILE INTOXICATED

2015	2016	2017	Total % Change (from 2016-2017)
200	204	170	↓ 17%



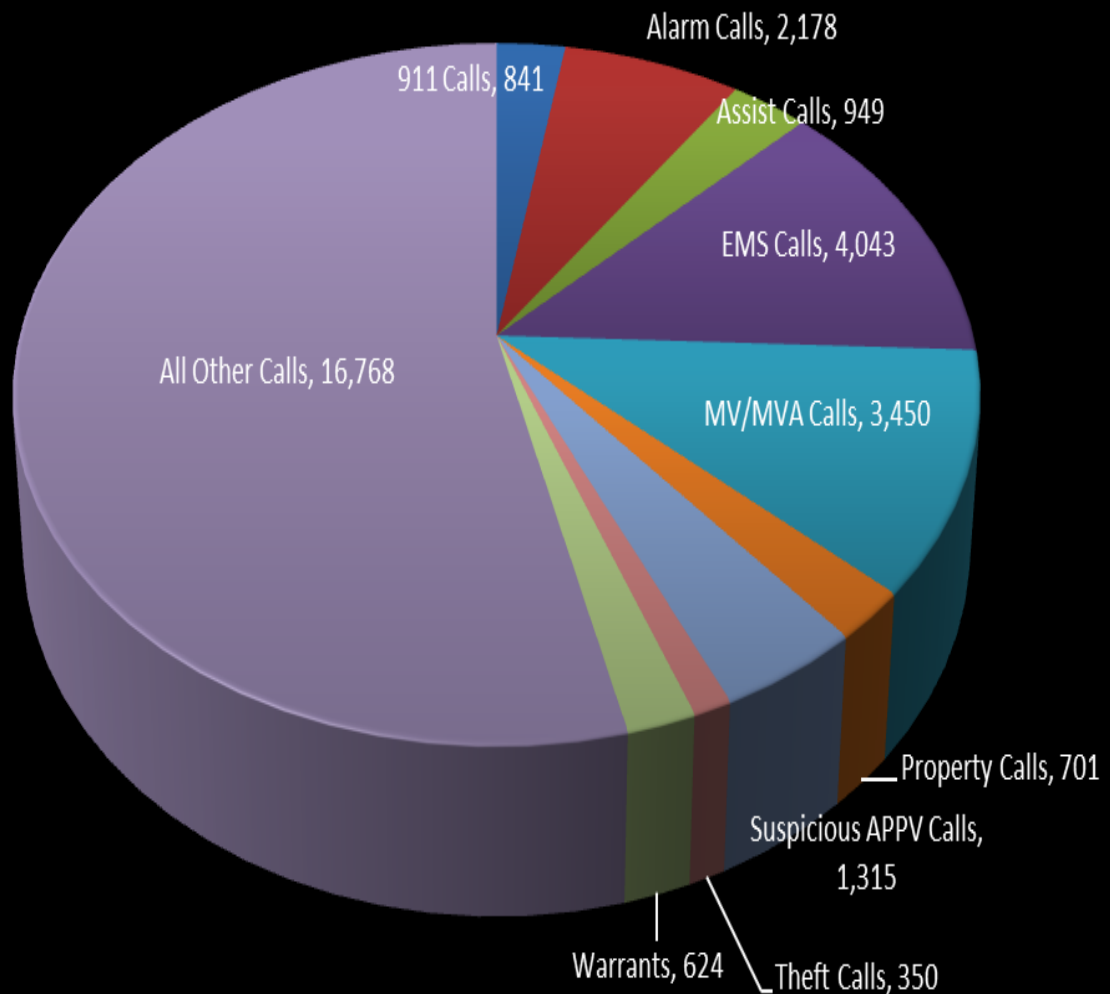
Motorists who may drive while intoxicated in Evesham Township are strongly deterred against such activity as a result of the agency proactive programs and initiatives designed to educate the public and enforce the applicable laws and statues.



There have been 0 traffic fatalities as a result of Driving While Intoxicated since 2010.

2017 Calls for Service

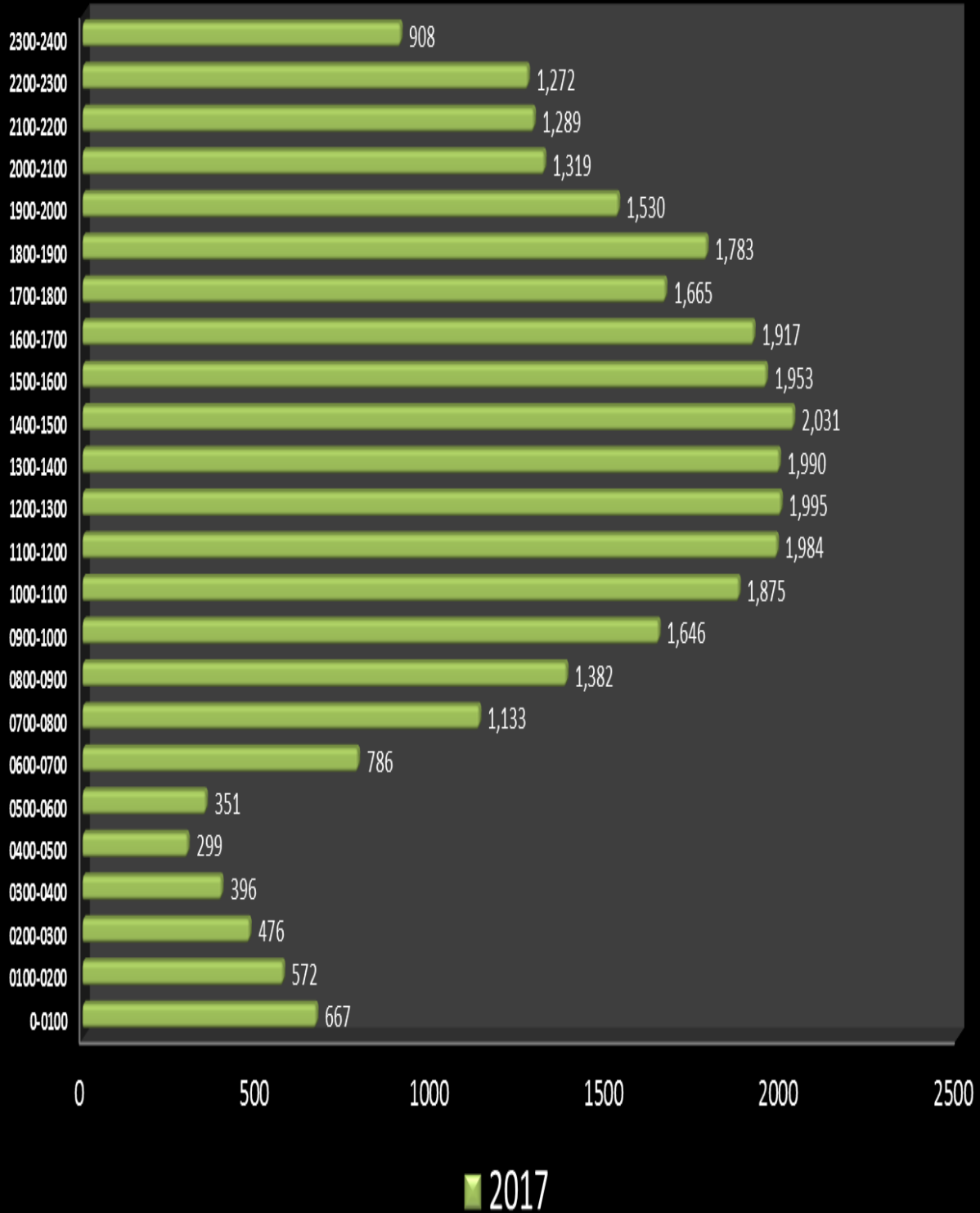
Total Calls for Service (2017): 31,219



Calls for Service are broken down into categories which represent the highest numbers that the Police Department receives. The categories consist of 911, Alarm, Assist, EMS, Motor Vehicle/Motor Vehicle Accidents, Property, Suspicious (Activity, Person, Package, Vehicle), Theft, and Warrant calls. The remaining categories were grouped into All Other Calls.



SUMMARY OF 2017 CALLS FOR SERVICE BY TIME OF DAY



CITATIONS ISSUED BY MONTH

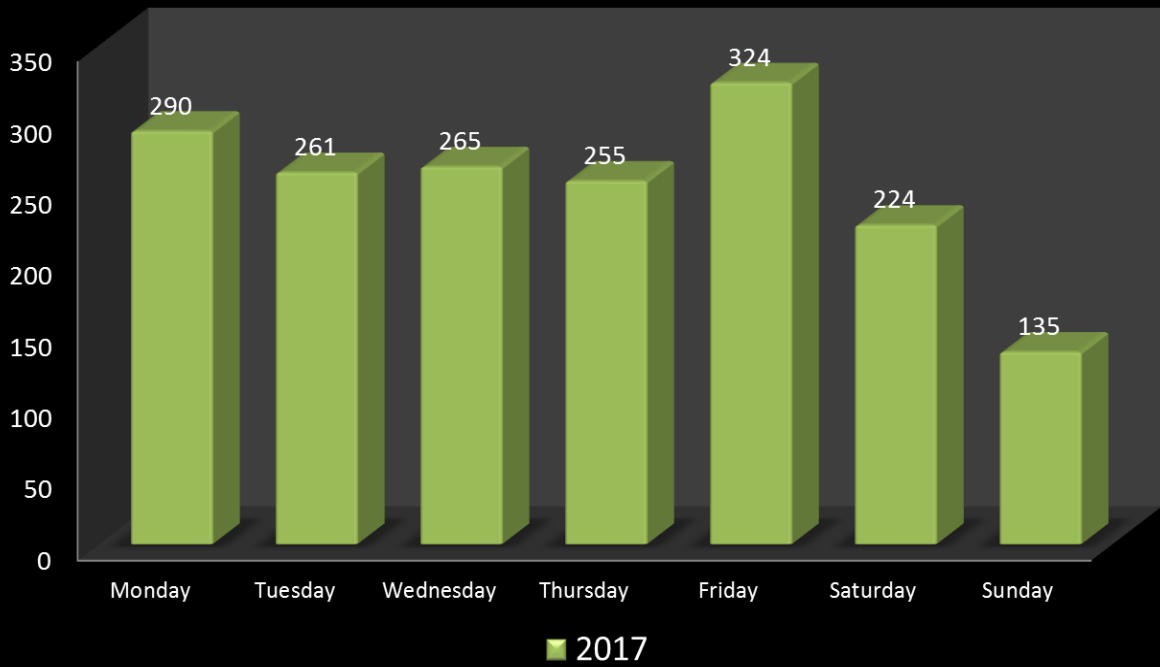
TRAFFIC—Officers of the Evesham Township Police Department issued a total of 11,577 traffic citations in 2017. A breakdown of these citations is shown below for the last three years by month.

Month	2015	2016	2017
January	1,069	962	1,032
February	926	918	996
March	1,242	1,019	908
April	1,384	828	1,096
May	1,117	1,063	783
June	901	995	1,021
July	1,425	1,021	1,073
August	971	1,042	998
September	1,150	989	994
October	1,306	1,094	1,039
November	1,158	948	907
December	887	759	730
Total	13,536	11,635	11,577

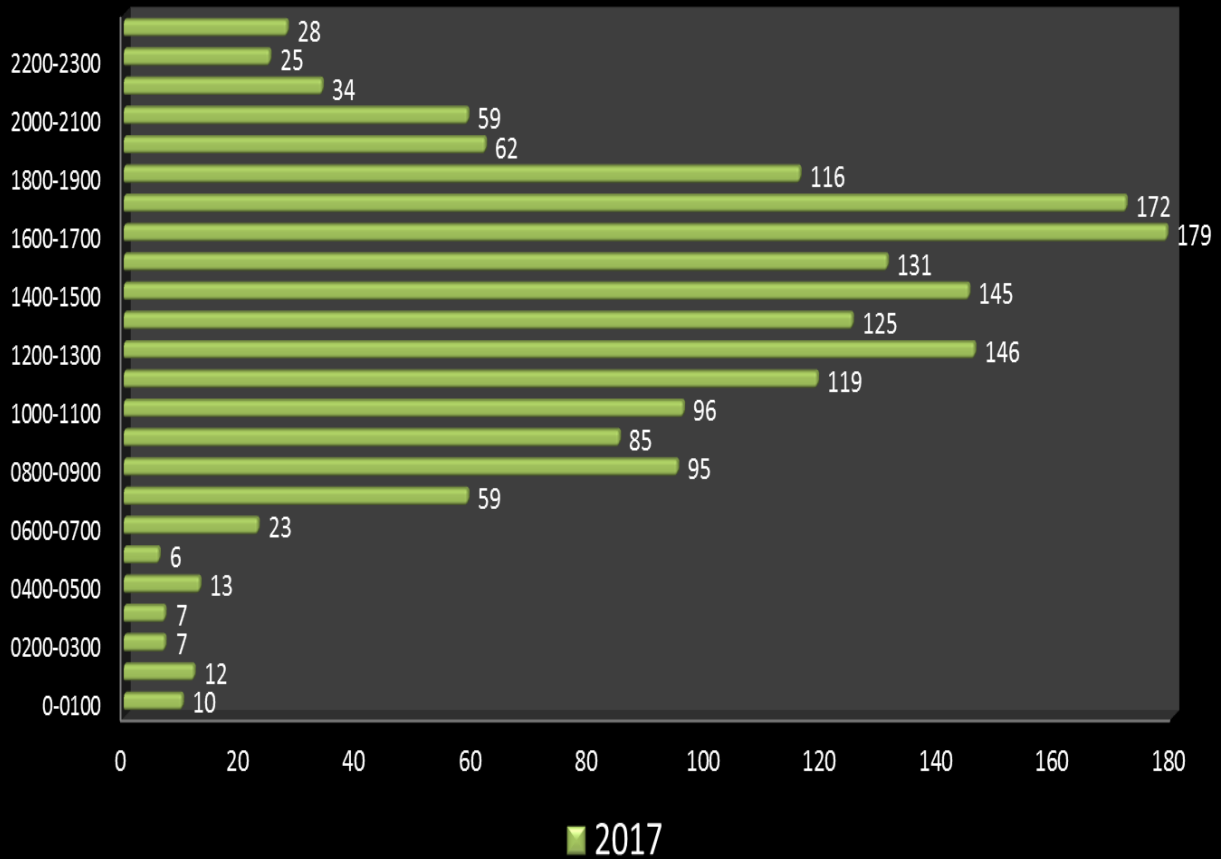
Officers of the Evesham Township Police Department issued a total of 2,429 criminal citations in 2017. A breakdown of these citations is shown below for the last three years by month.

Month	2015	2016	2017
January	174	162	196
February	133	204	182
March	216	282	214
April	135	222	204
May	145	173	194
June	132	219	186
July	152	202	265
August	210	265	187
September	130	245	282
October	180	252	197
November	157	206	154
December	148	161	168
Total	1,912	2,593	2,429

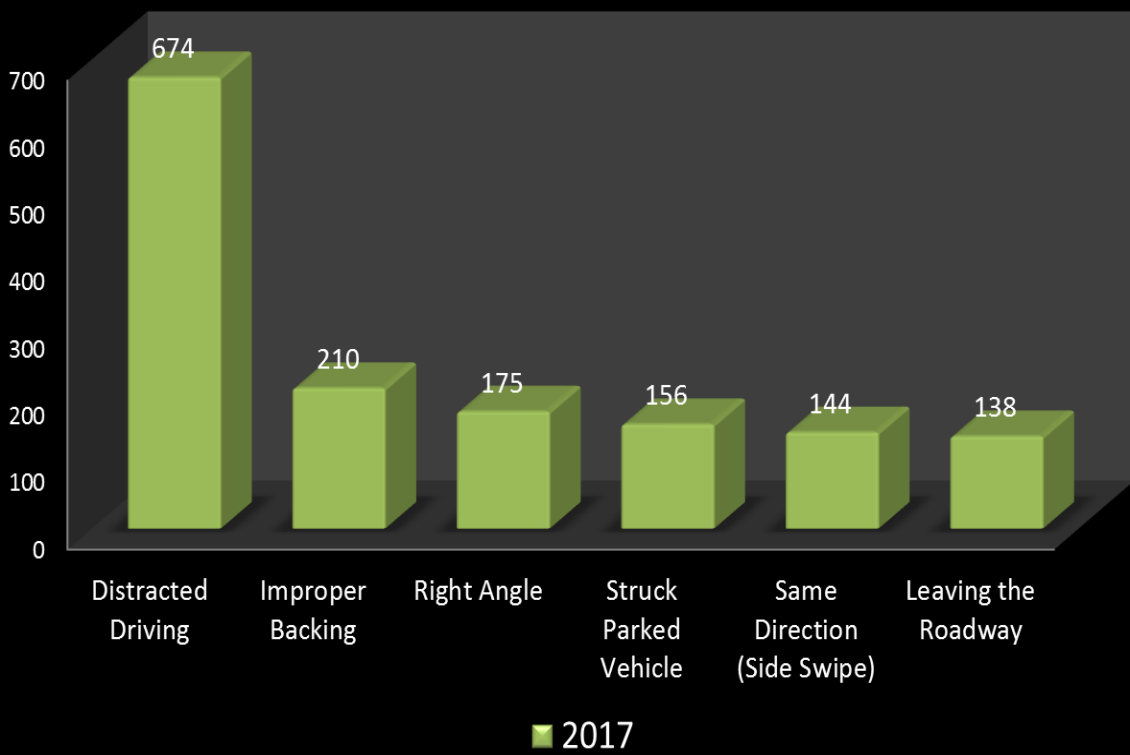
2017 Collisions by Day of Week



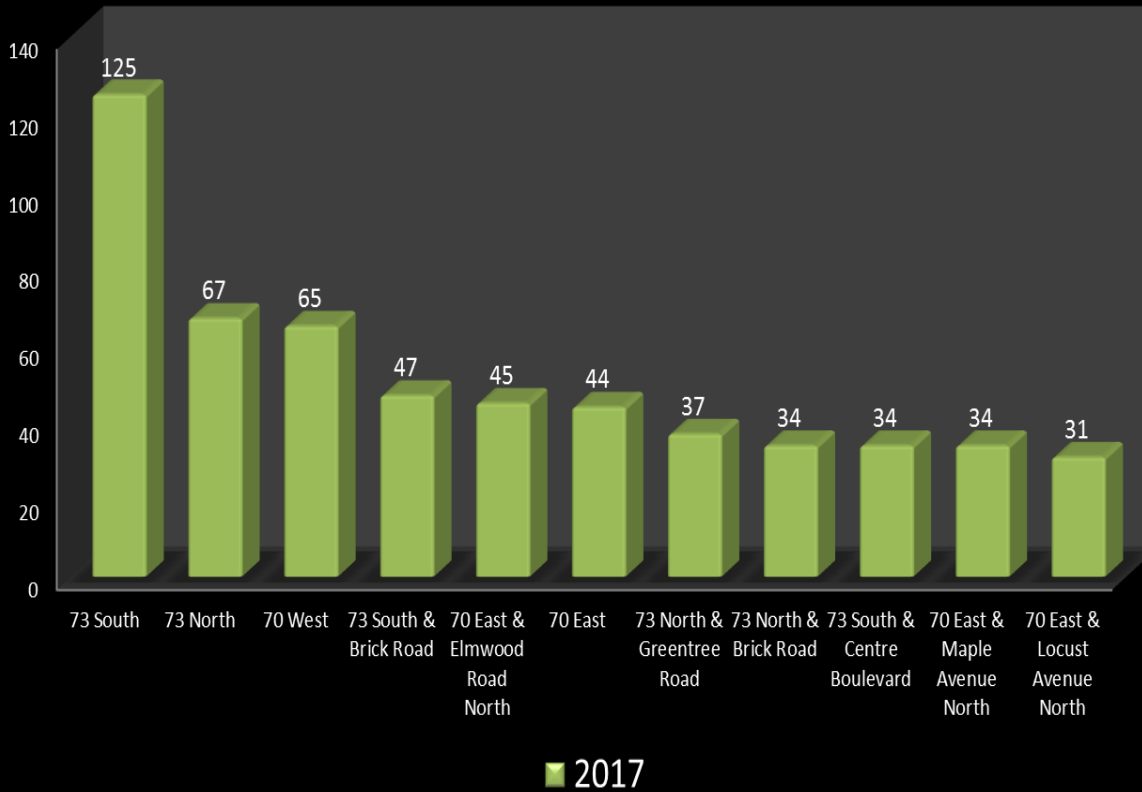
2017 Motor Vehicle Collision by Time of Day



2017 Collisions by Top Violations



2017 Collisions by Top Locations





2017 Training and Education



The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2017 including, but not limited to:

Use of Force	Hazmat
DNA Collection	Radar Instructor and Operator
Firearms Qualifications	Blood borne Pathogens
Legal Updates	Vehicle Pursuits
CPR Recertification	Ethics Training
Mental Illness	HGN-DWI Training
CED (Taser) Training	Bias Based Policing
Alcotest Recertification	All Hazard Training
OC Spray Training	Baton Training
Domestic Violence	Cell Block Management
Active Shooter Response	Police Supervision School
Autism	Harassment in the Workplace
Accreditation	Methods of Instruction
Command Officer Training	Crash Investigations I & II
Crime Scene	Interview and Interrogation
Method of Instruction	Unarmed Defense Training
Assault Rifle Qualifications	Defensive Driving
K-9 Training	Background Investigation
Criminal Investigations	Roll Call Training
Drug Recognition	LEAD Instructor
CJIS	Internal Affairs Investigation
OPRA	Command and Leadership
Bicycle Officer	Drill and Ceremony
Field Training Officer	Gang Identification
Physical Fitness Instructor	Street Survival
Traffic Engineering	School Resource Officer

See below for total number of training hours conducted in 2017:

• Total number of training hours:	9,266.75 hours
• Total number of internal training hours:	1,531 hours
• Total number of external training hours:	7,735.75 hours
• Average of training hours per officer:	117.3 hours



2017 Internal Affairs Summary Report



During 2017, 51 internal affairs complaints were lodged by citizens against members of our department, 3 of which were made anonymously. In 2016, there were 51 citizen complaints. The dispositions of 2017 citizen complaints are as follows:

- 33 Exonerated
- 9 Sustained
- 1 Not Sustained
- 1 Unfounded
- 5 Administratively Closed (Including 1 Civil Tort)
- 2 Open Investigations (Including 1 Civil Tort)

In addition, during 2017, 42 investigations were conducted which stemmed from internal complaints filed within the organization (TOTAL OF 93 IAs in 2017). In 2016, there were 113 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle or deficiencies identified through the routine inspections conducted by the Internal Affairs Unit. It should be noted that the reduction from 113 to 42 internally generated investigations is most likely due to minor discipline (Training/PN Counsel/PN Reprimand) that were issued at the supervisor level were not assigned an IA number in 2017 but were in 2016.

In total, 93 investigations were conducted by the Internal Affairs Unit in 2017. Two were Tort Notices; one of which remains active. The dispositions of those investigations are as follows:

- 39 Sustained with Internal Disciplinary Action (9 external / 30 internal)
- 36 Exonerated (33 external / 3 internal)
- 4 Not Sustained (1 external / 3 internal)
- 8 Administratively Closed (Including 1 Civil Tort) (5 external / 3 internal)
- 2 Unfounded (1 external / 1 internal)
- 4 Open Cases (Including 1 Civil Tort)

(Note there were 19 active investigations pending as of January 1, 2017 including 2 civil torts)

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.



2017 Use of Force Analysis Report



In 2017, members of the Evesham Township Police Department used force during 76 police-related activities. In comparison to 2016, there were 37 use of force incidents and in 2015 there were 70 use of force incidents.

The chart below numerically lists the different types of force utilized, the frequency each was applied, complaints generated from the officer’s use of force, and the generated arrests which were made in 2017 compared to 2016 and 2015. It should be noted that in some instances, multiple types of force were used during the particular incident. The type of force listed is the highest level of force that was applied during a particular incident based on the level of resistance provided. Fore example, the level of force used by the officer to stop the resistance may have started as a weaponless but was elevated to OC Spray based on the enhanced level of resistance displayed by the suspect. For reporting, that incident would be classified as a OC Spray type of force. Also, in several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

2015-2017 Use of Force Reports

Type of Force	2015	2016	2017
Firearms Used	0	0	0
Firearms Pointed	13	5	17
CED Used	0	2	0
CED Pointed	3	1	5
OC Spray	0	2	0
Baton	1	0	0
K-9	0	0	02
Weapon Less	53	27	52
TOTAL INCIDENTS	70	37	76
Use of Force Reports completed	162	92	183
Complaints	1	0	3
Arrests	42	30	50



2017 Motor Vehicle Pursuit Analysis

In 2017, members of the Evesham Township Police Department were involved in a total of 16 motor vehicle pursuits. In 2016 there were 14 pursuits, and in 2015 there were 17 pursuits. The chart below numerically lists the collisions, injuries, deaths and arrests that occurred as a result of motor vehicle pursuits during the years 2015-2017. The information contained in this chart was recovered from the Police Pursuit Incident Reports and the Police Pursuit Summaries for the years 2015-2017.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Operations Division Commander. The review consists of a detailed examination of the Police Pursuit Incident Report, Mobile Video Recorder and Body Worn Camera footage of the event, and case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit analysis and review. These reports are completed at the end of each year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

2015-2017 Pursuit Reports

Annual Pursuit Summary Results	2015	2016	2017
Number of pursuits initiated	17	14	16
Number of pursuits resulting in collision	0	0	1
Number of pursuits resulting in injury (not death)	0	1	0
Number of pursuits resulting in death	0	0	0
Number of pursuits resulting in arrest	11	10	12



2018 GOALS and OBJECTIVES

Goal #1: *Opioid Awareness Campaign*

Objectives:

1. Provide in-depth instruction at the middle and high school level to enhance our efforts in instructing our youth on the dangers of opioid usage.
2. Partner with the Burlington County Prosecutors Office in the Blue Hart Program to assist those individuals addicted to opioids.
3. Partner with the municipal court to create a drug diversion program called Project SAVE.
4. Assign an additional full-time detective to work on narcotics detection, education and assist people with addictions.

Goal #2: *Create a Succession Planning Document*

Objectives:

1. Meet with each member to determine both short and long term goals.
2. Develop a training plan for each member to attain individual and organization goals.
3. Create a 360 degree evaluation system to enhance strengths, weaknesses, opportunities and threats to assist in personal development in achieving goals and objectives.
4. Create a CALEA certified document outlining results of Succession Plan.

Goal #3: *Enhance Inventory and Equipment Function*

Objectives:

1. Complete feasibility study to determine future of new uniforms for members of the patrol and investigative bureaus.
2. Research inventory software program to enhance tracking and purchasing of departmental equipment



2018 GOALS and OBJECTIVES

Goal #4: *Professional Standards Bureau Training Enhancements*

Objectives:

1. Introduce more use of force scenarios, simunition, and hands-on training exercises.
2. Develop an in-house patrol tactics course taught by members of the police department.
3. Assign officers to be certified in ALICE (Alert, Lockdown, Inform, Counter and Evacuation) train the trainer certifications
4. Assign officers to train the trainers on the Below 100 safety initiative.
5. Participate in a full active shooter exercise with members of the Fire Department, NJSP and school officials.

Goal #5: *Department Reorganization*

Objectives

1. Hiring of SLEO I officers to handle auxiliary police services.
2. Outsource extra-duty scheduling and billing to private vendor.
3. Expand detective bureau by adding two full-time detectives. One of the detectives will be primarily focused on narcotics detection and apprehension.
4. Expand Professional Standards Unit by adding one officer to assist with various community policing and training functions.
5. Enhance the Internal Affairs Unit by increasing comprehensive inspections of departmental activities.
6. Conducting research into calls for service to determine need to expand the number of patrol zones to adequately cover the township.
7. Organize physical working areas of the department to include building upgrades of all offices, flooring and storage areas.