



2022

# Annual Report

Evesham Township Police Department



# Contents

**Message from the Chief.....3**

**Executive Message.....4**

**Department History.....5**

**Organizational Principles.....6**

**2022 Highlights.....7**

**Command Staff.....14**

**Department Bureaus.....21**

**Budget, Patrol Data & Crime Statistics.....31**

**2022 Annual Training Summary.....39**

**2022 Internal Affairs Summary Report.....44**

**2022 Use of Force Analysis.....46**

**2022 Vehicle Pursuit Analysis.....47**

**2022 Department Awards Dinner.....48**

**2023 Department Goals.....49**

**Department Photograph.....53**



## 2022 Fast Facts

**Township Population 48,255**

**Sworn Officers: 98 (81 Full Time) SLEO I: 2 SLEO II: 7 SLEO III: 8 Civilians: 9 Chaplains: 13**

**Calls for Service: 23,261 Arrests: 640 DWI Arrests: 128**

**Motor Vehicle Collisions: 1,500 MVA Collisions w/ Injuries: 204 (2 Fatal)**

**Response Times:** The Evesham Township Police Department service call response times average between 2 minutes 30 seconds and 5 minutes 30 seconds. Police service calls range from parking complaints (non-emergent) to cardiac events/violent crimes in progress (emergencies). The national average response time is approximately 11 minutes from officer dispatch to arrival.

# Message from Chief Miller



**I** am very excited to provide this annual report to our community. This report summarizes the Evesham Township Police Department and illustrates the levels of service we provide to our community and to all our stakeholders. This report provides a review of our agency, it provides you with a snapshot of our year and the vision we have for our agency's future, in 2023. Our staff is proud of how far we have come in 2022, and we are very excited for all that 2023 has to offer for our agency and our community.

I begin my second year as the Chief of the Evesham Township Police Department. Over the past twenty-six years my commitment to service has remained as one of my top priorities. Service to our staff and our citizens holds a special place in my heart. All that I do, and will continue to do, will be built on the servant style of leadership you and our staff have experienced in 2022 and have come to expect from me. As we continue to progress forward, I will strive to remain steadfast in ensuring that our agency is among one of the top law enforcement agencies in this profession and one that continues to strive for higher levels of efficiency and effectiveness. This vision will ensure that our community receives the highest levels of service that this profession can provide.

Two of the top priorities for our agency is community engagement and ensuring the highest levels of training for our staff. We strive to ensure that our agency and each of our members is fully engaged with the community we serve, each of you. When we achieve high levels of engagement, we position our agency and our community as one team, when we are together as one, there is nothing that we cannot endure or achieve. Ensuring the highest levels of training, in a forward thinking manner, ensures that our staff, who are operating in this high-risk profession, are properly positioned to meet the demands of society, this profession and the community we serve.

I want to reinforce the foundation of policing we provide here in Evesham Township:

- You and your family's safety is our top priority.
- Our service to you, is our purpose.
- Ensuring you are justly policed is our promise to you.

Please stay connected with our agency through social media platforms such as Facebook, Instagram, Twitter and Nextdoor. We strive to leverage social media to provide you with high levels of organizational transparency and to allow you a means to stay connected with our agency, our service and our staff.

I will continue to serve you as a community member first, committed to you and to making Evesham Township safe for all. I am very proud of our staff and our community; together we make a great team. Our future is bright.

*Chief Walt Miller*

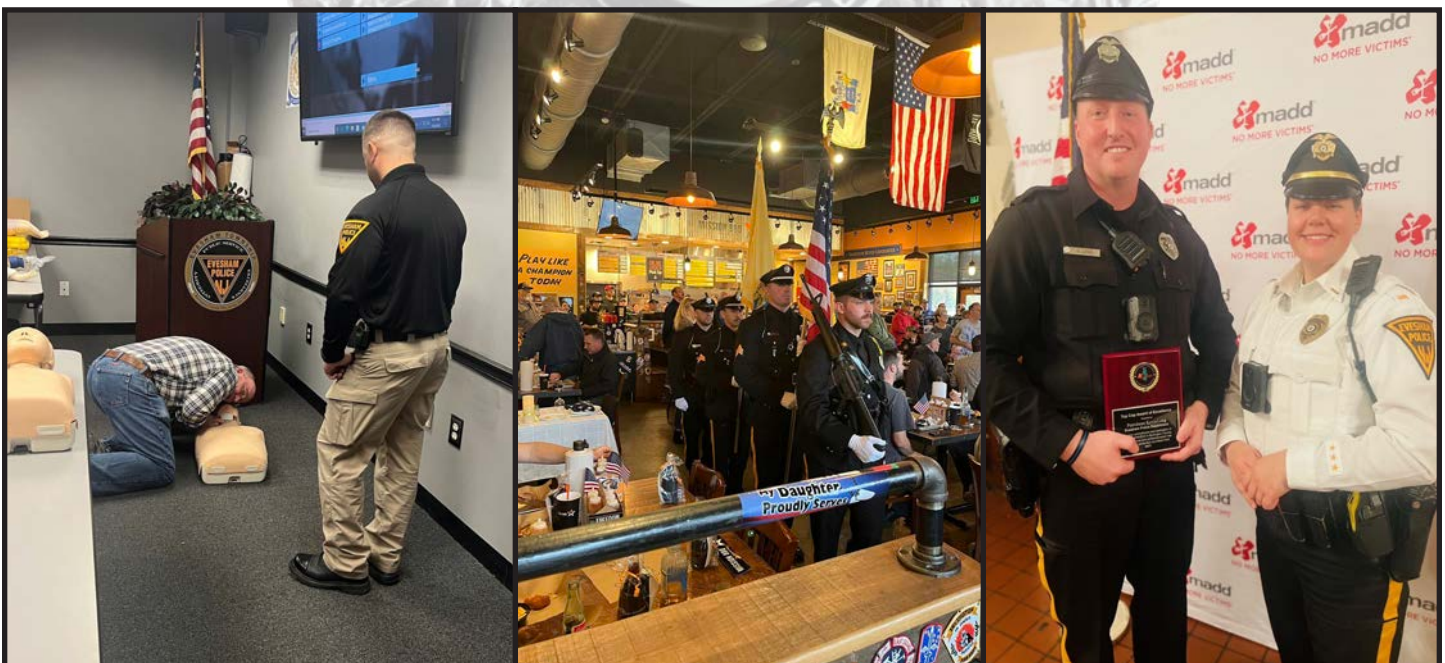
# Executive Message



The Evesham Police Department is a nationally accredited agency through the Commission on Accreditation for Law Enforcement Agencies (CALEA). In 2011, the Evesham Police Department received our initial accreditation. Our agency has been reaccredited three additional times, in 2014, 2017 and 2021. In 2021, during our third reaccreditation we achieved the Gold Standard of Law Enforcement Accreditation Excellence. In 2007, the Evesham Police Department received our first accreditation through the New Jersey State Chiefs of Police Association. Over the past sixteen years, our agency has maintained its State accreditation, and received dual-accreditation recognition in 2016, 2019 and 2022. In 2023, the Evesham Police Department is engage in a strategic planning process that will create a five-year vision for the future of our agency. This planning process has engaged our community and stakeholders in the planning process for the first time in the agency's history.

Our strategic plan will focus on six areas: Community Engagement, Officer Safety and Wellness, Staffing and Training Personnel, Technology and Equipment, Internal Accountability and Organizational Culture. In 2023, the Evesham Police Department is staffed by 134 members, 98 sworn law enforcement officers, consisting of 81 full-time officers, 9 SLEO III Officers, 7 SLEO II Officers and 2 SLEO I Officers, as well as 9 civilian staff members and 27 crossing guards. Our agency is proud to be considered a forward thinking police department in areas of community engagement, technology and staff deployment and addressing issues affecting our community. The Township of Evesham continues to grow, not only in population, but also through the expansion of commercial development.

This annual report includes details about initiatives and updates on other programs that are important to the agency and our community, however this is only part of our story. Please follow us on our Website, Facebook, Twitter, Nextdoor and Instagram.



# *Evesham Police Department History*



**A**t a public meeting in May of 1966 the ordinance known as “The Police Ordinance” was successfully passed by the Evesham Township Committee. The Police Ordinance allowed for the creation of Evesham’s first full time police department. Shortly after the passing of the Police Ordinance, the Committee began securing applications from prospective police officers. Exams for police chief and patrolman and were then conducted in June of 1966.



*Original Department Photo (1966)*

Andrew Janssen, Evesham Police Department’s first Chief was appointed on June 22, 1966. Next, Burlington County Civil Defense coordinator Edmond Maguire gave permission for the Township to use a building at the County Civil Defense Center, the former Nike base, on Tomlinson Mill Road. The Burlington County Civil Defense Center also donated equipment for temporary use. With its headquarters in place, Chief Janssen began the Evesham Police Department here with the help of five volunteer officers. A radio base station was installed on July 9, 1966 with a Township police channel and the county-wide channel for communicating with neighboring departments. In mid-July of 1966, the Department began to hire its first full time police officers. The first full time officers were Joseph Leedom, Walter Ward, Nicholas Matteo, Walter Morrell, Neil Forte, and Edward Brown. These officers were appointed by the Township Committee. Joseph Leedom would become the Department’s second Chief of Police and Chief Nicholas Matteo would be the third police chief. Radio dispatchers were then hired to man the radio base and the Evesham Jaycees, a community service organization. The Evesham Jaycees also volunteered time to paint the building at the Civil Defense Center used by the new police department.

In July 1966, Evesham Mayor George DeChurches handed over the keys for two 1966 Ford patrol cars to Chief Janssen. The cars were light green and colonial white. The green color scheme was depicted to represent the color of marl (which was mined in Evesham in the early years).

Early in 1967, the department moved from the former Nike Site to the basement of the newly constructed Municipal Building at 125 East Main Street. The former Nike site is now home of the Briarwood development. The department also dispatched the Marlton and Kettle Run Fire Companies as well as the Marlton First Aid Squad as District 22. In 1977, All District 22 Police, Fire and First Aid dispatching was transferred to Burlington County Central Communications.

Under the leadership of Chief Joseph Cornely, Evesham’s fourth Chief of Police, the police department made its third move to the newly constructed municipal complex at 984 Tuckerton Road. In December of 2001, a new uniform was introduced to the police department. The uniform consisted of light gray shirts and black pants with gray side stripes. As a reference and reminder to the past, the shoulder patch was returned to a triangle style patch.

Since Chief Cornely’s Retirement in 2010, the department has evolved into a Nationally Accredited Police Agency under the leadership of Chief Michal Barth and Chief Chris Chew. Chief Chew retired in January of 2022, and the department is now led by Chief Walt Miller.

# Mission, Core Values & Code of Ethics



*“Protect, serve and enhance the quality of life of all citizens by providing a progressive and diverse police department through a dedicated, ethical and virtuous work force.”*

- **INTEGRITY:** To be trusted by the public and seen as honest, sincere and virtuous.
- **PUBLIC SERVICE:** To enhance the quality of life for all Evesham Township residents by providing timely, professional and compassionate police service.
- **EXCELLENCE:** Committed to the highest standards in law enforcement. Members shall be responsive to the needs of the community and work in concert to resolve issues of mutual concern.
- **TEAMWORK:** Ensure a healthy work environment that encourages open communication, team building and mutual respect.
- **FIDELITY:** Faithfully upholding the traditions of the Evesham Township Police Department by maintaining pride in oneself, organization and our department mission.
- **HONOR:** Exemplify the ultimate in ethical and moral behavior.
- **PROFESSIONALISM:** Maintaining an educated workforce committed to integrity, accountability and self-regulation.
- **COMPASSION:** Treat people with kindness, respect and courtesy while working for the common good of our community.
- **VALOR:** Dedicated to meeting all challenges with the courage and determination needed to accomplish our mission.
- **TRANSPARENT:** To be accessible, open and welcoming to the public.

## Police Officer Code of Ethics

*“As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.*

*I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.*

*I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession law enforcement.”*





# Evesham Township Police Department 2022 Highlights

# 2022 Highlights



**2**022 was a transformational year for the Evesham Township Police Department. When Chief Walt Miller was promoted to Chief of Police, he immediately laid out plans to build on the department's foundation by implementing 21st Century Police Principles. This began with an agency-wide reorganization:

- Revised Evesham Township Ordinance 26 which expanded the agency to include a newly added rank of Deputy Chief of Police (which was filled by Deputy Chief Reinholt).
- Promoted two new Captains, two new Lieutenants and 3 new Sergeants.
- Restructured a newly enhanced Training Bureau and Support Services Bureau.
- Created/Implemented a Traffic Safety Unit (formerly the Patrol Power Shift).
- Implemented community engagement philosophies within all agency functions/bureaus/units.
- Revised and updated all departmental policies.
- Further staffed the Canine Unit to include the addition of a new Bloodhound K9 (Lee - assigned to Officer Hickman).
- Staffed all of the agency Specialized Positions and vacancies.

In addition, in order to enhance the efficiency of work spaces, enhancements were made to the police department facility, as well as to the vehicle fleet and technology:

- Work spaces were reorganized, a Training Bureau office was added, upgraded flooring and painting was completed.
- New firearm holster systems were implemented that use smart technology to activate in-car and body worn cameras in the event the firearm is un-holstered.
- A continued technology plan for years 2023 through 2027 is currently under development.



Recruitment and selection efforts forecasted the total number of retirements in 2022 (8 retired) as well as the number of new hire to fill past vacancies (12 Full Time Hires) This effort depends on the hiring/recruiting process, so further efforts were made through new planning approaches that will increase the number of viable candidates as well as increase the amount of diverse candidates.



# 2022 Highlights (cont.)



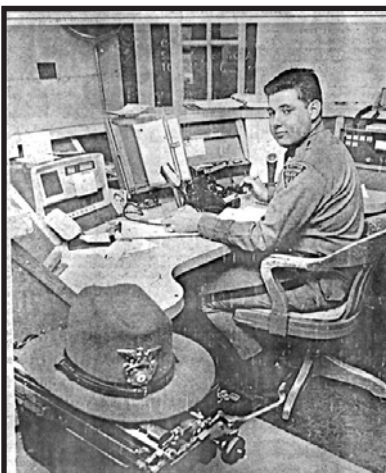
With the enhancement of the Training Bureau the following objectives have been accomplished:

- Staffing levels in the bureau were increased.
- Developed a purchase plan for a firearms training simulator and driving simulator which will incorporate simulation technology to further enhance training capacity and maximize public safety (both purchase plans will include corresponding training plans/scenarios).
- Held an in-service scenario based training for officers that included use of force, de-escalation as well as a joint full-scale active shooter drill where officers trained with Fire, EMS, and Dispatch.
- The Training Bureau continues to provide training to officers while working including during roll calls.



Also among these highlights, efforts were made to improve the connection of officers with the history of the agency via professional and cultural enhancements. This is being done by:

- Rebranding the agency through enhancing internal and external relationship. This helps to redefine the employee/supervisor and staff/stakeholder relationships.
- Implementation of new environmental changes that enhance employees' engagement thus increasing their motivation and production.
- Developed a culture of listening and problem solving which will enhance leadership/employee relationships, leadership/citizen relationships, and officer/citizen relationships.
- Plans in motion to create and implement a Master Police Officer Program as a means of professional development as officers progress through their careers.
- Efforts have been made to directly connect to our history as a department and the traditions of the policing profession as we move forward into another year.



# 2022 Highlights (cont.)



## 2022 Community Engagement Unit (CEU) Highlights

### Trunk or Treat:

The Evesham Police Department hosted our fourth annual Trunk or Treat event. This event was a huge success, with lots of candy and fun for everyone.

### Shop w/ a Cop:

The members of the Evesham Police Department, with the support of the Police Foundation, hosted our annual Shop with a Cop event. This was our first Shop with a Cop post COVID-19. This event was hosted at Walmart and involved our members being able to shop with children and families in person again. The holiday spirit was in full effect this year.

### Coffee w/ a Cop:

Evesham Police was able to bring back our in-person Coffee w/ a Cop events during 2022. Coffee w/ a Cop is a great event for our officers to engage with the community and enjoy some coffee.

### Cool Off w/ the Police:

Waterice and ice cream meant lots of fun for the entire family and just as much fun for the police officers. During 2022, these events were a huge success and helped to cool off during those warm summer days! Our officers enjoyed spending time with the wonderful people of Evesham Township.

### Community Engagement Boot Camps:

The Evesham Police Department continued to host boot camp exercise programs throughout 2022. These exercise programs allow members of the public, who are interested in physical fitness to exercise and build bonds with members of the Evesham Police Department.

### Leo the Elf:

Santa sent the Evesham Police Officers some backup in 2022. The men and women of the Evesham Police Department found LEO very helpful during the year. We hope LEO will return next year to assist us in our service to the community here in Evesham.

### Junior Police Academy:

During the summer of 2022, the Evesham Police Department hosted two week-long training camps to introduce children, 11-14 years of age, to the world of law enforcement. This allowed them to become a part of the Evesham Police family and empowered the children to be positive influences in the community.



# 2022 Highlights (cont.)



## **National Night Out:**

During the month of August each year, the Evesham Police Department partners with the Evesham Fire Department, local businesses, non-profits, and charitable organizations. During National Night Out, the public is invited to tour the police department, our equipment, and meet our staff. National Night out from 2022 was a huge success and saw many new attractions for residents to see. This night provided family fun for our residents, while allowing our members, and our residents to build relationships.



## **Crafts with a Cop:**

During the year of 2022, the Evesham Police Department hosted Crafts with a Cop at various community centers throughout Evesham. These events were a fun way for children of all ages to make crafts, color, and play various games with our officers.

## **Flag Football with the Police:**

The Evesham Police Department hosted our first Flag Football with the police event in November 2022. This was a fun event for children ages 10-15 to play against and with Evesham's finest in an enjoyable game of flag football!



# 2022 Highlights (cont.)



## ***Evesham Township Police Department 30x30 Pledge***

*In 2022, the Evesham Township Police Department Advanced its Women in Policing pledge.*

*National 30x30 Pledge Aims to Bring More Women into Policing to Improve Public Safety, Community Outcomes, and Trust in Law Enforcement*

*The Evesham Township Police Department has signed on to the 30x30 Pledge – a series of low- and no-cost actions policing agencies can take to improve the representation and experiences of women in law enforcement. The activities help policing agencies assess the current state of a department with regard to gender equity, identify factors that may be driving any disparities and develop and implement strategies and solutions to eliminate barriers and advance women in policing. These actions address recruitment, assessment, hiring, retention, promotion, and agency culture.*

*The Pledge is the foundational effort of the 30x30 Initiative – a coalition of police leaders, researchers, and professional organizations who have joined together to advance the representation and experiences of women in all ranks of policing across the United States. The 30x30 Initiative is affiliated with the Policing Project at NYU School of Law and the National Association of Women Law Enforcement Executives (NAWLEE).*

*The ultimate goal of the 30x30 Initiative is to reach 30 percent of women in police recruit classes by 2030, and to ensure policing agencies are truly representative of the jurisdiction the agency serves. While 30x30 is focused on advancing women in policing, these principles are applicable to all demographic diversity, not just gender.*



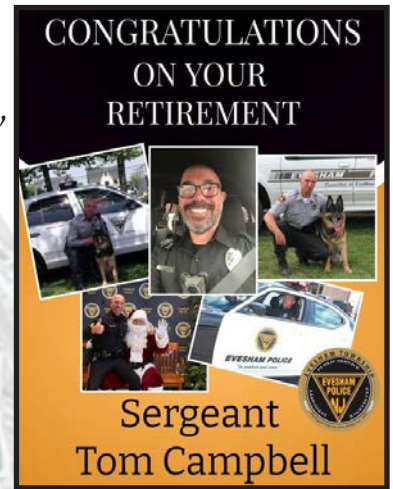
*Women of the Evesham Township Police Department*

# 2022 Hires, Retires & Promotions



2022 was a busy year of the Evesham Township Police Department. Eight officer's retirement including former Chief Chris Chew. When Chief Walt Miller was promoted to Chief of Police, he hired twelve new Full Time Officers, four new Class II Officers, one new Class I Officer, and promoted nine officers.

- **12 New Full Time Hires:** Officer Corey Davis, Officer Dyllan Bonilla, Officer Norman White, Officer Ahmet Ekiz, Officer Adrian Plocica, Officer Eric Salinas, Officer Ryan Bassett, Officer Joe Arlotta, Officer Dennisha Sanders, Officer Amelia Sims, Officer Cody Wilson, Officer Schepis.
- **4 New Class II Hires:** Matt Luongo, Gregory Gasperone, Paul Apistar, Matt Divito. **1 New Class I Officer:** Ramon Wright.
- **8 Retires:** Chief Chris Chew, Lieutenant Joe Friel, Sergeant Trevor Short, Sergeant Brian Levondosky, Sergeant Tom Campbell, Officer Ryan Willard, Detective David Niji, Officer Brian Libetti.
- **10 New Promotions:** Chief Walt Miller, Deputy Chief Tom Reinholt, Captain Carl Scutt, Captain Siitonen, Lieutenant Erin Gorman, Lieutenant Rich Dixon, Sergeant T.J Schwartz, Sergeant Pat Hughes, Sergeant Bob Hansbury, Sergeant Kyle Cook.





# ***Evesham Township Police Department Command Staff***



# Chief Walt Miller

## Chief of Police

*The Chief of Police is the highest ranking officer of the department and has complete authority over all police personnel, functions, and operations. The Chief exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.*

**C**hief Miller is a 26-year law enforcement veteran, who began his career in February 1997 and was promoted to Chief of Police in March of 2022.

Chief Miller was assigned to various positions within the Evesham Township Police Department from Patrolman, Narcotics Investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, Detective Sergeant, and Lieutenant assigned to the Patrol, Investigative, Administrative and Support Services Bureaus, prior to being promoted to Captain in October 2013.

Chief Miller holds a Bachelor's Degree in Law/Justice from Rowan University and a Master's Degree in Administrative Science from Fairleigh Dickinson University. He also teaches for Fairleigh Dickinson University, Rutgers University and Rowan College of Burlington County. Chief Miller is a graduate of the FBI National Academy, Session #267 and is a Certified Public Manager through Rutgers University.





# Deputy Chief Tom Reinholt

## Deputy Chief of Police

*The Deputy Chief of Police serves as the second highest-ranking officer in the department and shall exercise direct control over all subordinate personnel subject to the authority of the Chief of Police and in accordance with the rules, regulations and written directives of the police department.*

**D**eputy Chief Reinholt is currently serving in his 26th year in law enforcement. He was hired by the Runnemede Police Department in 1997 and attended the Camden County Police Academy. He then joined the Evesham Township Police Department in 2000.

While assigned to the Patrol Bureau, he held the positions of K9 Officer, Corporal, and Sergeant. Upon being promoted to Lieutenant, he served as the Accreditation Manager, and performed the internal affairs and training functions for the agency. As a Captain, he commanded the Administrative and Operations Divisions, which included the patrol, investigative, support services, and professional standards functions.

Deputy Chief Reinholt is a graduate of the 281st Session of the FBI National Academy. He is also a graduate of the Rutgers University Certified Public Manager Program, and New Jersey State Chiefs of Police Command and Leadership Program. He attended the FBI Mid-Atlantic Law Enforcement Executive Development Seminar at Princeton University.

Deputy Chief Reinholt is a New Jersey State Chiefs of Police Accredited Command Executive. He is also an Assessor with the NJSACOP Law Enforcement and Communications Accreditation and also Programs, as well as instructs, the New Accreditation Manager class. He has a Bachelor's Degree in Criminal Justice from LaSalle University, and a Master's Degree in Education from Seton Hall University.



## Administrative Captain

*The Administrative Division is headed by Captain Carl Scutt. The Administrative Division is comprised of the Support Services Bureau and the Professional Standards Bureau. In addition to overseeing the functions performed by both bureaus, Captain Scutt also handles Internal Affairs and coordinates the agency's budgeting functions.*

**Capt. Carl Scutt**



**C**aptain Carl Scutt began his law enforcement career in 2001 with the Evesham Police Department. Captain Scutt attended Delaware Valley College and Rowan University and holds a Bachelor's Degree in Law/Justice with a minor in Biological Science. After graduating from Rowan University, Captain Scutt attended the Gloucester County Police Academy.

Captain Scutt was hired as a full time police officer by the Evesham Police Department in October of 2001 by Chief Joseph Cornely. During his tenure with the Evesham Police Department, Captain Scutt has served as a Patrol Officer, Traffic Officer, and Detective. As a Detective, Captain Scutt was detailed to the Burlington County Prosecutor's Office and United States Drug Enforcement Administration as an Investigator and deputized DEA Agent. Captain Scutt has served in the capacity Sergeant, serving as Patrol Supervisor, and Lieutenant, as a Patrol Bureau Commander. Captain Scutt is currently the Administrative Captain for the department, overseeing the department's Training Bureau, policy development, and Community Engagement Unit.

He is an accredited Command Executive by the New Jersey State Chiefs of Police Association and a graduate of the West Point Command and Leadership program through the New Jersey State Chiefs of Police Association. Captain Scutt is honored to be a part of the Evesham Community and assisting in the delivery of efficient public service.

## Operations Division Captain

*The Operations Division is composed of two bureaus headed by Captain Jason Siitonen. The two bureaus within the Operations Division are the Patrol Bureau and Investigative Bureau. These two bureaus account for most of the police service directly provided to the community on a daily basis.*

# Capt. Jason Siitonen



**C**aptain Jason Siitonen began his law enforcement career in 1997, serving with the following agencies: Sea Isle City Police, Gibbsboro Police, Camden County Prosecutor's Office, and the Phoenix (AZ) Police Department.

Captain Siitonen joined the Evesham Police Department in 2003, and has served in the following capacities: Patrol Officer, Detective, Intelligence Analyst, Patrol Sergeant, and Proactive Patrol Unit Supervisor, Patrol Bureau Commander, Professional Standards Bureau Commander, and is currently the Operations Division Commander. Captain Siitonen attended LaSalle University and Rowan University and holds a Bachelor's Degree in Law/Justice.

Professionally, Captain Siitonen is a graduate of the NJSACOP Command and Leadership Academy, is recognized as an Accredited Command Executive by the New Jersey State Chiefs of Police Association, and most recently graduated from the 28th session of the Mid-Atlantic Law Enforcement Executive Development Seminar at Princeton University.

# Support Services, Training & Investigative Bureau Lieutenants



## Support Services Lieutenant

The Support Services Bureau of the Evesham Township Police Department plays an integral role in the police department's ability to provide a high level of service. Under the supervision of Lieutenant Brian Rosenberg, the members of the Support Services Bureau are expected to act professional in all matters and provide exemplary customer service to the public.



*Lieutenant Brian Rosenberg*

Lieutenant Rosenberg has worked at Evesham Township for 23 years and served in various capacities. During his 23 years with the police department he has served as the Investigative Bureau Commander, a Patrol Officer, Detective, Patrol Supervisor and was assigned to the Burlington County Narcotics Task Force.

## Training Bureau Lieutenant

The Training Bureau of the Evesham Township Police Department is responsible for ensuring that officers have the most up-to-date training including in-service training, roll call training and field training program.



*Lieutenant Daniel Burdette*

Lieutenant Dan Burdette has been serving Evesham Township for 19 years. Prior to serving as the Training Bureau Commander, he has been a Patrol Bureau Commander, Investigative Bureau Supervisor, K9 Unit Supervisor, Traffic Officer, K9 Officer, Special Response Team Officer, ATV Operator, Resiliency Officer, Humane Law Enforcement Officer and a Patrol Officer.

## Investigative Bureau Lieutenant

The Investigative Bureau is staffed with a lieutenant, one Sergeant, 6 Detectives, and two civilian personnel. The Investigative Bureau serves as the main investigative branch of the Department. Officers assigned to the bureau conduct follow-up investigations for criminal cases and respond to crime scenes when requested.



*Lieutenant Justin Graff*

Lieutenant Graff has over 20 years of police experience, 18 years have been with Evesham Township.

Lieutenant Graff has a Bachelor's of Science in Human Services from Thomas Edison University and is a graduate of the New Jersey State Chiefs of Police Command and Leadership Program. Lieutenant Graff is also a New Jersey State Chiefs of Police Accredited Command Executive and attended the Police Executive Institute.

Prior to serving as the Investigative Bureau Commander, Lieutenant Graff served as a Patrol Officer, Patrol Sergeant, Patrol Bureau Commander and a Detective.

# Patrol Bureau Lieutenants



## Patrol Bureau Lieutenants

Patrol is the backbone of any police agency. Officers assigned to the Patrol Bureau respond to calls made through the 911 system and through directed patrols (made through our intelligence led policing function) to deter crime and disorder.



Lieutenant Richard Dixon

Lieutenant Rich Dixon has been a Police Officer with the Evesham Township Police Department for 18 years. He holds a Teaching Degree from Rowan University and a Master of Arts in Leadership and Public Administration from Centenary University.

Lieutenant Dixon is graduate of the FBI LEE-DA Trilogy Series: Supervision, Command, and Executive Leadership Institute and a graduate from the New Jersey State Association Chiefs of Police, Command & Leadership Academy. His prior assignments included, supervising the Support Service Bureau, Community Policing Unit, and Internal Affairs Unit Sergeant. Lieutenant Dixon is currently the A/B Patrol Bureau Commander alongside Lieutenant Erin Gorman.



Lieutenant Erin Gorman

Lt. Gorman graduated from Rutgers University with a Bachelor of Arts in Criminal Justice with a minor in Sociology. Lt. Gorman graduated the Camden County Police Academy Alternate Route Program and was hired by the Evesham Township Police Department on Feb. 22, 2005. She was assigned to the Patrol Bureau for the next five years.

While in that assignment, Gorman was also assigned as a Field Training Officer, Crime Scene Technician, Bike Patrol Officer and was a member of the Department's former Special Response Tactical Team. In 2010, she was assigned to the Internal Affairs Unit where she assisted in the Department's first attainment of National Accreditation status.

In 2012, Gorman was promoted to the rank of Sergeant and became the first female to attain that rank in the history of the Department. While in the role of Sergeant, Gorman was assigned to the Patrol Bureau, Investigative Bureau, Internal Affairs Unit and the Office of Professional Standards Bureau. Gorman served as the Department's Wellness Coordinator for several years and is a trained New Jersey Master Resiliency Officer.

She was promoted to the rank of Lieutenant on July 17, 2022, again becoming the first female to attain that rank in the history of the Department. She is currently serving as a Patrol Bureau Commander.





# **Evesham Township Police Department Bureaus**

# Patrol Bureau



**Patrol Bureau**  
*The Patrol Bureau is commanded by Lieutenant Erin Gorman and Lieutenant Rich Dixon, who oversee 8 Patrol Sergeants and 52 Patrol Officers.*



**T**he Evesham Township Police Department Patrol Bureau is comprised of 2 Lieutenants, 8 Patrol Sergeants and 52 patrol officers. The officers in patrol are deployed in four platoons made up of two squads. Each platoon consists of two sergeants and 10 patrol officers. The primary function of patrol is

to respond to service calls. In addition to the 4 platoons, 2 Traffic Units cover the overlap between shifts which is the busiest portion of the day. The Traffic Unit is responsible for handling calls at shift change, investigating motor vehicle collisions, and traffic enforcement in Evesham Township.

The officers work a 12-hour shift commonly known as the "Pitman schedule". A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off

Each squad begins their tour of duty at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days. The Traffic Unit begins their tour of duty at 10:00 AM.

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County. During 2022, the patrol bureau conducted:

- 23,262 Calls for Service
- 14,808 Motor Vehicle Stops
- 1,576 Motor Vehicle Crash Investigations.
- 29,058 Property Checks
- 736,614 Miles Logged on Patrol



*ETPD Traffic unit*

# Patrol Bureau



ETPD's Honor Guard were invited to honor and present the American flag at a 2022 Philadelphia Phillies game.



Officer Brian Fitzpatrick handing out his officer trading cards to the community.



Patrol officers participated in the 2022 Fallen Heroes Softball Tournament Fundraiser.



In 2022, Officers from the Patrol Bureau assisted in delivering holiday meals to those in need.



The Evesham "Hero" Car participated in the Hero walk in Ocean City.



Ofc. Gates (Left) and Ofc. Torres (Right) on bike patrol during a special event in Evesham.

# K-9 Unit



## Evesham Police Department

*The Evesham K9 Unit is part of Patrol Bureau and is currently comprised of five K9 handlers. K9 Officer Joe Czyzewski and his partner Moose, K9 Officer Jeremy Borden and his partner Spike, K9 Officer Nick Giamello and his partner Chief, K9 Officer Zach Goess and his partner Tango, and K9 Officer Ethan Hickman and his partner EZ.*





# Support Services Bureau



**Support Services Bureau (Pictured Left to Right):**  
 Lt. Rosenberg, Ofc. Sean Dolphin, Sgt. Laura Paul

The Support Services Bureau contains both sworn and civilian employees who work in a unified effort ensuring the bureau assists the department in accomplishing its mission. Numerous responsibilities and duties fall within the Support Services Bureau to include processing and filing of police records, community engagement, and the purchasing and maintenance of all the police department's equipment and vehicles.

In addition to the Lieutenant, a Sergeant, three Patrolman, nine School Resource Officers, six Special Law Enforcement Officers, seven civilians, and twenty-four crossing guards are assigned to the Support Services Bureau, with each member working diligently to accomplish their assigned tasks. The following is a list of the responsibilities and programs that fall under the Support Services Bureau:

- Court Liaison
- Records
- Special Law Enforcement Officers I
- Special Law Enforcement Officers II
- Special Law Enforcement Officers III
- Fleet Management
- Technology
- Equipment
- Firearms Applications
- Headquarters
- Crossing Guards
- School Resource Officers
- Community Engagement Unit



# Records Bureau



*Left (Top to Bottom):* Melissa Dicamillo, Cristy Goehringer, Francine Roath  
*Middle:* Robert Agnoni



*Right (Top to Bottom):* Office Manager Gail Korchak, Melissa Goida, Taneeya Petty

**T**he ETPD Records Bureau is comprised of 7 civilian employees, all under the umbrella of the Support Services Bureau. The Records Bureau has the responsibility of ensuring the accuracy, consistency, maintenance and dissemination of records produced by the department.

During 2022, the Evesham Township Police Department's Records Bureau handled:

- 6,544 Phone Calls
- 5,808 Window Walk-Ins
- 4,249 Case Merges
- 880 OPRA Requests
- 869 Discovery Requests
- 828 Firearms Applications
- 457 Background Checks
- 1,046 Expungements



# *Investigative Bureau*



## *Investigative Bureau*

*Top Row (Left to Right): Det. Jared Halpern, Det. Scott Kennedy, Lt. Justin Graff, Sgt. Ron Henry, Det. Sierra Gates, Crime Analyst Kyle Moyer*

*Bottom Row (Left to Right): Det. Chris DeFrancesco, Det. Joe Magnus, Det. Dyllon Mahan*

## *Evesham Police Department Investigative Bureau*

***T***he Evesham Township Police Department Investigative Bureau is responsible for conducting investigations concerning a wide variety of criminal offenses as well as certain non-criminal administrative and regulatory matters. To ensure that each and every incident assigned for investigation receives the appropriate level of investigative effort, the department maintains an Investigative Bureau that is separate and distinct from the Patrol Bureau.

To better manage the assignment of certain classes of offenses and provide for specialized training, contacts and experience, personnel assigned as Detectives in the Investigative Bureau may be given a specific area of investigative responsibility. In addition to general investigations, each Detective is assigned a specialized responsibility to include operating as a Juvenile Detective, Domestic Violence Response Team Liaison, Megan's Law Liaison, Alcohol Beverage Control Detective, Property (Evidence) Officer, Back-Up Property (Evidence) Officer, Gun Violence Reduction Task-Force Liaison, Straight to Treatment Liaison, and Bias Crimes Detective.

The Investigative Bureau consists of a Bureau Commander (Lieutenant Justin Graff), a Detective Sergeant (Sergeant Ronald Henry), 6 Detectives (Detective Christopher DeFrancesco, Detective Joseph Magnus, Detective Scott Kennedy, Detective Jared Halpern, Detective Dyllon Mahan, and Detective Sierra Gates), and a civilian Crime Analyst (Kyle Moyer).

# Training Bureau



## Evesham Police Department Training Bureau

**U**nder the supervision of Lieutenant Dan Burdette, the Training Bureau is responsible for ensuring that the officers of the Evesham Township Police Department have the most up to date training including in-service training, roll call training and our field training program. Officers in the agency participate in continuing education programs and instruction on a daily basis as part of their career advancement and service to the community. Officers receive in-service training prepared by the Training Bureau as well as attending sessions at outside agencies and police academies.

The Evesham Police Department strives to provide our officers with the most updated, advanced and efficient means of receiving training on changes in law and procedures as well as the changes in society and the needs of the community.





# Police Chaplains

The Evesham Township Police Department partners with 13 various religious leaders in our community. Police Chaplains are not sworn officers and do not have the authority to make a full custody arrest. The chaplains assist the agency in making notifications to families concerning serious injuries or death, visit sick or injured police department personnel at home or in the hospital, counsel police personnel regarding personal problems, and meet with the Chief of Police and other police personnel on a regular basis for the purpose of ongoing evaluations, development of programs, and discussion of departmental morale.

Meet our 2022 Chaplains: Brett Ballenger: Prince of Peace Lutheran, Gary Gains: Congregation Beth Tikvah, Douglas Gilmore: Wiley Church, Max Ingram: Fervent Church, Erik Jarvis: Fellowship Alliance Chapel, Rich LaVerghetta: St. Joan of Arc, Bill Luebkekmann: Calvary Chapel, Phil Pflegger: St. Issac Jogues, Jon Wegner: Marlton Assembly of God, Sudhir Jha: Indian Temple Association, Sam Mountain: Wiley Church, Ron Barber: Pine Grove, Warren Boettcher: Sovereign Grace Church



# Risk Management Coordinator & Crime Analyst



## Risk Management Coordinator



*Kate Corbett*

**K**ate Corbett was hired May of 2015 and serves as our Risk Management Coordinator. Kate is a retired lawyer by trade and oversees our CALEA and NJSACOP Law Enforcement Accreditation process. Additionally, Kate is our Open Public Records Act (OPRA) point of contact and processes nearly hundreds of OPRA requests yearly.



## Crime Analyst



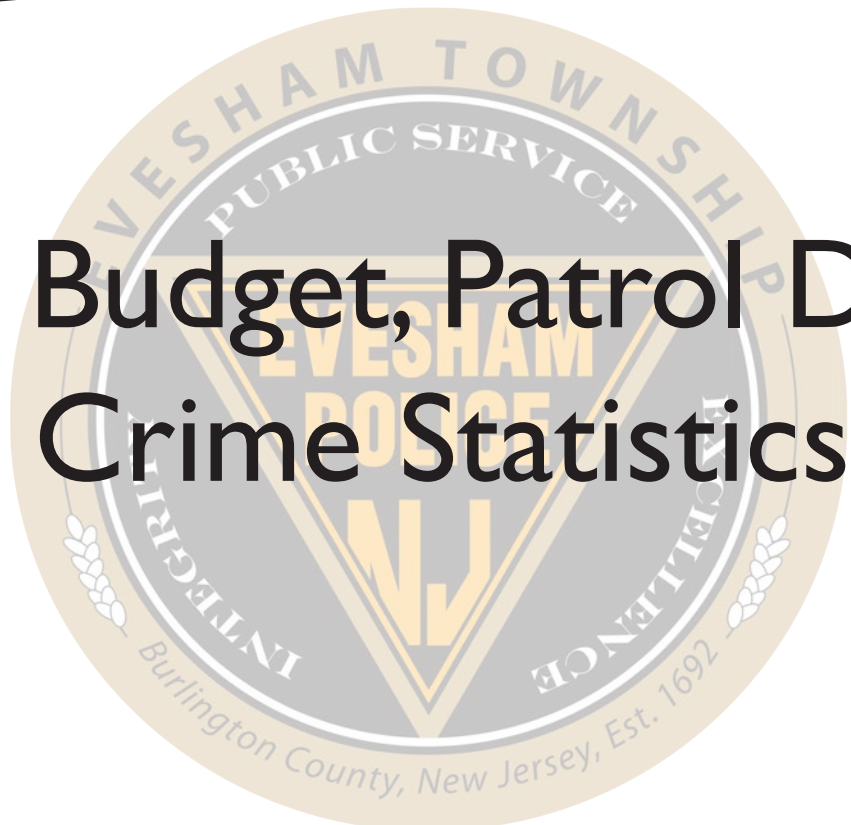
*Kyle Moyer*

**K**yle Moyer was hired in February of 2019 and serves as the department's Crime Analyst. Kyle provides Investigative support to the department's Detectives and Patrol Officers, collects and analyzes law enforcement related intelligence, disseminates criminal intelligence to department personnel and analyzes crimes, as well as motor vehicle accidents, to identify problem areas within the township for patrol officers.

Kyle also assists department personnel in a variety of special projects and assignments throughout the year.



# 2022 Budget, Patrol Data & Crime Statistics



# 2020-2022 Budget Overview

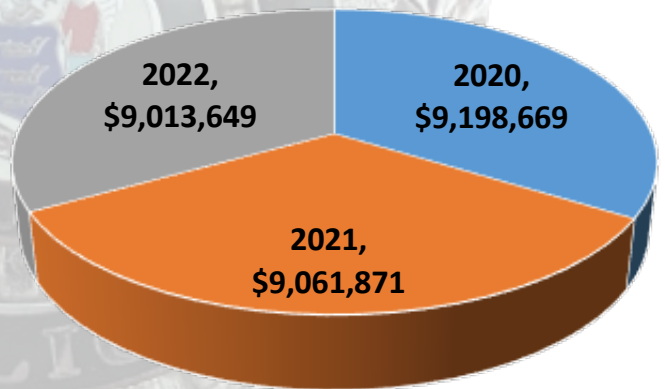
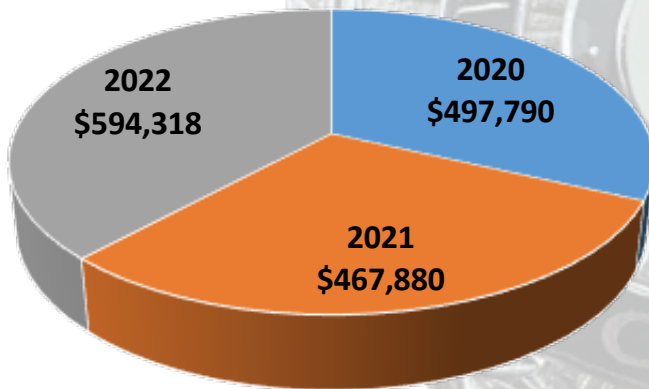


<b>Evesham Township PD Annual Budget</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Operating Costs</b>	\$497,790	\$467,880	\$594,318
<b>Personnel Costs (Includes Salary &amp; OT)</b>	\$9,198,669	\$9,061,871	\$9,013,649

*\*Operating Costs Increased in 2022: This was due to an increase in technology related equipment and contracts (including body-worn cameras and in-car cameras). Conducted Energy Device (CED) related costs were transferred to the operating budget from the Capital Expenses Budget. Personnel Costs Decreased in 2022: This was due to several retirements which resulted in reduced salary costs.*

**Annual PD Operating Costs**

**Annual PD Personnel Costs**



■ 2020 ■ 2021 ■ 2022

■ 2020 ■ 2021 ■ 2022



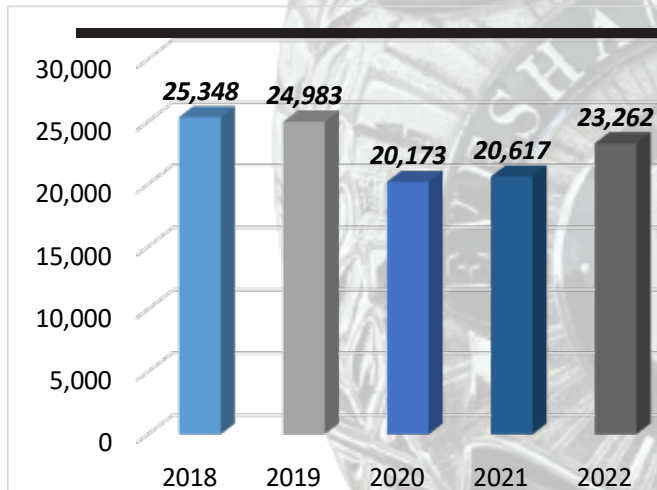
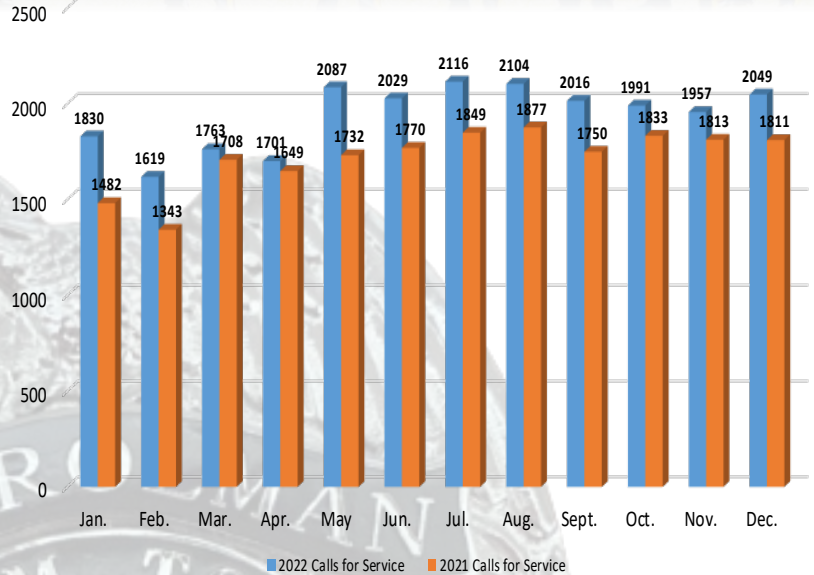
# 2022 Patrol Statistics



## Calls for Service by Month (2022 vs 2021)

2022 saw a continued return to a normal volume of Calls for Service (CFS). Calls for Service is defined as a call that generates some type of police response, which may either be a dispatched call to an officer or a self-initiated event by an officer.

The chart to the right displays Calls for Service by Month during 2022 compared to 2021.



## Calls for Service by Year (2018 to 2022)

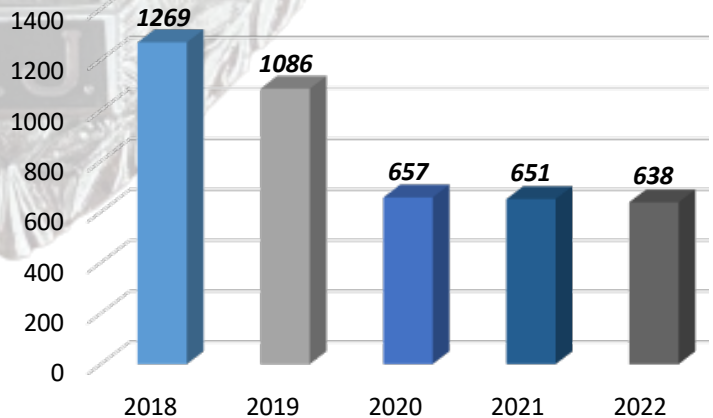
The chart to the left displays total Calls for Service over the past 5 years. 2022 showed a continued return to pre-pandemic volumes for Calls for Service.

2022 had an approximately **13% increase** in total calls for service when compared to 2021.

## Arrests by Year (2018 to 2022)

Arrests were down in 2022 compared to the prior 2 years. A combination of reduced travel due to the continued pandemic and the recent legalization of recreational Marijuana in New Jersey could be an explanation for this.

The chart to the right displays total arrests (both adult and juvenile) for the past 5 years.



# 2022 Patrol Statistics (cont.)



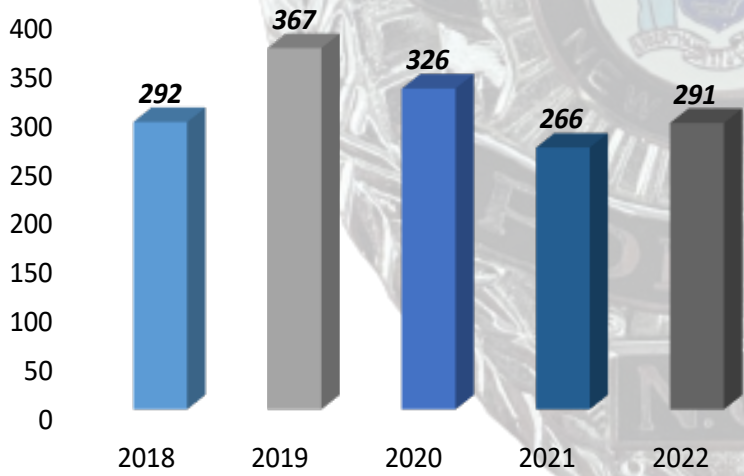
## Criminal Complaints by Month/Year (2018-2022)

The chart to the right displays the criminal charges signed by Evesham officers by month/year. In 2022, officers generated a total of 713 criminal charges as the result of both citizen complaints and officer investigations.

2022 had a lower number of assigned charges than prior years, likely at least partly due to the legalization of Marijuana use in New Jersey.

*\*Note: these totals may differ from prior annual reports due to the use of revised statistical criteria.\**

	2018	2019	2020	2021	2022
Jan.	149	113	157	90	70
Feb.	172	101	123	84	72
Mar.	176	122	71	98	54
Apr.	133	122	20	60	47
May	177	134	56	65	62
Jun.	136	158	63	58	77
Jul.	204	170	67	62	69
Aug.	157	142	91	78	45
Sep.	171	110	80	84	58
Oct.	134	95	65	89	57
Nov.	105	91	53	93	59
Dec.	71	75	76	65	43
<b>Total</b>	<b>1,785</b>	<b>1,433</b>	<b>922</b>	<b>926</b>	<b>713</b>



## Domestic Calls (2018-2022)

Domestic calls during 2022 remained largely consistent with the prior year, with only a slight increase of 9%. During the past 5 years, 2019 had the most dispatched domestics at a total of 367.

The chart to the right displays calls dispatched as domestic related over the past 5 years.

# 2022 NIBRS Data



	<b>Offense</b>	<b>2021</b>	<b>2022</b>
<b>Crimes Against Persons</b>	<i>Homicide</i>	0	1
	<i>Aggravated Assault</i>	20	30
	<i>Simple Assault</i>	69	115
	<i>Intimidation</i>	58	57
	<i>Human Trafficking</i>	0	0
	<i>Kidnapping</i>	3	6
	<i>Sex Offenses (Includes Rape, Sodomy, Fondling)</i>	17	21
	<b>Total</b>	<b>167</b>	<b>231</b>
<b>Crimes Against Property</b>	<i>Robbery</i>	6	5
	<i>Burglary</i>	74	74
	<i>Larceny/Theft</i>	338	550
	<i>Vehicle Theft</i>	16	31
	<i>Arson</i>	4	3
	<i>Fraud (Includes False Pretenses/Swindle, Credit Card/ATM Fraud, Impersonation, Identity Theft, Hacking)</i>	423	392
	<i>Counterfeiting/Forgery</i>	51	48
	<i>Bad Checks</i>	5	11
	<b>Total</b>	<b>917</b>	<b>1,114</b>
<b>Crimes Against Society</b>	<i>Drug/Narcotic Violations</i>	154	99
	<i>Drug Equipment Violations</i>	126	69
	<i>Weapons Law Violations</i>	34	39
	<i>DWI</i>	142	131
	<b>Total</b>	<b>456</b>	<b>338</b>

\*In March 2022, ETPD switched from reporting crime data from UCR (Uniform Crime Reporting) to NIBRS (National Incident Based Reporting System). However, the numbers above reflect NIBRS statistics for all of 2022\*

# 2022 Evesham PD Call Data



Call Type	2021 Total	2022 Total
Aggressive/Erratic Driver	469	504
Alarms	1,500	1,581
Animal Complaint/Bites	583	801
Assault	58	57
Assist EMS	4,257	4,447
Assist Fire	851	903
Burglary	90	102
Criminal Mischief	39	36
Disorderly Conduct	110	113
Domestic	246	284
DWI	59	50
Fraud	321	327
Narcotics/Drug Laws	41	24
Noise Complaints	262	255
Robbery	10	5
Sex Offense	13	12
Shoplifting	58	91
Suspicious Activity	730	843
Theft	211	239
Trespassing	68	117
Vehicle Theft	23	46
Weapons	27	34
Well-Being Check	778	920
<b>Total</b>	<b>10,804</b>	<b>11,791</b>

\*The call types above are not inclusive of all call types the Evesham Township PD responded to during 2021 and 2022, this chart represents only selected dispatched call types and their totals\*

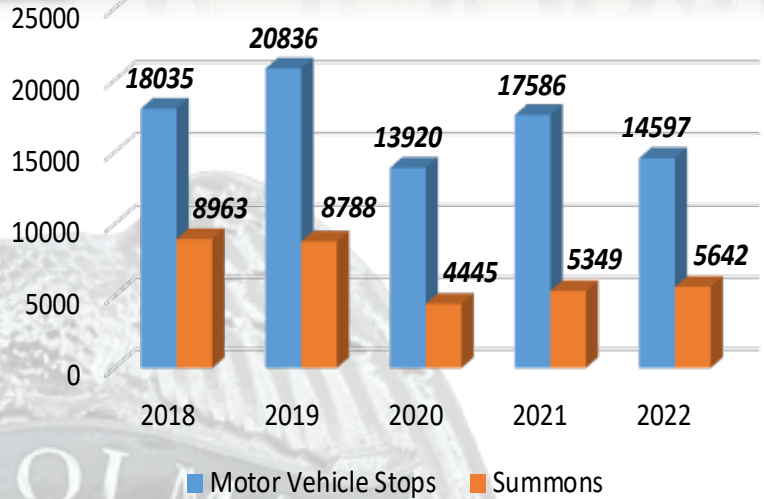
\*\*The totals above may be slightly higher or lower than NIBRS totals on page 33, as the dispatched call type is not always indicative of the actual crime that occurred (i.e. a dispatched erratic driver call where the officer found the driver was actually driving under the influence)\*\*

# 2022 Traffic Unit Data



## Motor Vehicle Stops & Summons (2018 to 2022)

Motor vehicle stops were down during overall during 2022 when compared to 2021. Motor vehicle stops decreased by 16.9% while summons issued by Evesham officers increased slightly by 5.4%.



	2018	2019	2020	2021	2022
Jan.	860	856	573	565	410
Feb.	566	597	560	423	382
Mar.	578	813	261	515	455
Apr.	849	724	28	552	545
May	900	898	114	431	478
Jun.	727	811	202	366	553
Jul.	724	739	292	358	420
Aug.	908	779	544	419	406
Sep.	775	735	504	462	413
Oct.	805	712	466	492	578
Nov.	753	636	467	413	492
Dec.	518	488	434	353	510
<b>Total</b>	<b>8,963</b>	<b>8,788</b>	<b>4,445</b>	<b>5,349</b>	<b>5,642</b>

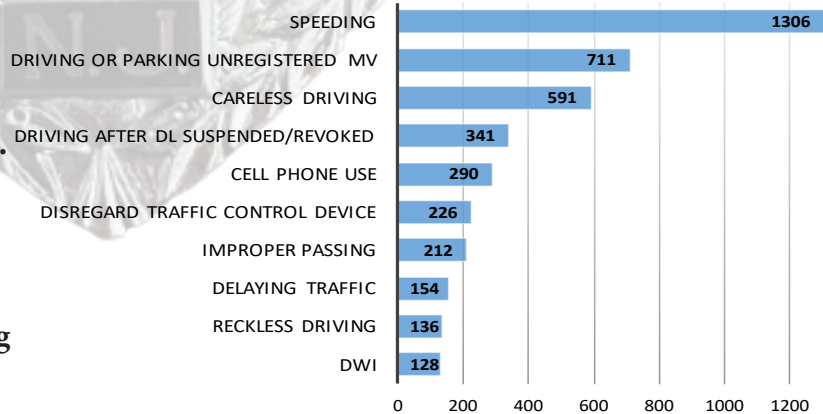
## Traffic Summons by Year and Month (2018-2022)

Traffic summons increased slightly over 2021, with a 5.4% increase over the prior year. Since the start of the COVID-19 pandemic, total traffic summons have averaged approx. 5,000/year.

## Traffic Summons by Violations (2022)

Speeding continues to be the primary reason for which a traffic summons is issued.

The chart to the right displays the top 10 traffic violations for which summons were written during 2022. Evesham officers issued a total of **5,642 traffic summons** during 2022.

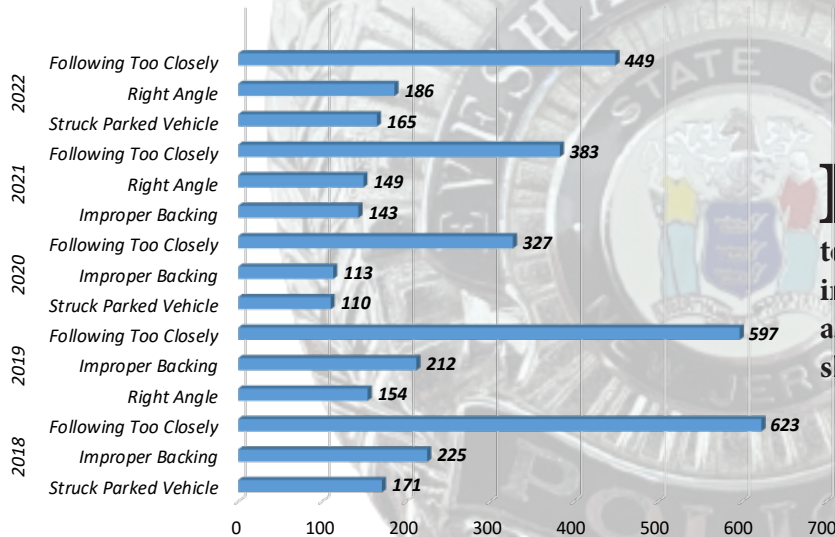
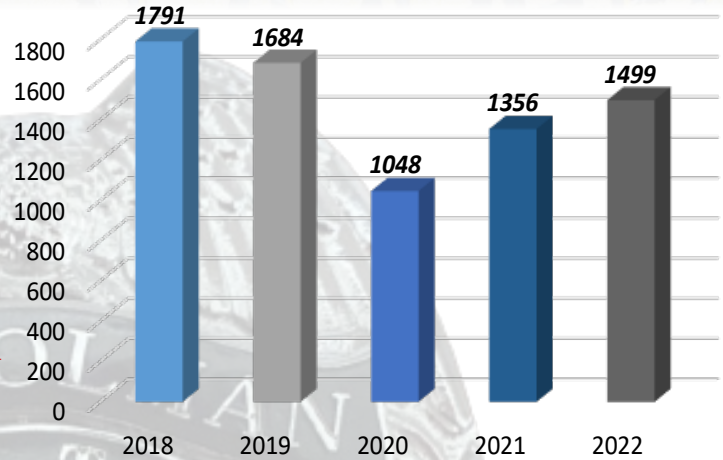


# 2022 Traffic Unit Data



## Motor Vehicle Accidents (2018 to 2022)

Motor vehicle accidents (MVAs) during 2022 appeared to be mostly consistent with the prior year, with a 10.7% increase in MVAs in 2022. 2020 experienced the least amount of MVAs during the past 5 years, likely due to reduced traffic from COVID-19 restrictions. There were a **total of 2 MVA related fatalities in 2022.**

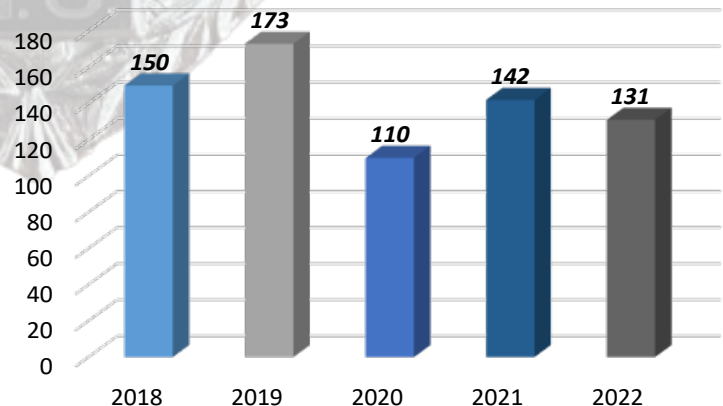


## Motor Vehicle Accidents by Cause (2018 to 2022)

Following too closely continues to be the primary causative factor for all MVAs town-wide across the past 5 years. Following too closely was the causative factor in almost 30% of all MVAs in Evesham Township during 2022.

## Driving Under the Influence (2018 to 2022)

2022 had a total of 131 DWIs which represented a 7.7% decrease in DWI arrests from the prior year.





# 2022 Annual Training Summary & Organizational Chart



# 2022 Annual Training Summary



**D**uring 2022, ETPD trained 17 new officers, Deputy Chief Tom Reinholt attended FBI National Academy, Lieutenant Dan Burdette graduated from WestPoint Command & Leadership Academy, K9 Chief began training with Officer Giamello, Captain Jason Siitonen Graduated from LEEDS, Lieutenant Brain Rosenberg graduated from NJSACOP ACE Certification Program, Officer Danielle Plaza and Nick Latigona trained as Humane Law Enforcement Officers.

*Officers completed a total of 11,731 hours of training in the following courses:*

- 110th NJSACOP Conference
- 2022 Child Passenger Safety Conference
- 30x30 Women in Blue Listening Session
- ABC Enforcement Techniques for Law Enforcement
- ABLE
- Advanced Crime Scene
- Advanced Crime Scene Investigations
- Alcotest Initial Operator
- Alcotest Recertification
- ARIDE
- Autism Awareness
- Autism Shield Training
- Background Investigator
- Basic Course for Internal Affairs Investigators
- Basic Level Spreadsheets Skills
- Basic Recruit Class 81
- Bombing Prevention Awareness Course
- Budgeting and Financial Admin. for Police Exec.
- Car Seat Technician
- Career Survival for Police Officers
- Cellbrite Operator
- Child Passenger Safety Technician
- CIT
- Civil Response Team
- CJIS eAGENT
- CJIS Terminal Agency Coordinator Training (TAC)
- Command and Leadership Academy
- Community Engagement Coordinators in 21st Century
- Connecting Sex Crimes
- CPM
- CPR/BLS Instructor Recertification
- Crime Scene Technician
- Criminal Profiling in Crime Analysis
- Crisis Communication
- Crossing Guard Train the Trainer
- Dealing with Difficult People
- Descriptive Statistics
- Developing Emotional Intelligence
- Domestic Violence & Sexual Assault Symposium
- DRE Association Meeting
- DRE Instructor
- DRE Training Class 62
- Drill and Ceremony
- Drug Impaired Driving (DID)
- DT Instructor Advanced
- Effective Interactions with Mentally Ill Persons
- Eliminating Risk/Liability in Records
- Energy Methods / Damage Analysis in Crash Recon
- FBI Conference
- FBI National Academy
- Field Force Operations
- Field Training Officer Prep
- Firearms Qualification
- Front Line Supervision
- Heavy Truck Enforcement
- HGN
- HLEO Waiver Course
- How to Communicate with Tact and Professionalism
- ICAT
- Illicit Trends in Cryptocurrency
- Internal Affairs
- Internal Investigations and Procedures



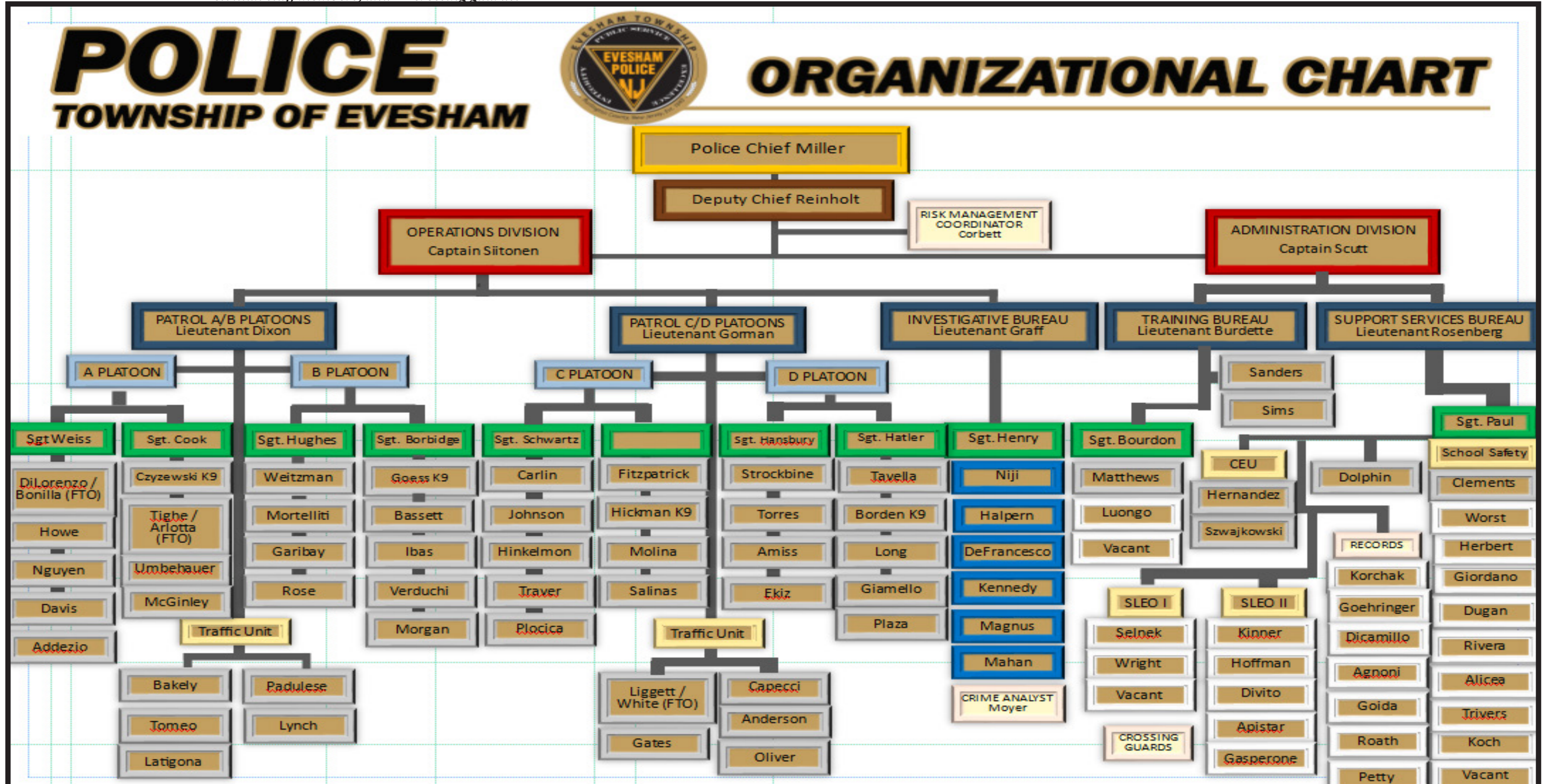
# 2022 Annual Training Summary



- Interview and Interrogation
- Introductory Patrol Rifle Class
- Investigating Tech-Facilitated Crimes
- Investigative Techniques
- K9 Academy
- K9 Monthly In-Service
- LAND SAR III
- Law Enforcement on the Stand
- LIDAR Operator Course
- MALEEDS
- Managing Police Records
- Methods of Instruction (MOI)
- Missing Children Initial Response
- Missing Children Search/Canvas Ops
- Narcotics Investigation
- NIBRS Training
- NJ Criminal Law for Records Personnel
- NJ PTC Defensive Tactics Committee
- NJASRO Training
- NJSACOP Chiefs In-Service Series
- OPRA for Practitioners
- Patrol Bicycle
- Police Professionalism
- Positive Interactions B/T Police and Autism
- Pre-Employment Background Investigations
- Property and Evidence Management Training
- Protecting the Pedestrian
- PT Instructor
- Radar Instructor Recertification
- Range Instructor Qualifications
- Recognizing Indicators of Extremism in School
- Redacting Police Records in NJ
- Rifle Operator
- Rifle Re-Familiarization
- RPO Training
- School Physical Security Assessment Awareness
- SHIFT Wellness Psycho Educational Program
- Sig Sauer M400/AR15/M16/M4 Armorer Course
- SLEO II to Full-Time Waiver
- Street Survival
- Suicide Awareness and Prevention for Police
- Taser Model 7 Initial Qualification
- Taser Operator
- Taser Requalification Model 7
- Threat Assessment Summit Training
- Top Gun
- Tyler/New World NIBRS
- Undercover Concepts and Techniques
- Understanding and Surviving Critical Incidents
- USPCA K-9 Tracking Certification
- Venomous Snake Response
- Zoom In Crime Scene Photography

# 2022 Organizational Chart

In 2022, the Evesham Township Police Department completely restructured its police department to meet the current needs of the community and agency. The department is presently comprised of 97 sworn members, 9 civilian staff members, and 24 crossing guards.





EVESHAM TOWNSHIP  
PUBLIC SERVICE  
2022  
Internal Affairs  
Summary  
INTEGRITY  
TRANSPARENCY  
Burlington County, New Jersey, Est. 1692



# 2022 Internal Affairs Summary



**D**uring 2022, 14 internal affairs citizen complaints were made against members. In 2021, there were 18 citizen complaints. The dispositions of 2022 citizen complaints are as follows:

- 8 Exonerated
- 3 Sustained
- 1 Not Sustained
- 2 Unfounded
- 0 Administratively Closed
- 0 Open Investigations

Additionally in 2022, 27 investigations were conducted that stemmed from internal complaints filed within the organization (41 total in 2021). In 2021, there were 31 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance, a policy violation, on duty motor vehicle crashes or deficiencies identified through the routine inspections.

As such, there were a total of 41 new internal affairs investigations in 2022. The dispositions of those investigations are as follows:

- 25 Sustained with Internal Disciplinary Action
- 11 Exonerated
- 1 Not Sustained
- 2 Administratively Closed
- 2 Unfounded

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many Internal Affairs investigations are worked jointly in conjunction with each agency. This is to ensure that the highest quality and integrity of each investigation.

In 2022, no officers (0) received “major discipline” defined by and in accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy & Procedures.



# 2022 Use of Force Analysis Report



In 2022, members of the Evesham Township Police Department used force during (13) police related activities. In comparison to 2021, there were (19) police related activities, and in 2020 there were (37) use of force incidents.

The displayed chart numerically lists the different types of force utilized, the frequency each was applied, the complaints generated from the officers' use of force, and the generated arrests which were made in 2022 compared to 2021 and 2020.

It should be noted that in some instances, multiple types of force were used during the particular incident and documented on one Use of Force Report; the highest level of force deployed was used for the calculations. Also, in several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

## 2020-2022 Use of Force Reports

Type of Force	2020	2021	2022
Firearms Used	0	0	0
Conducted Energy Device (CED)	2	1	1
OC Spray	0	0	1
Baton	0	0	0
K-9	0	0	0
Weaponless	35	18	11
<b>Total Incidents</b>	<b>37</b>	<b>19</b>	<b>13</b>
Use of Force Reports Completed	84	44	31
Complaints	2	1	0
Arrests	24	13	10



*ETPD Training Unit (Left to Right): Sgt. Ryan Bourdon, Ofc. John Matthews, Ofc. Matthew Luongo and Lt. Daniel Burdette*

# 2022 Motor Vehicle Pursuit Analysis



In 2022, officers from the Evesham Township Police Department were involved in 10 pursuits. In comparison to 2021, there were 12 pursuits, and in 2020 there were 9 pursuits.

The 10 pursuits that occurred during 2022 reflected a decrease of 2 pursuits compared to the 2021 total. The chart below lists the collisions, injuries, deaths, and arrests that occurred as a result of motor vehicle pursuits during the years 2020-2022. The information contained in this chart was recovered from the Police Pursuit Incident Reports, Police Pursuit Administrative Review Reports, and the Police Pursuit Summaries for this three year span.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Operations Division Captain.

The review consists of a detailed examination of the Police Pursuit Incident Report(s), Mobile Video Recorder, and Body Worn Camera footage of the event, any other available digital footage, and all case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit. The review identifies any needs related to policies, procedures, training, equipment, or recommended discipline.

The Police Pursuit Summary is completed as part of the annual administrative pursuit review and analysis. These reports are completed at the end of each calendar year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

## 2020-2022 Pursuit Reports

<i>Annual Pursuit Summary</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>
<i>Number of Pursuits Initiated</i>	9	12	10
<i>Number of Pursuits Resulting in Collision</i>	0	3	0
<i>Number of Pursuits Resulting in Injury (Not Death)</i>	0	2	0
<i>Number of Pursuits Resulting in Death</i>	0	0	0
<i>Number of Pursuits Resulting in Arrest</i>	5	6	5



# 2022 Awards Dinner

In 2022, the Evesham Township Police Department began the ninth year of the Awards and Recognition Program. The purpose of the program is to acknowledge agency employees, both civilian and sworn, and members of the public for achievements and/or exceptional acts. Officers are awarded recognition monthly through the Officer of the Month Award. Officers, civilian employees, and members of the public are also recognized during the annual ETPD Awards Banquet held in January of each year.

During 2022, the Officers of the Month were:

- January- Verduchi (Platoon B)
- February-Morgan (Platoon B)
- March- Molina (Platoon D)
- April- Lynch ( Power Shift A/B)
- May- Goess (Platoon B)
- June- Mortelliti (Platoon B)
- July- Latigona (Platoon B)
- August- Umbehauer (Platoon A)
- September- Arlotta (Platoon B)
- October- Mortelliti (Platoon B)
- November- Kennedy (Investigative Bureau)
- December- McGinley (Platoon A)

2022 Award Winners

- Officer of the Year- Ofc. Justin Mortelliti
- Detective of the Year- Det. Christopher DeFrancesco
- Supervisor of the Year- Sgt. Michael Hatler
- Retired Member Recognition Award- Sgt. Dave Covely
- Civilian Employee of the Year- Steve Immendorf
- Civilian Service Award- Lou Forrester and Rob LaScala
- Life Saving Award- Ofc. Bryan Strockbine, Ofc. Nicholas Latigona, Ofc. Justin Mortelliti and Ofc. Joseph Arlotta
- Chief of Police Achievement Award- Kate Corbett
- Unsung Hero Award- Ofc. Damian Tomeo
- Career Recognition Award- Ofc. Bill Kinner
- Team Recognition Award- Platoon A
- DWI Enforcement Award- Ofc. Kevin Long



# **2023 Departmental Goal #1**

## **Goal #1: Enhance the Administrative Function**

### **Objectives:**

- 1. Implement a Master Patrol Officer program for professional development of agency staff. Implement a mentoring program to connect senior members with the younger workforce.**
- 2. Make advancements in succession planning, both through on-the-job exposure and training.**
- 3. Establish a new administrative records management system. Acquire new software that will allow for all the agency's administrative functions to be maintained through this software.**
- 4. Establish a new Employee Performance Evaluation system that streamlines the evaluation process and moves evaluation responsibility to the direct subordinate level within the agency. Also, incorporate quarterly employee goal setting, monthly supervisor check-ins and critical incident reviews.**
- 5. Improve the agency's uniform system, through the integration of loadbearing vests.**
- 6. Enhance the agency's canine unit through vehicle acquisitions, getting new canine teams trained and preparing for the retirements of existing canines.**
- 7. Begin recruitment planning that will extend into the next possible round of agency retirements in 2024.**
- 6. Rebrand the agency's wellness functions to establish the next phase of agency wellness, to include peer support and professional critical incident debriefing. Continue efforts to combat the stigma of mental health.**
- 7. Reestablish the agency's policy committee to begin work on policy maintenance.**
- 8. Rebrand the agency's annual awards dinner and the agency's social connections.**
- 9. Incorporate outreach to retired membership, to include an alumni event at police headquarters.**
- 10. Establish an agency-wide Strategic Plan for 2023-2028.**
- 11. Research and implement a Drone program for the agency.**
- 12. Build a program that will entice members to exercise while on lunch breaks.**





## ***2023 Departmental Goal #2 - #3***

### ***Goal #2: Enhance Fleet and Facilities***

#### ***Objectives:***

1. Complete the facility upgrades commenced in 2022. Begin phase two of the process to complete facility upgrades in 2023. This will include the completion of flooring and painting, as well as upgrades to the booking area, locker rooms, armory and the ballistic rating for the front of the building.
  2. Plan for the agency's storage needs, to ensure off-site storage facilities integrate with onsite storage areas, to meet the organizational needs.
  3. Designate a portion of the display area within the police department to serve the agency's history, to include a living memorial area, that is interactive.
  4. Explore the potential of an off-site facility that could serve the agency as community outreach center, along the Route 73, Route 70 corridor.
  5. Establish a workgroup to create a new agency video for public outreach, marketing and agency tours.
- 

### ***Goal #3: Enhance Training Function***

#### ***Objectives:***

1. Incorporate FATS training into the daily function of this agency. This will include the Training Bureau conducting this training daily, with on-duty staff.
2. Establish a monthly training plan for the Training Bureau that will schedule on-going training for our staff members as part of their daily assignments. This will be broken down into one-hour training blocks for staff to rotate in and off of patrol.
3. Schedule an annual in-service training day for all agency staff, consisting of scenario based trainings.
4. Develop and provide training for our officers to enhance their DWI investigative skills.
5. Develop a system for organized rollcall trainings, that ensures all staff receives consistent training in small blocks.
6. Build training program for our staff related to the Guardian Mindset principals.
7. Work with our Township Joint Insurance Fund to acquire a driver simulator that can enhance our membership's driver training, aimed at reducing vehicle crashes. Increase all aspects of our driver training.



## ***2023 Departmental Goals***

### **Goal #4: Enhance Agency's Community Outreach**

#### ***Objectives:***

- 1. Implement a Neighborhood Policing Program to strengthen the connection between our membership and the community we serve.**
- 2. Explore the advancements of social media to determine how we can better leverage this technology to connect with our community and enhance our agency's marketing efforts.**
- 3. Increase the community engagement function to expand beyond scheduled events, to include activities that integrate into the community daily, such as bike patrol and CEU roll by events.**
- 4. Schedule events to enhance the community understanding of policing, to include community FATS sessions and scenario based events.**
- 5. Develop a plan of what events we have established for CEU and develop quarterly scheduling plans. Identify what works and build upon it with a creative vision.**
- 6. Develop neighborhood based integration for CEU that will move scheduled events throughout the community. Bring CEU to where people live and gather. This will include regular movie nights, and similar such events.**
- 7. Establish outreach events in the community for services related to addiction and mental health.**

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### **Goal #5: Enhance Traffic Safety Function**

#### ***Objectives:***

- 1. Build a strong component of traffic safety education throughout the traffic unit. To include social media messaging, including graphics and video that convey driver safety messages. Get the traffic unit members trained to teach community based defensive driving sessions, to reinforce safety messaging to our community.**
- 2. Establish a motorcycle unit that provides the Traffic Unit an additional tool to further their enforcement and education mission.**
- 3. Rebrand the manner in which we deploy to address traffic safety within the community. Utilize intelligence led deployment details, community based problem solving and a reimaged DDACTS program.**
- 4. Explore the addition of a traffic counter that will meet the demands of our service population.**
- 5. Establish the Traffic Unit into a fully trained, on-call and deployable serious and fatal crash investigation team.**
- 6. As we establish the Traffic Unit into our culture, we will establish an agency policy that defines their role and mission.**



# 2023 Departmental Goals

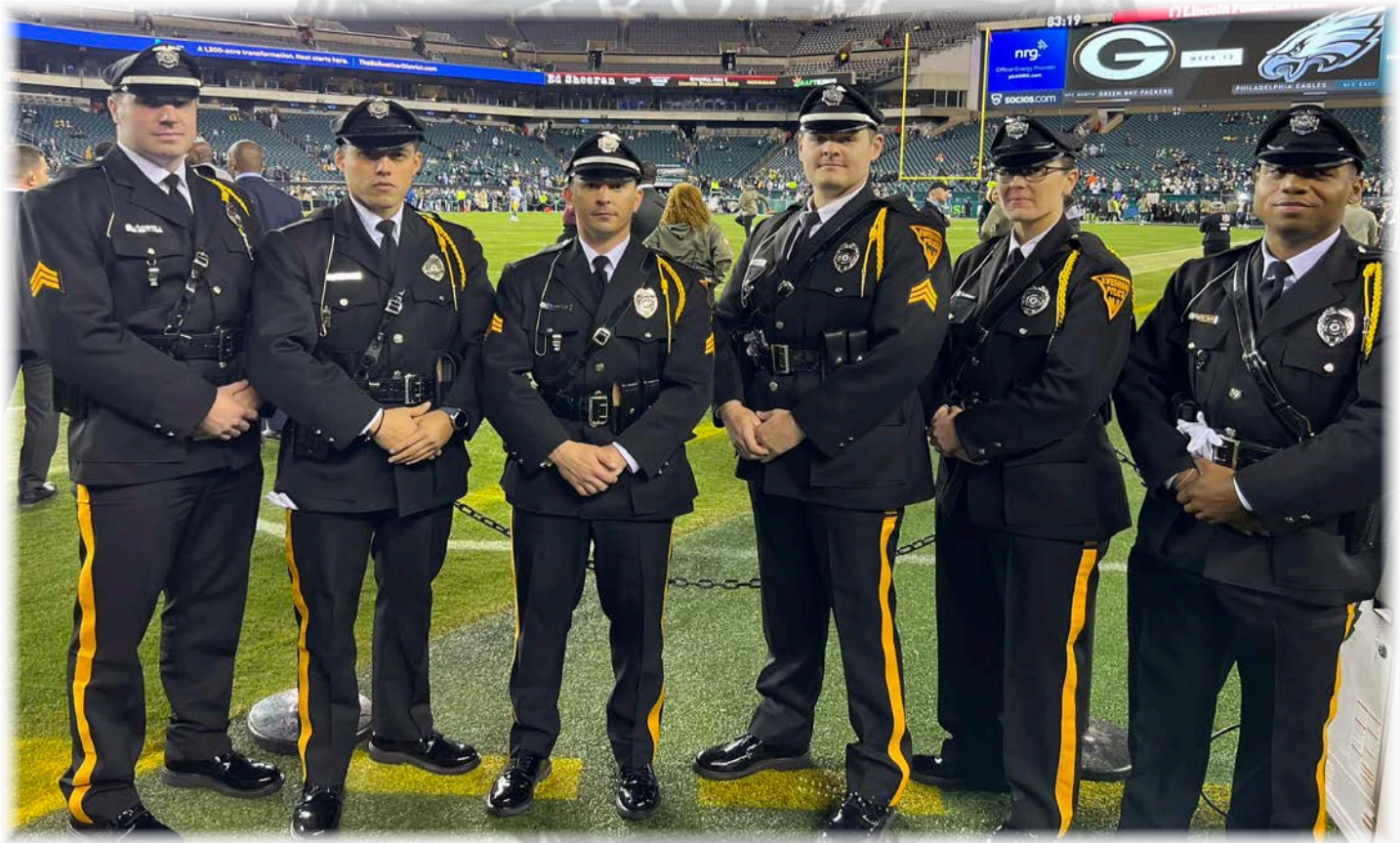


## Goal #6: Enhance and Build Upon Agency Culture

### Objectives:

1. The agency has made major strides in enhancing the morale and culture within the agency.

We have built the collective agency into a closer, connected team, joined by a close relationship with our service community. We are not near where we want to be, however we will move further along this path, as we continue to build a stronger work community and environment here in this great agency. We can only do this if we do it together.



*Evesham Township Police Department Honor Guard (Left to Right): Sgt. Patrick Hughes, Ofc. Randy Molina, Sgt. Michael Hatler, Sgt. Joshua Weiss, Ofc. Danielle Torres and Ofc. Nikolas Oliver*



*Evesham Township Police Department*

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